### Gender Influences Effectiveness of Anti-Depressant Medications

**VCU Study Shows Men, Women Respond Differently to Drugs**

by Joe Kuttenkuler  
University News Services

A Virginia Commonwealth University researcher has found that men and women respond differently to two types of anti-depressant medications. Published in the September issue of the *American Journal of Psychiatry*, the study indicates physicians should consider a patient's sex when prescribing medication.

The report is the first to look at gender-specific differences in how patients with depression respond to medication. See *DEPRESSION* page 2.

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### Grace E. Harris Leadership Institute

**Accepts Nominations for Inaugural Program**

Competitive Professional Development Program Focuses on Shaping VCU's Future  

by Kyra Scarton Newman  
University News Services

By immersing participants in real-world projects and giving them perspectives on how to motivate the university community toward achieving complex goals, the Grace E. Harris Leadership Institute will prepare Virginia Commonwealth University's current and emerging leaders for enhanced leadership and the next phases of their careers.

This competitive leadership development program will arm VCU's current and emerging leaders with the knowledge and skills to continue VCU on its progressive path, and prepare them to offer powerful voices in shaping higher education, today's health care environment and the greater community.

Now accepting nominations for a select 30-member inaugural class, the VCU Leadership Development Program is under the guidance and direction of Grace E. Harris, Ph.D., former provost and vice president for academic affairs, and Julie E. Williams, Ph.D., the program's director. Williams also is the director of the VCU Center for Psychological Services and Development. Those targeted for nomination are top-level administrators; hospital managers; directors of programs; department chairs; assistant and associate deans; and those with special promise who are involved in developing major programs and community initiatives.

The program is designed to enhance the knowledge, skills and experience of those in leadership roles. For both current leaders and rising stars, the program will guide them in understanding the university as a whole — allowing them to achieve a solid knowledge base to become effective leaders and visionaries.

"This is a program of excellence that will identify individuals who are capable of becoming exemplary leaders," said Harris, now a distinguished professor in VCU's Center for Public Policy, which houses the institute. "We are looking for those who are poised to take on top level roles within the university and in the community," Harris said. Established by the VCU board of visitors in May 1999 to honor Harris, the institute is developing programs that mirror the spirit of collaboration and partnership that Harris modeled as an emerging and accomplished leader during 32 years with the university, beginning as a faculty member. "It was a very gratifying way for the university to honor my years of service," Harris said. See *LEADERSHIP INSTITUTE* page 6.

### Albee to Curate Show at Anderson Gallery

**Exclusive Exhibition to Feature Works by Nine Sculptors**

by Lissette Linares  
University News Services

After thrilling the world with "Who's Afraid of Virginia Woolf?" and "Three Tall Women," Edward Albee, three-time Pulitzer Prize-winning playwright, will thrill again — this time to the art world.

Albee, an art collector for more than 40 years, has curated an exhibition of more than 30 works by nine sculptors. "From Idea to Matter: Nine Sculptors" will be shown exclusively at Virginia Commonwealth University's Anderson Gallery. The show will open at 7 p.m. Oct. 20 and run through Dec. 17.

While works range from room-size installations to smaller sculptures of wood, plaster, flexiglass and other materials, Albee says the selected artists share certain traits. "They all exhibit excellence, sureness, individuality, adventurousness and, above all, a hands-on quality of the work," Albee said.

"It's clear evidence of the artist making the art — molding, carving, manipulating and intruding. There is no theoretical work here, no work that is merely idea. Sculpture is worked through idea to matter." Sculptors featured in "From Idea to Matter" are both young and old, known and fairly unknown in the art world. They include John Beech, John Duff, Barry Goldberg, David McDonald, Richard Nonas, Mia Westerlund Roosen, Jonathan Thomas and Paul Whitting.

Albee acquired the first of many art works — a painting by Richmond artist David Wurtzel — from the Virginia Museum of Fine Arts in the 1960s, while in town to deliver a lecture at the University of Richmond. It is Albee's long-standing friendship with Ted Potter, Ph.D., director of VCU's Anderson Gallery, that has brought him back to Richmond. Potter invited him to curate a VCU exhibition.

"Over the years I've known Mr. Albee, I have gained a deep respect for his knowledge and grasp of the visual arts," Potter said. "The nine artists he has selected for this important exhibition are highly accomplished and innovative.

Albee chose to curate an exhibition showcasing sculptural works by artists who intrigued him.

"Sculpture is less popular (with viewers) than painting, I suspect. "Theater is a more complete discipline, the body, the world," Albee said. "But sculpture's rewards are in many ways deeper, by way of its intrinsic presence."

See *ALBEE* page 2.
Enrollment, Fall 2000

The news on enrollment at Virginia Commonwealth University is indeed exciting, and we are seeing increases in virtually every category.

Since fall 1995, freshman applications to VCU have increased by 45 percent, and enrollment has increased by 32 percent. The freshman class size has grown by more than 1,000 students since fall 1995, with a record enrollment this fall of 2,732 students. During the same time, SAT scores have increased from 1,012 to 1,054, and GPAs have increased from 2.93 to 3.06.

We are anticipating a total enrollment of 24,000 students for fall 2000, including nearly 14,000 undergraduate students—up 700 from fall 1999. Diversity also continues to define the nature of the student body at VCU. Sixty-two percent of VCU students are women. Eighteen percent are African-American. Students from other minorities represent 10 percent of enrollment, and international students represent 3 percent. An impressive 37 percent of the fall 2000 freshman class represents minority groups.

This year, we are launching a comprehensive, five-year effort to increase the number of out-of-state students at VCU, and we are already seeing some modest increases. Overall, out-of-state enrollment is up by 150 students.

The goals for enrollment will continue to focus on increasing the proportion of out-of-state students pursuing degrees at the University. This effort is being conducted nationally. It will involve recruitment strategies targeted to specific areas of the country and a national marketing effort to raise the visibility of VCU. These objectives tie into the University's goal to increase the national ranking and recognition of its undergraduate programs.

Student interest in the University remains very high, and the diversity of backgrounds among our students is something to be proud of.

Eugene P. Trani
President

Former VCU Professor Lamb Named Catherine Worthingham Fellow

Robert L. Lamb, Ph.D., former professor and chair of the Department of Physical Therapy at VCU, recently was named a Catherine Worthingham Fellow by the American Physical Therapy Association. Lamb was chosen for his lasting and significant contributions to the science, education and practice of physical therapy. "Dr. Lamb is a creative and outstanding member of the physical therapy profession who has made significant contributions in research, education, and practice," said Ben F. Massery Jr., APTA president. "We are proud to name him as a Catherine Worthingham Fellow — the highest honor an APTA member can receive."

Lamb, who retired in August after 32 years of service at VCU, was the 1998 recipient of the VCU Distinguished Service Award. He was instrumental in the development of the post-professional master's and doctoral programs at the university. He was also well known for attracting and retaining highly skilled clinical scientists on his faculty. Lamb has demonstrated leadership in the advancement of science through his extensive publication record of 32 full-length publications and more than 35 professional presentations.

Lamb has made contributions in the areas of musculoskeletal variables and has provided extensive mentorship to physical therapy researchers. In addition, he has played an active role in the development, organization and publication of Physical Therapy, the scientific journal of APTA, for nearly three decades by serving as an abstractor, book reviewer, associate editor, editorial board member, interim editor and interim co-editor.

The Catherine Worthingham Fellowship is named for the first physical therapist to earn a doctorate degree. Worthingham also was president of the APTA from 1940-1944.

DEPRESSION

continued from page 1

chronic depression respond to treatment. "When a patient walks into a doctor's office with depression, most doctors would not make treatment decisions based on whether the patient is a man or a woman," said Susan G. Kornstein, M.D., a psychiatrist at VCU's Medical College of Virginia Hospitals and lead author of the study. This study shows us that there are important gender differences to consider, both in evaluating and treating depression.

Researchers at 12 U.S. sites studied 400 women and 235 men during 12 weeks of treatment. The study results showed response rates to the antidepressant drugs sertraline and imipramine were nearly identical for the study group as a whole, but when researchers analyzed men and women separately, they found dramatic differences. Results showed women responded better to sertraline while men responded better to imipramine. "This has tremendous implications for treatment," Kornstein said. "Until recently, medical science has assumed that men and women respond equally well to medications, and we are now learning this is not always true."

