

The MEDICOVAN

To Educate Those Who Would Serve Humanity

To Seek The Cause and Cure of Diseases

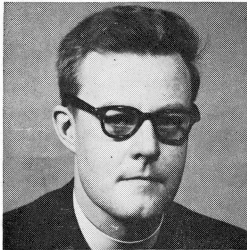
To Preserve and Restore Health

VOLUME XI NO. 3

MEDICAL COLLEGE OF VIRGINIA
RICHMOND, VIRGINIA

APRIL, 1958

The Reverend Alan P. L. Prest, Jr., Is Our New Chaplain



The Reverend Alan P. L. Prest, Jr., of Bellevue Hospital, New York City, a former curate of St. Andrew's Episcopal Church in Meriden, Connecticut, became Director of Religious Activities and full-time chaplain at the Medical College of Virginia Hospital on March 1.

The appointment was made by the Interdenominational Religious Work Foundation, Edward J. Humphrey, president, and Henry Lee Robison, Jr., executive secretary.

The new chaplain is thirty, was born in Detroit, Michigan, and grew up in New England. He is married to the former Joan M. Moynihan. They have one daughter, age ten months.

Mr. Prest was accredited as an acting supervisor by the Council for Clinical Training in 1957. In New York he served as staff chaplain and supervisor at Bellevue Hospital.

He received his secondary education at Phillips Academy, Andover, Massachusetts, and at Tabor Academy, Marion, Massachusetts. He was graduated from Lehigh University in 1951 with a B.S. degree in business administration and from the Episcopal Theological Seminary at Cambridge in 1954 with the S.T.B. degree.

Following his assignment at St. Andrew's Church, he served a year as chaplain resident at St. Luke's Hospital, Houston, Texas, while an advanced student, under the Council for Clinical Training. He studied further at the Institute of Religion in the Texas Medical Center, Houston, and at the William Alanson White Institute in New York.

Mr. Prest succeeds Dr. George Ossman, who served 15 years under the Foundation as the first chaplain at MCV.

In recognition of his many years of service, Doctor Ossman has been made chaplain emeritus by the Board of Visitors of the College.

Crooks Succeeds Spencer As Treasurer



L. Daniel Crooks, chief accountant, has been appointed treasurer to succeed the late F. Lee Spencer. Mr. Crooks came to MCV as an accountant on December 1, 1947; was promoted to chief accountant July 1, 1951, to acting treasurer on February 14, and to treasurer March 7.

Our new treasurer is a native of Richmond, a graduate of John Marshall High School, and received the bachelor of science degree from VPI in 1941.

He married the former Frances Kenney O'Farrell of Petersburg in 1941. The Crooks have four fine boys and live at 2133 New Berne Avenue.

Affectionately known to most of us as "Danny," the well-deserved promotion of Mr. Crooks has gladdened many hearts at MCV.

Thomas R. Stennett, Jr., Succeeds Crooks as Chief Accountant

Thomas R. Stennett, Jr., came to MCV September 1, 1953, as an accountant in the business office, and his hard work has been recognized in his promotion to chief accountant to succeed Mr. Crooks.

He was born in Newport News, was graduated from the Newport News High School and in 1951 received his bachelor of science degree from VPI. From July, 1945 to August, 1946, Mr. Stennett served in the US Marine Corps.

Mr. Stennett married Miss Victoria Freeman of Messick, Virginia. They have a daughter, Stephanie, and a son, Reginald, and live at 1711 Glenview Road.

Our best wishes go to "Tom" in his promotion and we hope he will continue to advance in his good work at MCV.

A Reminder

May we again remind our readers that all news for *The Medicovan* must be in the publication office on the first of each month.

PRESIDENT'S MESSAGE

Looking Toward Our One Hundred Twenty-fifth Anniversary

December 1, 1962 will mark the one hundred twenty-fifth anniversary of the founding of the Medical College of Virginia, chartered December 1, 1837, as the Medical Department of Hampden-Sydney College. Our Board of Visitors has taken note of this approaching milestone. By resolution adopted in March, the Board authorized the administration to plan a series of events and projects which will celebrate suitably this occasion and pay tribute to those who founded and nurtured the institution during its more than a century of service.