ALBEE

continued from page 1

Outstanding sculpture, he added, takes the viewer beyond the materials — metal, wood, or another substance — into metaphor, through imagination and visualization. Albee said that is true of the works he has selected. "From Idea to Matter" is the largest of several exhibitions Albee has curated during his lifetime.

A special exhibition full-color catalog will be available at the opening. The exhibition and publication are made possible in part through the support of VCU's School of the Arts and the Qatar Foundation for Education, Science and Cultural Development in Doha.

The Anderson Gallery is open Tuesday-Sunday, 10 a.m.-5 p.m. and Saturday, 1-5 p.m. For details, call 825-1852.

The Anderson Gallery is the museum of arts for Virginia Commonwealth University's School of the Arts, ranked 19th in the country in U.S. News & World Report's "America's Best Graduate Schools." Since 1971, the gallery has served as a primary venue for contemporary art in the Southeast.

"Over the years I've known Mr. Albee, I have gained a deep respect for his knowledge and grasp of the visual arts."

"In addition to presenting exhibitions, presentations and lectures, the gallery is known for its permanent collection of more than 4,000 works, including one of only 60 impressions of Vincent Van Gogh's etching "Dr. Gachet," believed to be the only etching the artist ever created.

Robert Lamb

Anderson Gallery
Receives Mayan Textile Collection From Former U.S. Ambassador to Guatemala

Prized Collection

by Lissette Linares

University News Services

Former VCU President L. Lamb, Ph.D., former professor and chair of the University's School of Education and Research, is also well known for attracting and retaining the best graduate students. Albee also was well known for attracting and retaining the best graduate students.

This study shows us that there are important gender differences to consider, both in evaluating and treating depression. "As recently as 10 years ago, women were not routinely included in research studies. Kornstein's interest in women's health issues led her to investigate the impact gender differences may have on treatment response. "Now that researchers are beginning to look for differences, both men and women stand to benefit."

Sertraline — a selective serotonin reuptake inhibitor or SSRI — sold under the name Zoloft, is one of the most frequently prescribed medications for depression. Imipramine, a tricyclic antidepressant, was once the gold standard for treating depression, but it is used less often today. The study also found response differences between pre- and post-menopausal women. Pre-menopausal women responded better to sertraline than to imipramine, while post-menopausal women responded equally well to both drugs. According to Kornstein, this suggests sex hormones may influence women's response to antidepressant medications.

Kornstein added that while gender appears to play an important role in the effectiveness of antidepressant medications, physicians must continue to consider a drug's potential side effects and overall safety when making treatment decisions.

"This study shows us that there are important gender differences to consider, both in evaluating and treating depression."
Valentine Museum Partners to Create
"Through the Lens of Time: Images of African-Americans from the Cook Collection"

by Marcia Meredith
University News Services

Two hundred 19th and 20th century photographs of African-Americans — unearthed from the Valentine Museum archives — can be found on a new online photo exhibit recently launched by Virginia Commonwealth University Libraries. "Through the Lens of Time: Images of African-Americans from the Cook Collection" contains photos taken in Virginia and the Carolinas by father-and-son photographers George and Heustis Cook.

"We think these photographs are both stunning and artistic from a historical point of view," said Curtis Lyons, head of VCU Libraries' Special Collections and Archives. "Some of these images are truly depicitive of African-American life at the turn-of-the-century, but there are some images that are quite obviously staged and stereotypical. The Cook collection is a remarkable juxtaposition of these stereotypes and how African-Americans lived."

Born in 1819, George Cook helped spread photography throughout the South. He would establish a studio and eventually took over the studio. In the 1860s, he settled in Richmond where his son Heustis followed in his footsteps and eventually took over the studio. In the 1890s, Heustis' widow, Mary, sold the entire collection to local churches and visitors. The site can be found at: www.library.vcu.edu/librariespec/coll/cooki.

At VCU, the Valentine Museum, led Gales to the Cook Collection Archives. Of the collection's 10,000 glass-plate negatives, only 1,600 ever have been printed. As VCU houses the Virginia Black History Archives, Gales thought that making images from the Cook collection available to the public would be an ideal complement. "I thought that since it helped my research, bringing these photographs out and let people see and use them," Lyons said. "Visitors can browse the online collection by choosing from 16 categories — including sports, agriculture and the tobacco industry — or searching by keyword.

"The tradition of archives is that you have old items that sit around in musty rooms and don't get as near as much use as they should. Because some of our images are so rare and fragile, even just the handling of it could be problematic. This online exhibit allows us to get the photographs out and let people see and use them," Lyons said.

Images of African-Americans from the Cook Collection exhibit, the site has had several thousand visitors. The site can be found at: www.library.vcu.edu/librariespec/cooki.

VCU Joins National Minority Faculty Recruitment Program

Database Offers Information on Hundreds of Candidates

Virginia Commonwealth University has a new resource for finding qualified minority faculty candidates, as a member of the National Minority Faculty Identification Program.

The NMFP maintains a database of more than 600 candidates seeking first-time and advanced faculty positions in higher education. This month, VCU received membership confirmation into the program for the 2000-01 academic year.

"This will be a tremendous recruiting resource that will give us access to a much larger pool of minority faculty candidates," said Velma Jackson-Williams, assistant to the provost and director of VCU's Office of Equal Employment Opportunity and Affirmative Action Services. "The NMFP will be an important component of our minority recruiting initiatives."

Sponsored by the Office of Human Resources at Southwestern University in Texas, the program gives each of the more than 200 member institutions access to a database of minority candidates. The database is located on the university's web page at www.southwestern.edu/nmfp. The site requires a username and password that can be obtained from VCU's EEO/AA office. Though not strictly limited, access to the database is primarily reserved for search committee members, deans and department heads.

The NMFP provides an online vita for each candidate including professional history, honors, teaching discipline preferences and contact information. Users can search for potential candidates by gender, citizenship, minority classification, highest degree earned, and preferred teaching discipline.

"Having instant access to a candidate's credentials will make the often exhaustive recruiting process much easier," said Jackson-Williams. "The database enables us to pull through many perspective applicants and quickly target those that look promising."

Minority candidates can post their information free of charge on the site by filling out an online submission form. The database is available throughout the academic year.

The NMFP, organized in 1985, is believed to be the largest program of its kind in the United States.

To access the NMFP database or for more information, call the EEO/AA office at 829-1347.

Marie Chapin, R.N., health coordinator for the Virginia Commonwealth University Carver Health Center, gives 4-year-old Malik Wortham a free physical examination at the start of the school year. Malik, a new student starting early childhood class at Carver Elementary School, is among more than 70 neighborhood children who received free screenings in August and September, allowing them to start classes without delay. Funded by a three-year grant from the Jesse Ball DuPont Foundation to promote health in the Carver Neighborhood, the Carver Health Center, located at Carver Elementary, is a partnership between Richmond City Public Schools, VCU and the Carver community. Each year the School of Nursing has third-year nursing students assist with pediatric screenings as part of a pediatric nursing course. Community health nursing students are also involved in projects to promote the health of Carver students.

Free Health Screenings
Four Virginia Commonwealth University faculty members recently were recognized for their contributions and commitment to teaching, scholarship, service and overall excellence at VCU's 2000 Convocation. Selected through a nomination process, the awards are the highest honors bestowed on faculty by the university.

The honorees were Subhash C. Narula, Ph.D., School of Business, Distinguished Scholar Award; Daisy F. Reed, Ph.D., School of Education, Distinguished Teaching Award; Albert T. Sneden, Ph.D., College of Humanities and Sciences, Distinguished Service Award; and John G. Tew, Ph.D., School of Medicine, University Award of Excellence.

Dr. Trani also delivered his annual address to faculty, thanking them for their hard work and commitment to excellence and encouraging them to continue in their efforts. As a result of the commitment of both faculty and staff, the university has accomplished tremendous feats over the past few years, he said.

Dr. Trani said that the start of the new millennium is a very exciting time for colleges and universities as they prepare for the "Life Sciences Century.

"We face a future not unlike our antecedents in the early part of the 20th century," he said. "Who know in 1900 that there would be a need to train aerospace engineers, computer scientists, keypunch operators or Web site designers?" adding that faculty are in the identical position at the beginning of the 21st century.

The president added that VCU and other universities must now prepare an infrastructure so that future generations will have something to build on for the new century.

To do this, he said, VCU will continue to invest in its people and in its infrastructure for interdisciplinary research — particularly from NIH and other federal funding agencies — and in the reassessment of the contributions that VCU is capable of making to the understanding of the biological complexity of life.

"This is going to be a very exciting time, and I look forward to working with you in the years ahead," Dr. Trani said.

These accomplishments include the success of the new Engineering School, which graduated its first undergraduate class in May; the development of the Virginia Biotechnology Research Park; the achievement of national recognition in the arts, social work, psychology, public affairs, creative writing, medicine, allied health, pharmacy and nursing; support from government, business and community leaders; bursting-at-the-seams enrollment; the Carver-VCU Partnership, and the revitalization of Broad Street.

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VCU Psychiatry Research Draws International Rankings

by Michael Ford
University News Services

A new analysis by Science Watch ranks Virginia Commonwealth University as an international leader for the impact of its research in psychiatry. The journal ranked VCU’s Department of Psychiatry as 14th among the world’s top 25 institutions with the most cited research papers in the field.

The journal also ranked VCU second in the United States and fifth worldwide among institutions that produced at least 10 high-impact research papers in psychiatry in a nine-year period. Additionally, three VCU researchers earned individual top 20 rankings as authors of high-impact papers.

Science Watch identified the 200 most-cited papers published annually in psychiatry journals between 1990-98, compiling a list of 1,800 papers. The rankings were published in the May/June issue of the journal.

The rankings showcase VCU’s leadership in psychiatry, particularly in the fields of psychiatric and behavioral genetics. Citations represent the number of times that researchers credit earlier studies and scholarship, which represent contributions to continued research and progress in such areas as developing new treatments and identifying attributing causes of mental illness.

During the nine-year ranking period, VCU drew 3,269 citations for its psychiatry research to earn its 14th-place ranking. That placed the university ahead of such institutions as 18th-ranked Johns Hopkins University in Baltimore and 29th-ranked Duke University in Durham, N.C. Holding the top two places on the list were Harvard University in Cambridge, Mass., and the National Institute of Mental Health in Bethesda, Md.

“We have been building our psychiatric genetics program and behavioral genetics research at VCU for over 15 years,” said Joel Silverman, M.D., chairman of psychiatry. “This means that we are beginning to get some of the national recognition that our excellent faculty deserve.”

For citation impact, or the number of citations per paper, VCU ranked fifth in the world and second only to the University of Michigan in Ann Arbor among U.S. institutions. Others in the top five are the Max Planck Institute for Psychiatry in Munich, Germany, first; Karolinska Institute in Stockholm, Sweden, second; and Medical Research Council in the United Kingdom fourth.

VCU’s Kenneth S. Kendler, M.D., professor of psychiatry and director of the Virginia Institute for Psychiatric and Behavioral Genetics, ranked second on the list of authors of high-impact papers in psychiatry. He authored 29 high-impact papers and generated 3,019 citations.

“It means other people are listening and taking seriously the science that we have done,” Kendler said. “Much of this work is a large collaborative set of projects, many of which I’ve done here with my colleagues.”

Two other VIPBG faculty also earned individual rankings: Lindon J. Eaves, Ph.D., professor of human genetics, 15th with 16 high-impact papers, and Michael C. Neale, Ph.D., associate professor of psychiatry, 20th with 15 high-impact papers.

Four institutions placed three researchers on this list: VCU, Harvard, the NIH and Yale University in New Haven, Conn.

“I am really pleased by this recognition of our faculty, their hard work and a decade of excellent effort,” Silverman said.

Published by the Institute for Scientific Information, Science Watch tracks trends and performance in basic research.

VCU Professor Appointed to National Panel

Luck Joins the U.S. Blue Ribbon Panel of Rehabilitation Experts

by Marcia L. Meredith
University News Services

Richard S. Luck, associate professor for the Department of Rehabilitation Counseling in the School of Allied Health Professions, was appointed to the Blue Ribbon Panel of Rehabilitation Experts for the United States Department of Veterans Affairs’ Vocational Rehabilitation and Employment Program.

The panel will review all policies and procedures for the agency on a national basis and make recommendations to the U.S. Department of Veterans Affairs’ Undersecretary of Benefits in 2001.

Luck, who joined VCU in 1976, directs his department’s substance abuse specialization program. Presently an active member of the board of directors of the GoodFland Fellowship and Family Service Agency, Luck also serves as a vocational expert for the Social Security Administration’s bureau of Hearings and Appeals.

His wide range of professional certificates and licenses include Licensed Professional Counselor, Licensed Clinical Psychologist, Certified Rehabilitation Counselor, Diplomate in Mental Health Managed Care and National­ly Certified Clinical Hypnotherapist.

The author of numerous articles and books, Luck received his bachelor’s degree from the University of Richmond, his master’s from VCU and his doctorate from the University of Virginia.

Cutting Edge

Researcher Part of International Team That Clones Gene Responsible for Usher Syndrome

by Michael Ford
University News Services

Virginia Commonwealth University researcher is part of an international team that has identified and cloned one of 10 genes responsible for Usher Syndrome, which causes deafness and blindness.

The team published its study on the defective protein Harmonin in the September issue of Nature Genetics.

Xue Zhong Liu, M.D., Ph.D., assistant professor of both human genetics and otolaryngology, calls the finding a major discovery that will bring researchers a step closer to understanding the genetic link between deafness and retinitis pigmentosa, a degeneration of the retina that results in the progressive loss of vision.

Liu’s research used DNA samples from deaf individuals and analyzed similar genetic markers in family members. Tracing these family connections, his team was able to identify changes in the Usher1c gene.

“That’s a big discovery. It will help us chip away at the secrets of Usher Syndrome and the underlying mechanisms of genetic deafness,” Liu said.

Liu came to VCU in 1998. He received both his bachelor’s degree in 1994 and his medical degree in 1997 from West China University of Medical Science in Chengdu. In 1995, Liu earned his doctorate in human genetics from the University of Manchester in England. Since 1987, he has authored or co-authored more than 34 papers dealing with hearing loss and genetics.
Author Tom Robbins Donates Entire Collection of Literary Manuscripts to VCU Libraries

World-Famous Writer is VCU Alumnus

Virginia Commonwealth University Libraries recently acquired all of the literary manuscripts of counter-culture book author and VCU alumnus Tom Robbins. The works include early drafts of all of his seven of his novels, including the 2000 release of “For Vail Avalanch: Home from Hot Climates.”

“These manuscripts really show the author’s complete career to date,” said Curtis Lyons, head of VCU Libraries’ Special Collections and Archives. “Since we now have different versions of the same book, you can see how and what the author changed as he went along from the first handwritten versions to the edited page. Sometimes this means just changing a word, but sometimes it can mean deleting or adding whole sections of text. These drafts enable readers to get inside the author’s mind and see the way he works.”

These drafts enable readers to get inside the author’s mind and see the way he works.

LEADERSHIP INSTITUTE

continued from page 1

“The goals of the institute grow out of my leadership and experience at the university. “During the 10-month leadership program, participants will examine how their individual performances impact their colleagues, the people they report to and the people who report to them,” Williams says. “The 1960 degree feedback will allow for greater leadership growth.”

Participants will interact with national, state and university leaders to learn about higher education and academic health care. In monthly sessions, participants will have the benefit of listening and discussing with nationally and internationally recognized professionals, issues regarding leadership, leadership trends and issues facing higher education and academic medicine.

“Working in teams, participants also will complete projects based on university priorities, an assignment that will encourage the application of creative strategies for problem solving and implementing change,” Harris said. “By crossing disciplines, participants also will come to understand more of what it means to be excellent.”

“Research suggests that extraordinary leaders possess certain characteristics. They are able to challenge the process, inspire a shared vision, enable others to act, model the way and encourage the heart,” said Williams. “Our goal is to turn ordinary leaders into extraordinary leaders.”

Information on the program has been shared with university vice presidents, vice provosts, deans and other administrators. Those interested in being nominated should contact their administrative directors.

Nominations for the inaugural class will be accepted until Oct. 15. Classes begin in January. In addition to Harris and Williams, an advisory board of university and community officials will guide the program. A selection committee made up of administrators, faculty and advisory board members will carefully select up to 30 participants from across the university and the VCU Health System.

Other initiatives at the institute are a leadership program, funded by the Jessie Ball duPont Fund, for women in higher education and the faith community. Leadership 2000, designed for City of Richmond executives, and the campus wide diversity and cultural competence as a resource on national leadership issues.

VCU expects the institute to serve as a national model for other universities.

For more information about the program or nomination procedure, call the Grace E. Harris Leadership Institute at 804-827-1180.

The class built and analyzed a database of legislators’ campaign contributions and then looked for what big donors got in return.

Last June, South made a presentation about the project at the Investigative Reporters and Editors’ national conference in New York, where he also served on a panel about state-level campaign finance coverage.

The students’ project can be found online at www.saturn.vcu.edu/~jcsouth/on-the­le­ge/index.htm. South’s article is available at www.campaignfinance.org/tracker/tracker0006/.


JUDY TWIGG, Ph.D., assistant professor of political science and public administration, was one of four American scholars selected for inclusion in the Aspen Institute Seminar on U.S.-Russia Relations held recently in Prague, Czech Republic. At the seminar, scholars met with members of the U.S. Congress to discuss public policy issues and relations with Russia. Twigg, an expert on the country, briefed members of Congress on current health and social issues in Russia.

NELSON WIKSTROM, Ph.D., professor and chair of the department of political science and public administration, has been appointed to the editorial advisory board of The New World of Politics: An Introduction to Political Science, a volume published periodically by the Collegiate Press, San Diego, California.

VCU Alumnus Kamau Earls Recognition for Second Novel

‘Pictures of a Dying Man’ Wins in Fiction Category of Third Annual Library of Virginia Literary Awards

by Jeff Lodge

Department of English

Kamau, a 1992 graduate of Virginia Commonwealth University’s Master of Fine Arts Program in Creative Writing, has been announced as the winner in the fiction category of the Third Annual Library of Virginia Literary Awards for his novel “Pictures of a Dying Man,” published by Coffee House Press in October, 1999.

“Pictures of a Dying Man,” Kamau’s second novel, also was named by the Voice Literary Supplement as one of its 25 favorite books of the year. It also was given the Silver Award in ForeWord Magazine’s Book of the Year Awards.

Style Weekly called the novel both “a complex study of a culture” and “a satisfying though disturbing meditation on the human condition, a poignant study of the nature of identity, of estrangement from family and friends, from one’s roots, from one’s youth.”

Flickering Shadows,” Kamau’s critically-acclaimed first novel, was named in 1997 by The New York Times Book Review as an “Outstanding Book of the Year.”

Also recognized was Elizabeth Hodges, Ph.D., associate professor in the English department, who was a finalist in the nonfiction category of the Library of Virginia Literary Awards for her book of essays “What the River Means,” released in March 1999 by Duquesne University Press.

At the annual meeting of the American Political Science Association recently held in Washington, D.C., several faculty members from VCU’s Department of Political Science and Public Administration presented papers:

• DEIRDRE CONDIN, Ph.D., assistant professor, “When Men Conceive: Re-Producing Politics in the New Millennium.”

• JULIE DOLAN, Ph.D., assistant professor, “The President’s Lieutenant: Clinton’s Use of Political and Career Executives to Advocate Presidential Priorities on Capitol Hill.”

• DAVID J. FARMER, Ph.D., professor, “Somatic Writing: Attention to Our Bodies.”

• CLIFFORD FOX, Ph.D., professor and senior research associate at the Center for Public Policy, "Men Talking Politics: A Socratic Look at Responsible Male Politics.”

Panels at the meeting were chaired by Fox and NELSON WIKSTROM, Ph.D., professor and chair of political science. Dolan also served as a panel member and Condit participated in a roundtable discussion.

At the business meeting of the association, WILLIAM W. NEUMANN, Ph.D., assistant professor, was re-elected to the Leonard D. White Award. M. N. MAJER JACKSON, Ph.D., associate professor and director of the African-American Studies Program, was designated the section chair of the Race, Ethnicity and Politics panels for the forthcoming 2001 annual meeting of the association.

The summer issue of Tracker, the official newsletter of the Campaign Finance Information Center, featured an article by JEFF SOUTHERN, associate professor of mass communications, about his “Legislative Reporting” class investigative project on the Virginia General Assembly.
For the third year, the season will offer four mainstage productions at the Raymond Hodge Theatre in the VCU Performing Arts Center. The remaining play will be shown in Off-Broadway fashion at VCU’s Shafer Street Playhouse, Shafer Court. The season will feature:

- **“Night Sky”** will be produced at 7:30 p.m. Oct. 5-8 and 11-14 and at 2:30 p.m. Oct. 8 in Hodges Theatre.
- **“MADNESS OF GEORGE III”** Written by Alan Bennett, this play takes place in Britain during the reign of George III. The king is struck by an illness that makes him mad. By detailing the devious intrigues of both members of the court and the king’s son, the reign of George’s madness is dispelled, dispelling the myth about the disease.

- **“THE DAY THE BRONX DIED.”** Opening the spring shows is Michael Henry Brown’s “The Day the Bronx Died,” offered in coordination with Black History Month. The play explores parents’ struggle to protect their families from violence in an urban New York neighborhood. Directed by Gary C. Hopper, assistant chairman of Theatre VCU, the show will be produced at 7:30 p.m. Feb. 15-17 and 21-24 and at 2:30 p.m. Feb. 18 in Hodges Theatre.
- **“SUENO.”** Loyalty and family honor battle illusion with shimmering swords and shattered hearts in José Rivera’s adaptation of Calderon’s “Life is a Dream.” William Roudebush, guest director, in residence for spring 2001, will direct the show, set in the Spanish Golden Age. Roudebush will come to VCU from the Walnut Street Theatre in Philadelphia. “Sueno” will be produced at Hodges Theatre at 7:30 p.m. March 29-30 and April 4-7, and at 2:30 p.m. April 1.

For tickets or for more information about the shows, call the Theatre VCU Box Office at 828-6026.

**Clean Up!** In an effort to introduce new students to VCU’s neighboring Fan District and to community service, freshmen were offered the opportunity to participate in a Fan District Clean-up project as part of New Student Orientation. The group took on the task of cleaning up and beautifying three Fan parks – Scuffletown, Federal and Sydney. The project was sponsored by VCU’s Office of Community Programs, First Year Student Services, the Student Activities Center, Volunteer and Leadership Resource Center and by the Fan District Association.

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**Film to Honor Life of Former Pediatric Faculty Member**

**Documentary to Highlight Kannan’s Struggle With Lou Gehrig's Disease**

by Pamela Lippincott

A documentary film about the late Michael Kannan, M.D., a former Virginia Commonwealth University faculty member and director of pediatric diseases in the School of Medicine, will premiere in Richmond on Sept. 28.

“Loosing Your Grip: A Family’s Battle With ALS” focuses on the final months of Kannan’s life, who died from amyotrophic lateral sclerosis commonly referred to as Lou Gehrig’s Disease, last October. The 28-minute documentary will be shown at the Regal Cinemas Westhampton Theater at 8 p.m.

Kannan lived and worked in Richmond as a pediatrician for more than 30 years. In 1997, after losing his wife to breast cancer, Kannan was diagnosed with ALS. To its victims, the disease slowly takes away all bodily functions while the brain remains intact. In the final stages of Kannan’s life, he was unable to speak, communicating only by blinking his eyes. He lost control of almost all his muscles and was confined to a wheelchair. He eventually needed assistance to even hold up his head.

The film, focuses on the realistic portrayal of the devastation caused by ALS, as well as the struggle of a family to come to terms with the inevitable it was produced and directed by F. Hatton Littman, a Boston University graduate film student. Inspired by the dedicated care provided by Kannan, Littman produced this film in honor of her late pediatrician.

The film was produced by HAFMAN Productions.

A cocktail reception will be held at 7:30 p.m. prior to the screening. For more information, call (617) 975-3126.
Call for Proposals for VCU International Studies Student Research Conference

Virginia Commonwealth University will host its sixth annual International Studies Student Research Conference Oct. 26-27. The Department of Foreign Languages is now calling for undergraduate and graduate proposals or papers on international or multicultural topics. Selected students will prepare a 15-minute presentation on their topics. The conference will also include a seminar on careers and graduate school in international affairs, a roundtable on the benefits and challenges of study-abroad programs and a plenary session featuring world-renowned author Carlos Fuentes.

Faculty members from VCU and other area universities will serve as chairs and discussants for panels on international and multicultural issues.

Deadline for submission of proposals is Sept. 29. All proposals should be 1-2 paragraphs in length and should be submitted to R. McKenna Brown, Ph.D., director of international and area studies, PO Box 942021, or by fax at 828-0510. For more information, call 828-2200.

Safety Fair, Fire Prevention Week Programs at VCU

Virginia Commonwealth University's Office of Environmental Health and Safety and the VCU Police Department will hold their annual Safety Fair 10 a.m.-2 p.m. Oct. 4 at the VCU Student Commons. The fair will include information on safety awareness as well as fire extinguisher training.

The following week, Oct. 8-14, is National Fire Prevention Week. In honor of the occasion, "Sparky," the fire dog, will visit area daycare centers. In addition, fire extinguisher training will be offered on the MCV campus, location TBA, from 11 a.m.-12 p.m. Oct. 11.

For more information, call 828-0040.
Service Awards
Our People are the Building Blocks of the Future

Dr. and Mrs. Trani Celebrate Ten Years with VCU

Annual Program to Honor More Than 1,400 Employees

In 1972, the Service Awards program at Virginia Commonwealth University was created to recognize employees for their years of commitment and service to the university. Since then, the program has annually honored faculty and staff from VCU and the Medical College of Virginia Hospitals for their service to the institution’s teaching, research, service, and patient-care missions. This year’s 29th annual Service Awards program will recognize approximately 1,400 employees, including President and Mrs. Eugene P. Trani who are being honored for ten years of service to VCU.

The Tranis arrived in Richmond in 1990 when Dr. Trani became the fourth President of VCU. Upon his arrival, Dr. Trani initiated a transformation of the institution tirelessly. In addition to the School of Engineering, the Virginia Biotechnology Research Center, the Virginia Biotechnology Research Center. Since 1991, she has donated more than 1,600 hours of volunteer time to the Linen-Powell Library and in 1990 received the coveted Founders Award from the MCV Hospitals Auxiliary Board in recognition of her exemplary service. Currently, Mrs. Trani is the Chair of the Education Committee of VCU’s Massey Cancer Center Advisory Board.

President and Mrs. Trani are ardent supporters of the Service Awards program and have attended every gala ceremony since they arrived at VCU. "We’ve always enjoyed participating in the Service Awards gala ceremony. It is an important way for VCU to acknowledge and appreciate the loyalty and dedication of our faculty and staff," President Trani says.

This year’s gala for employees with 20 or more years of service will be held at the University Student Commons on Friday, October 13, at 6 p.m. A luncheon to honor five-, ten-, and 15-year recipients will be held on Tuesday, October 10, 2000, at 6 p.m. in the President's residence. Mrs. Trani is an active volunteer at VCU’s Massey Can-

Service Award Program 2000 Events

Service Award Program 2000 Events

5-, 10-, and 15-year Recipients

Buffet Lunch

Tuesday, October 10
University Student Commons
(Parking in West Main Street Deck)
12 noon - 2 p.m.
Buffet Lunch
1 p.m.
President’s remarks

Thursday, October 12
Larrick Student Center
(Parking in N Deck)
12 noon - 2 p.m.
Buffet Lunch
1 p.m.
President’s remarks

20-year-and-above Recipients

Gala Ceremony and Reception

Friday, October 13
University Student Commons
(Parking in West Main Street Deck)
6:00-6:20 p.m.
Light refreshments
6:30 p.m.
Gala Ceremony followed by Reception

Recipients and guests may reply to their invitation online: at http://www.vcu.edu/cgi-bin/hr/ awards or by campus mail to P.O. Box 945511.
**40 Years**

Jerome Barrett  
Rehab General Adult

John Elderman  
School of Dentistry

Lynn M. Fisher  
Pediatrics

Anita Ford  
Pediatrics Primary Care Clinic

Jean H. Mallory  
Internal Medicine Rheumatology

James A. Pollock  
Facilities Management

Joyce K. Randolph  
Pharmacology & Toxicology

Arline M. Shafer  
University Library Services

John Thomas  
Anatomic Path Core Lab

Robert Williams  
Psychiatry

Frank F. Winckler  
Pharmacology & Toxicology

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**35 Years**

Virginia Allen  
General Psych

William L. Banks  
Biochemistry & Molecular Biophysics

Edwin E. Blanks  
Office of President or VP for Academic Affairs

Glady's Burruss  
Acute Services

Edward N. Coffman  
Accounting

Bernice Eaton  
General Psych

Jerry T. Ferguson  
Emergency, EmCare & Real Estate

Doris Guy  
Health Information Management

Max S. Huband  
Orthopedic Surgery

Shirley R. Kelsaw  
Internal Medicine-Chronic Care Clinic

S. James Kilpatrick  
Biochemistry

Mary Ransome  
Medical/Surgical Care Unit

Louise W. Robertson  
Pediatrics

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**30 Years**

Felix Shepard  
School of Dentistry

Linda Z. Tillman  
Human Resource Division

Carolyn Tyler  
Cardiology

Julia Winfree  
Cardiothoracic Surgery

Dianne G. Zupo  
Accounting Payable & Support Services

Marcia F. Zwickler  
Office of Student Services

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**Limited Edition Wooden Bookends**

**Design Draws from Symbol for Hope**

Tom Wessells crafted the limited-edition wooden bookends especially for Virginia Commonwealth University. The theme of this year’s art piece draws on the rainbow, historically the symbol of hope. Using a stylized detail from the Stuart C. Siegel Center on VCU’s Academic Campus, the rainbow elements join by appearing to pierce the vertical sections, which are characterized by a serrated pattern at the top. The pattern incorporates decorative elements from the columns on the Egyptian Building located on VCU’s MCV Campus. Arranging the pyramid shapes in this manner references the letters “MM,” which stand for the year 2000, the new millennium. The work represents hope for the new millennium through enlightenment. Each set of bookends in the limited edition set of 50 is signed and numbered by the artist.

Dr. Wessells, a Virginian, holds undergraduate and graduate degrees from Virginia Commonwealth University. He also studied photography and furniture design while at VCU. Since the early 70’s, he has exhibited “art furniture” in numerous galleries and museums throughout the United States.
Dr. Robert Eshleman was a 1960 graduate of the School of Dentistry. Even though he had plans to work in a clinical practice, his professors encouraged him to pursue a faculty track position in higher education. When another career opportunity fell through, Eshleman accepted a position as an instructor in VCU’s Dental School.

After working for two different dentistry departments, Eshleman concentrated his efforts in the Crown and Bridge Department. The department was reorganized in 1970 and Eshleman became the Director of the Restorative Dentistry Division in 1983, after completing a residency program in Prosthetic Dentistry. Eshleman was named Chairman of Restorative Dentistry.

He served as Chairman until 1992 when he retired to work part time. "Instructing grew on me. Here it is 40 years later. The School of Dentistry has been my life," says Eshleman. Eshleman enjoys working as a clinical supervisor for juniors and seniors.

He has gradually reduced his part-time work as he pursues outside interests and hobbies. Eshleman volunteers at the Alphaville Clinic, a medical dental facility, and is active in his church. He enjoys an international reputation as an amateur radio operator. He and his wife of 43 years live in Powhatan County and is active in his church.
Graduate Creates New Multimedia Event for 2000 Service Award Program

For the fifth year, a student in the School of the Arts’ Communication Arts and Design Department has designed all of the Service Award promotional materials. The design of these materials was completed in the Design Center, an honors course where graduating seniors are given the opportunity to gain professional experience while working on projects for the University and the community. Chuck Scalin, Service Award Committee member and director of the department’s Design Center, has been an important part of this collaborative student and University partnership.

Barbi Sanders, a 2000 graduate of the department, developed this year’s theme and created the graphics for the poster and related materials. In addition to designing the materials, Barbi is helping create a new multimedia presentation for the Gala on Friday night. “The opportunity to work on a design for both print and multimedia was too tempting to pass up. I enjoy both activities, and it seemed like a natural progression to follow the design through to the awards presentation,” says Barbi. The multimedia program will contain graphics, pictures, and video clips. Her design reflects the architecture of both Virginia Commonwealth University and the Medical College of Virginia Hospitals. The theme she developed also carries through in this year’s special limited edition service award gift option, bookends, which artist Tom Wessells created.

Barbi is currently an adjunct faculty member in the Communication Arts and Design Department.

Randall C. Sleeth
Management
Deborah White
Environmental Services
Gladsy Bracey
Arts

Ralph E. Small
Department of Pharmacy
Frances K. White
Manuscript Center
Robert J. Breitenbach
Center For Public Policy

Barbara Smith
Department Access Services
Carol Lee Williams
Human Resources
Sandra K. Breitenbach
Undergraduate Admissions

Eddie W. Smith
MUS/HR Resource Systems
Jouie Williams
Health Information Management
Helen Brown
Therapeutic Recreation

Leonard Smith
OIT
Diane L. Wingo
Surgery
Sharon Brown
Clinical Lab Support

Wade K. Smith
Internal Medical/Health Management
Lucy Witherspoon
Environmental Services
Gene Bryson
Toxicology

Laura S. Spittle
Physical Therapy
Lynn Wolf
Medical Physic

Gertrude Spurlock
Health Information Management
Mary St. Louis
Hematology

Shelby Swogger
Office of Patient Accounting
Anne Adams
School of Dentistry

Ronald Tankersley
School of Dentistry
Sarah Aston
Food & Nutrition

Gwenewere W. Taylor
School of Social Work
Jennifer Anderson
Blood Bank

Vianee Taylor
Office of Patient Accounting
Connie J. Babcock
Microbiology & Immunology

Queen Thomas
Cardiology
Susan Z. Barden
Surgery

Barbara J. Thompson
Financial Management
Catherine Barnes
Medical/Surgical Oncology

Ding H. Tsao
Pharmaceuticals
Brian O. Burnstein
Pediatrics

Mary A. Turner
Radiology
Charles Barrett
School of Dentistry

Linda Wallis
Post Anesthesia Care
Jerry W. Bates
Communication Arts & Design

David H. Wald
School of Humanities and Sciences
David A. Beck
Pulmonology

Stanley R. Webb
Biology
Vanessa Black
Emergency Services Registration

Carrie R. Weedon
Criminal Justice
Allan Blum
Music

Martha D. Wellons
Manuscript Center
Jolie Blankenship
Wound Healing Center

Jane Compton
Surgery
Carolyn Carson
Supplemental Staffing

Dr. Lyman Fisher
Susan S. Costanzo
Physiology

Practices Versatility in His Work and in Retirement

One could say that Dr. Lyman Fisher began his career in medicine by “flunking” his first exam—physical exam, that is. Fresh from the farm after completing high school, Fisher was “too old to be a teacher.” His new job required a physical, but Fisher had never seen a doctor. Flustered by the experience, the resulting high blood pressure reading and rapid heart rate, confirmed by a cardiologist, sent him back to the family farm. For three years he worked homes, milked cows, and saved money as a trumpet player in a dance band with a goal of attending college. His versatility paved the way to his medical career.

Three professional degrees, a Fullbright Professorship, and 40 years later, Fisher says he owes his longevity in the Department of Pathology to his versatility. He’s been active in all aspects of medicine; but being a “people person,” he felt called to be more involved with the wellbeing of his patients. Recognized locally, nationally, and internationally for his work with hemophilia, Fisher is proud of his efforts, along with a team of professionals, to help establish a hemophilia clinic in southwestern Virginia. Opened in 1979 and recognized throughout the country, the clinic is still active today.

Another memorable event that Fisher recalls as “quite humbling” was being twice nominated and recognized by his colleagues as the Pathology Department’s “Clinician of the Year.” Fisher describes his many years at Virginia Commonwealth University as “very exciting times.” He adds, “We were always on the cutting edge of accomplishing great things.”

His versatility continues in retirement. He is active on four boards and serves as an assessor for the American Association of Blood Banks. Even so, he finds time to garden, take art classes, and travel.

His gracious comment in parting, “It’s been a pleasure,” also is a reflection of his long and successful career.

Teresa Day
Decision Support
Theresa A. Duke
David Clinic/Ocular Surgery

Jana G. Dunbar
Surgery
Gary Faurot
Office of Patient Accounting

David J. Farmer
Political Science & Public Administration
Albert D. Farrell
Psychology
Laurinda Finn-Davis
Mother/Infant Care Unit

Virginia Friend
Substance Abuse Liaisou
Marvin Furbush
Central Receiving
Kym Gee
Women’s Specialty Unit
Sosbourne George
ICU Medical/Respiratory
Joan Gillonson
Outpatient Access Services
Martin F. Graham
Pediatrics
Barry Green
School of Dentistry
Edward Griggs
School of Dentistry

Osvald K. Hale
Facilities Management
Evelyn Hall
Food & Nutrition

Rebecca Harris
Ocular & Ophthalmic Surgery
Joseph Hayes
Food & Nutrition
Gerard L. Heek
Physiology
Patrick Henderson
Patient Transportation
Marion Highsmith
Inpatient Pharmacy

Billboard photos: Billboard Images
I f you've set foot in a Pediatrics area any time in the past 40 years, chances are you've seen Anita Ford, an LPN who has made MCV Hospitals' Pediatrics her home since her first day on the job four decades ago.

Born and raised in Richmond, Ford came to be part of MCV Hospitals through a training program at her high school. She received basic nursing training at Armstrong High School, then-on-the-job training at MCV Hospitals. A fixture of the 7th floor for most of her tenure, Ford actually started her career in the "preemie nursery"—now known as the Neonatal Intensive Care Unit—and also spent time in the Pediatric Emergency Department and Pediatric and Adolescent Clinics.

"When you like children, you just like children," she says of her choice to dedicate her career to caring for our hospital's youngest patients. "You can really see the comfort you give a child, and it's very rewarding."

Ford's extraordinary level of dedication to caring for children earned her patients their own nickname: Anita's children. "I most enjoyed working children who needed extra care—children who couldn't swallow, or who had Cerebral Palsy, for example," she explains. "I always enjoyed taking the time to go the extra mile to make sure a child was comfortable and cared for. When those children would come here, everyone would say, 'That's Anita's child.' And they were."

Ford retired from full-time duty at MCV Hospitals in 1990, then worked part-time until her "official" retirement in 1999. But with active memberships in five community groups—three through her church, Second Baptist Church of South Richmond—she hardly meets the stereotypical definition of "retired." Ford also is a member of the LPN Nurses Alumni group and past matron of the Order of the Eastern Star's Elizabeth Harris Chapter No. 96.

Ford, who was married to Joseph B. Ford for 26 years, is a mother of four. She has a grandson and three granddaughters.

Anita Ford

At Home in Pediatrics

Joyce Hilliard
FCC Intermediate Services

Joann Hopkins
Outpatient Testing Center

Kathleen Hudson
Wound Healing Center

Charles E. Janus
Phlebotomy

Puru Jena
Physician

Delphine Johnson
Food & Nutrition

Linda Johnson
Optometry

Samuel Johnson
Inpatient Pharmacy

Betty Jones
Oral Surgery

John S. Jovanovic
University Library Services

Alta Kazanoglu
Phlebotomy

Stanley M. Kelsey
University Computer Center

Tammy Knight
Primary Care Associates

Jill D. Kramer
School of Business

Lois Langston
Anatomic Path Core Lab

Roger Lanier
Plant Operations Administration

Lorie Lewis
Psychiatry

Josephine Lightfoot
Contract Services

Roosevelt Lundy
Campus Police

Hazel Wrenn Lutton
General Practice/Obstetrics

Eras Marquez
Application Systems

Diane E. Marrow
ROTC Military Science Program

Joyce Hilliard
FCC Intermediate Services

John A. Matro
University Computing Services-Academic

Clare McClure
Pediatrie Care

Francine Mcintosh
A.D. Williams Pharmacy

Linda McLaughlin
Patient Access Services

Lynd F. Merrick
Admissions Activities

Mark A. Mierzwia
Campus Police

Faye T. Miles
Pharmacology

Don M. Miller
Management

Queen Mosby
Environmental Services

Katherine Mozingo
MCHC Corporate Services

Katherine Nicol
Environmental Services

Mary M. Noel
Research

Donna Nogle
Radiology CT

Alfreda J. Ogletree
University Computer Center

Millicent Oliver
Financial Support Services

Robert O'Neill
School of Dentistry

Nancy J. Osgood
Genetics

J. John Palen
Sociology & Anthropology

Gwendolyn L. Parker
Mayo Cancer Center

Walter Paulsen
Internal Medicine/Cardiology/Heart Station

Sheila Pedigo
Inpatient Pharmacy

Freddie Peete
Central Receiving

Magdaline Phillips
Environmental Services

Helen Augusta Pool
University Housing

Joyce H. Pye
Pharmacology & Toxicology

Carol D. Rasnic
Marketing & Business Law

Henry G. Rhone
Office of V.F. for Student Affairs

Howard Risatti
Art History

Kathy L. Robb
Parking Office

Barbara J. Robinson
University Computing Services

Leroy Robinson
Acute Services

Susie P. Robinson
Research

Robin Rudy
General Pediatric

Joan Sabau
Blood Bank

Mary Sadler
Labor and Delivery

Jeanne Salter
Adult Health Nursing

Vincent Sawicki
School of Dentistry

James Schroeder
School of Dentistry

Chrisandra Scott
Inpatient Pharmacy

Norma J. Scott
University Library Services

Connie Sebron
Vascular Surgery/Pulmonary

Tyrone Sebron
Central Services

Rebecca L. Shaw
Campus Police

Judy Siewert
ICU Nurses

Wanda Simmons
Audiology

Aristides Simian
Ophthalmology

Cladine Smith
Joint Registration

Timothy N. Smith
University Student Commissio

Regina Smithley
Operating Room Personnel

Marilyn Solomon
Central Sterile Process

Carolyn Stockton
Blood Bank

Stanley R. Strong
Psychology

Brenda W. Sullivan
Finance, Insurance & Real Estate

Eleanor Sumer
Labor and Delivery

John W. Sutherland
Information Systems

Mary L. Swartz
Psychology

Denise Sweda
Quality Improvement/Utilization Management

Gwendolyn Tabb
Environmental Services

Clementine A. Taylor
University Housing

Delores T. Taylor
Office of Environmental Services

Norman W. Thacker
University Computing Services

Bentia L. Thompson
VCU Child Care Center

Michael T. Thompson
Facilities Management

Frances Tillery
Center for Sports Medicine

Rasoul H. Tondkar
Accounting

Amy F. Unger
School of Humanities and Sciences

Lidia M. Vallarino
Chemistry

Felicia M. Vann
University Library Services

Peggy Voros
Nursing/Computer Science

Isah Walker
Clinical Lab Support

Carrie M. Wall
Pediatrics

Allen Waller
Orthopedic Clinic

Violet Walston
Food & Nutrition

Evelyn Waring
Focus Center

Paullette Watkins
Inpatient Access Services

Hilda Watson
Pediatrics

Dora Weatherless
Brain Injury Rehab

Jan West
ICU Neuroscience

Cherry White
Trauma Medical Emergency

Samuel White
Anesthesiology Administration

Joseph Williams
Environmental Services

Karen Wingfield
Health Information Management

Robert Woo
Pathology Function

Judy Wood
School of Education

Mary Woolford
Social Work

Arthur James Wright
Art Education

Harlan T. Wright
Biochemistry & Molecular Biophysics

Susan J. Wright
Dental Clinic/Service Lab

Hattie M. Wyche
Pathology

Jean M. Yerian
Office of V.F. for Student Affairs

15 Years

Margoura C. Aguilar
Office of Student Accounting

Cynthia A. Allen
Surgery

Michele Andolina
Blood Bank

Chantal D. Andrews
Central Purchasing

Norman Armstrong
Central Services

Lisa Bailey
Plant Operations Administration
For Jean Mallory, most of her 40 years at VCU have been a "family affair." That's because she has spent 36 years working alongside her sister, Nellie Curry, in the Rheumatoid Diseases section of the Connective Tissue Disease Testing Services. Working with Nellie, Mallory says, "played a big role in my longevity at the university. We enjoyed working side-by-side. It was fun and exciting and we continue to have a close relationship. "She always took care of me," added Mallory. Her sister retired from the university in 1997 after 40 years of service.

Starting in 1960 as a lab aide, Mallory first worked in the Child Development Lab. In 1964, she began working in the Rheumatoid Diseases lab with Dr. Perry Mullins, who, she says, was "patient, easy going and helpful. He depended on us to run the lab and we enjoyed doing that. We took pride in working at one of the few labs in the Richmond area that offered tests for Rheumatoid Factor."

She also credits her long tenure at VCU with her positive work environment. She says it has been "interesting to watch the growth and development of the university over the years—from the unifying of the two campuses to all of the recent changes that have taken place.

To those who may follow in her footsteps, Mallory has a few words of advice: "Don't ever look at life and ask why a certain situation is happening to you. Rather, ask why not you? Take one day at a time because on any job, things will happen. It is important to learn to have the patience to deal with it."

Retiring this past April as a lab specialist senior, Mallory now has time to enjoy the occasional dinner or evening out with her sister and spending time with her family and friends. She also likes to travel, shop, and go to club meetings; but, more importantly, she is following her own advice of simply "enjoying life."
Forty years ago, James "Jimmy" Pollock began his career at Virginia Commonwealth University as an electrician in the university's construction department. Pollock worked his way up in the department, taking on the challenge of supervising the electrical unit for the university and later becoming a construction building inspector in 1991. Currently, he is the inspector in charge of the renovations at Sanger Hall, a job which according to his colleague Evelyn King, "keeps him on campus all hours of the day and night."

Pollock is not the only person in his family who has ties to VCU. His oldest son, an electrician as well, also worked at VCU for several years. Pollock and his wife, Doris, also have a younger son and a daughter.

Pollock points out that there have been numerous changes at the University during his tenure, many of which he has been a part of through his work in construction management. As buildings have gone up, Pollock has had the opportunity to be involved first-hand in VCU's growth. Although he enjoys being part of the important changes going on at the University, his favorite thing about his job is the interaction with the people at VCU. When asked what he has most enjoyed about his job, he responds, "Having the opportunity to work with all of the great people here at the University."

Enjoying his job and his colleagues doesn't stop Pollock from considering retirement. He admits he thinks about it, but until that day comes he will continue his important role at VCU.
Joyce Randolph began her tenure at Virginia Commonwealth University 40 years ago as a Supervisor in the Department of Nephrology. After 14 years, she moved to the Department of Hematology- Oncology where she worked with a post-doctoral fellow who developed her own lab. Joyce became a Supervisor in the Pharmacology and Toxicology Lab that conducted important studies on chemotherapeutic drugs and worked with radioactive materials. Joyce enjoyed working with people and was responsible for training many of the students who rotated through the lab. Since her retirement, Joyce has been catching up on some of her reading and is in the process of buying a new home. In addition, she has been focusing much of her time on trying to keep up with her children. With a daughter and three sons, her parenting role has been one of the biggest highlights of her life. Joyce now enjoys spending more quality time with her whole family and in taking short day trips.

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Arline Shafer

An Icon at Cabell Library

Arline Shafer has become somewhat of an icon at the James Branch Cabell Library, having worked there for forty years. She began her tenure at the library as a student assistant, while pursuing a Bachelor of Music Education degree. Currently a Library Assistant, Shafer enjoys interacting with co-workers and assisting faculty and students. She readily admits to having had many wonderful and positive experiences at VCU. Her co-worker, Gail Littleton, describes Shafer as "an important asset to the Library who is always willing to help." Littleton is quick to add that "Arlinebelieves in treating everyone fairly."

Shafer takes pride in her work and believes that the role of the Library is to set standards and to develop minds and concepts. According to Shafer, "the heart of the any university campus is the library and that information is the gateway to everything. Information is freedom and we are lucky to live in a country where these traits are valued. Wisdom is important and we should always continue to grow and increase our talents."

Reflecting on her years at VCU, Shafer believes that "the University is at the cutting edge of technology and data management and it is still growing. The benefit of creative minds pulling together at VCU has resulted in opportunities for everyone."

When asked about plans to retire, Arline states that "she is not ready — yet." So for now, she intends to continue to indulge in her favorite past times — gardening, music, sewing, spending time with her pets, volunteering at her church and "just staying busy."

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Lyndwood R. Stalings
Anesthesiology
Deborah Stewart
School of Medicine
Henry Stewart
School of Dentistry
Frank Strauss
School of Medicine
Beverly B. Sutton
OB/GYN
J. Richard Swislock
Facilities Management
Ericka W. Taylor
Internal Medicine-Clinical Research
Judy Taylor
General Care Polilcians
Barbara Thacker
Office of University Financial Aid
Lydia C. Thompson
School of the Arts
Connie Thompson-Bodkin
Medical/Surgical Clinic Administra- tion
Donna W. Thornburg
Facilities Management
Pauline Thornton
Primary Care Associate
Bonnie Togna
VCU Community Medical
Eugene P. Troan
President's Office
Monica Uhl
Developmental Disabilities
Oyeniyi Uwasomba
Pharmacy
Betty Vincent-Willets
School of Social Work
Scott W. Walsh
Ob/Gyn
Kimberly Walters
General Care Polilcians
Rochelle Walton
Gumnick Suites
Theresa Walton
Environmental Services
James H. Ward
Human Genetics
Laverne P. Webster
University Housing
Charles Abbott
Patient Transportation
Thaham Adero
Preventive Medicine
Kenneth Alexander
Operating Room Personnel
Cynthia Alston
Respiratory Care Services
Susan Alther
Medical/Surgical Oncology
Michelle C. Whittingham
Survey/Evaluation Research Lab
Joanne Williams
Care At Home
Robert Wilkins
Mainframe Operations
Kelley Wilkinson
General Care Polilcians
Ann Williams
Vascular Surgery/Transplant
Barbara Williams
Microbiology/Immunology
Charles L. Williams
Anesthesiology
Dayton Williams
Application System
Kimberly E. Williams
Internal Medicine—Gastroenterology
Karen A. Willoughby
Pharmacology & Toxicology
Dana Wilmot
Labor and Delivery
Melody Wilmot-Pater
Inpatient Pharmacy
John Wilson
Chemistry
Nancy Wilson
Anesthesiology—Gastroenterology
Sara K. Woltz
Pharmacy
Dorne Yager
Surgery
Richard Young
Medical and Dental
Gloria Zak
Respiratory Care Services
Candace Blades
VCU logo
James M. Wells
Facilities Management
Althea White
Same Day Surgery
Hoyt Whitmore
Diagnostic Radiology
Sandra Willingham
Survey/Evaluation Research Lab
Rosalie Arvin
Primary Care Associate
Etti Baranoff
Finance, Insurance & Real Estate
Mark Barban
School of Dentistry
Kelly Barron
Post Anesthesia Care
Susan Barsanti
Labor and Delivery
Audrey Bass
School of Dentistry
Cassandra Beale
VCU Logo
David Bean
School of Dentistry
Carolyn Becker
Emergency Services Registration
Robert A. Beland
Medical Production Services
Larry Boone
Dance Choreography
Marion B. Boulnd
Campus Police
Amanda Bowman
VCU Cardiology
Monica Bridgeforth
Dentist
Janet Britt
Blood Bank
Ajit Denis Britto
Orthodontics
Elhara Brown
Environmental Services
Iva M. Brown
Survey/Evaluation Research Lab
Marian Brown
Ambulatory Surgery
R. McKennew Brown
Foreign Languages
Raquel Brown
Clinical Transplant Center
Ronnie Brown
Physical Plant
Daphne L. Bryan
Family Practice
Shirley A. Bunch
School of Social Work

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5 Years

Charles Abbott
Patrick Transportation
Thaham Adero
Preventive Medicine

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James M. Burke
Psychology
Shelley Olds Burns
Pediatrics
Maureen Bynum
A.D. Williams Hospital
John William Campbell
School of Mass Communications
Leanne Campbell
Rehabilitation Training Center
Nicole Caran
Money Center Center
Robert M. Cardinale
Radiation Oncology
Susan Carson
Non-Artic Treatment
Anthony Carter
Patient Transportation
Margie Carter
Survey/Evaluation Research Lab
Maria Ruth C. Carvalho
Microbiology—Immunology
Benjamin J. Catania
University Library Services
Katina N. Chambers
Consulting Center
Carlisle G. Childress
University Computing Services
Trudy B. Clarke
School of Nursing
Lyndsay J. Clelland
Office of University Facilities
Russell Cleveland
School of Dentistry
Edda Cobbs
Brain Injury Rehab.
David W. Coffey
Virginia Center On Aging
Keshia Cole
Labor and Delivery
Kelly Colenda
School of Work Study
Rosemary Coley
Ambulatory Oncology Clinic
John D. Colley
Communication Arts & Design
Joan C. Compagan
Chesapeake Center
Kevin P. Connelly
Pediatrics
Patsy A. Connors
School of Humanities & Sciences
Fae Cordova
Post Anesthesia Care
Stacy Cox
Mother/Infant Care Unit

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Service Awards Pins, Coverlets, and Limited-Edition Gifts Available for Employees to Pick Up

Recipients who are unable to attend the Service Awards ceremony may pick up their pins beginning October 30 at the following Human Resources locations: on the Academic Campus at 600 West Franklin Street; on the MCW Campus in the HR Quick Stop at 1000 East Marshall Street. Human Resources will notify recipients who selected the VCU coverlet or the limited edition bookmarks when their gifts are available. The pick-up locations will be the same as above. For more information, call Human Resources at 828-8525 or e-mail reawards@vcu.edu.
Doris Douglas Budd Returns Annually for Namesake Award Presentation

Virginia Commonwealth University established the Doris Douglas Budd Award in 1981 to honor a professional secretary who had served the University for 30 years. Again this year, the award will recognize an outstanding secretarial/clerical staff member who enhances the image and mission of Virginia Commonwealth University and the VCU Health System. The award honors a professional assistant whose efficiency, skills and devotion leave indelible impressions on students, faculty, administrators, patients, co-workers and the general public. Nominees must have served five years at the university.

Budd joined the former Richmond Professional Institute, now part of VCU, in 1951. She served as secretary for the school’s chief of finance, working in offices in Ginter House and the President’s House throughout her tenure here. She currently resides at Westminster-Canterbury House where she is an active resident involved in a number of volunteer programs and activities. Budd returns for the annual presentation of the namesake award, presented as part of the university’s Service Awards program each fall. A university committee reviews nominations to select each year’s recipient. President Trani will present the Doris Douglas Budd Award on October 4.

John Thomas

Forming a Strong Bond with MCV Hospitals

MCV Hospitals’ state affiliation brought John Thomas to this hospital 40 years ago, but the Hospital’s academic mission kept him here.

“I have a great interest in being able to learn,” explains Thomas, a laboratory technician who has been performing autopsies at MCV Hospitals for four decades. “Through the years, MCV Hospitals has given me the opportunity for on-the-job training and even the chance to take classes. That commitment to education has made a difference to me.”

According to Thomas, MCV Hospitals’ strong commitment to education—and growth—has only improved over time. That growth, in fact, applies to more than just employees’ personal growth. When asked about the biggest change he has witnessed at MCV Hospitals since he first came to work here in 1960, Thomas cited growth as the main theme.

“So many things have grown. The staff has grown. The commitment to education has grown. Even the buildings have grown,” he says. “When I first came here, nearly everything was located at 12th and Marshall streets.

Today, with so many buildings and locations, and the variety of different types of people who work here, MCV Hospitals is like a city within itself.”

As with most cities where one spends a great deal of time, the city endears itself to you. It’s not unusual to form a sentimental attachment to its people, its culture, and its lifestyle. Born in St. Philip’s Hospital and raised in Richmond, Thomas has formed a strong bond not just with the city of Richmond but with MCV Hospitals as well—and it keeps him coming back.

Thomas retired two years ago, but returned to MCV Hospitals about a month later on a part-time basis. “They missed me,” he says with a chuckle. This past July, Thomas signed on once again as a full-time staffer. So while the Hospital may well have missed Thomas, it appears the feeling was mutual.

Thomas has been a lifetime member of Mount Carmel Baptist Church, where he also sings in the choir. He and his wife of 45 years, Delores, have two children, three grandchildren, and one brand-new great-granddaughter.
Frank Winckler

Dedicated to the Animals

Frank Winckler retired from the Department of Pharmacology and Toxicology five years ago as an Animal Supervisor in the Animal Quarters section. Following his retirement, Winckler has continued to work part-time as an Animal Handler with the large animals, such as chimpanzees and baboons. Of his 40 years of service to the University, Winckler says, "I have really enjoyed my job over the years. I've learned quite a bit and met a lot of nice people along the way." Mario Aceto, Winckler's supervisor, first met him in 1973. "Frank played a major role in the success of an ongoing project which began at that time," recalls Aceto. "He is reliable and works hard. He solves problems on his own initiative; and, above all, he is a good friend." During his spare time, Winckler enjoys volunteering as a coach for little league baseball and bowling with friends and family. Winckler also works as a mechanic on his children's cars.
A Look at Previous Years’ Festivities

Dr. John Oehler, on right, congratulates Dr. John Van De Walle at a previous Gala Reception. This year, Dr. Oehler celebrates 30 years with VCU.

Swingtime Band will provide entertainment at the Gala Reception. Several members of the band are long-time VCU employees.

President Eugene Trani congratulates 5-, 10-, and 15-year recipients at one of the lunch time celebrations.

Paul Timmreck chats with Carl Fischer, at last year’s Service Awards Gala Reception.