One of the most important of these projects is now under way; work began recently on a history of the College. Already interesting facts have begun to emerge.

Immediately apparent is the fact that this work could never be done had not the late beloved James R. McCauley carefully collected and guarded many files of priceless source material. Often called historian of the College by Dr. Stuart McGuire, Mr. McCauley will be in a very real sense co-author of the volume.

Others may have material not duplicated in our files; it would be appreciated if all friends of the College would forward to my office any items which might be in their possession. These will be carefully handled and returned on request.

It has been my privilege to read a good number of the documents now being reviewed preparatory to the actual writing job. To call the history to be recounted *fascinating* is to be guilty of understatement—to call it *turbulent* is to state a fact. Seldom has there been a period of any length not characterized by strife and dissension—seemingly the unavoidable academic counterpart of the strain and pain of all real growth and development. Those who love the institution may well pray that the peace and tranquillity usually characteristic of the declining years of human lives and institutions are still centuries away from the College.

Although to describe or to divide people into groups on the basis of seeming dedication to the welfare of the College on the one hand or to the demands of special interests on the other may appear to some to be over-simplification, there have been many at the College who seem to fit well into one or the other of these categories. In the main those who survived and gained prominence were those who served the institution best, usually at the cost of personal sacrifice. The others faded early to the dimness apparently deserved. The College could have no greater guarantee of steady and ever-accelerating progress than to have *each member* of the institution resolve firmly that a hundred years hence those who look backward at today will have no trouble in assigning *him* to the former category.

R. BLACKWELL SMITH, JR., *President.*



Secretaries' Week • April 20 - April 26

Personal Memo To All Bosses: Since 1952 it has been the custom of bosses to honor one day a year the "first lady of business"—better known as "Girl Friday." *Wednesday, April 23, is Secretaries' Day.* May we suggest that you take your secretary to lunch—not just a sandwich!

The National Secretaries Association is working to meet the challenge of opportunities in the business world through its educational activities and is responsible for the certified professional secretary program. This program is designed to bring professional status to secretarial work. Each year more and more secretaries are striving to obtain the CPS certificate.

The Old Dominion Chapter in Richmond, in keeping with the theme—*We Can Be Better Than We Are*—will offer a symposium on *Proficiency, Personality, and Poise* on Friday evening, April 26, at the Hotel John Marshall.

Again this year the Old Dominion Chapter will award a scholarship to a young woman interested in preparing for a secretarial career.

Nine Lessons in Living

Learn to laugh—a laugh is better than medicine.

Learn to attend to your own business. Few men can handle their own well.

Learn to tell a story. A well-told story is like a sunbeam in a sick-room.

Learn to say kind things—nobody ever resents them.

Learn to avoid nasty remarks—they give neither the hearer nor the speaker any lasting satisfaction.

Learn to stop grumbling. If you can't see any good in the world, keep the bad to yourself.

Learn to hide aches with a smile—nobody is interested.

Learn to keep troubles to yourself—nobody wants to take them from you.

Above all, learn to smile. It pays.

—R & R Digest.

MCV Helps With Red Cross

It may be of interest to our people to know that through the *Buck-a-Month* Club the College committee on the Club plan voted \$1,500 to the Red Cross Campaign.

School of Nursing

Dean Doris B. Yingling attended the Southern Regional Educational Board's annual meeting for representatives of collegiate programs in nursing in Atlanta, March 4-7.

Miss Marguerite Nicholson, acting director of the St. Philip school of nursing program, assisted with the examinations given by the State Board of Nurse Examiners at the Hotel Richmond, March 26-27. Miss Nicholson is a member of the State Board of Nurse Examiners.

Dean Doris B. Yingling attended the University of Richmond Honors Convocation on March 20.

School of Dentistry

Dr. Holmes T. Knighton, professor of dentistry and microbiology, was elected vice-president of the International Association for Dental Research at the annual meeting held in Detroit, March 20-23. Doctor Knighton and Dr. George W. Burke, Jr., associate professor of dentistry and anatomy, presented a paper at the meeting of the Association on *Localization of Bacteria in Inflamed Dental Pulp*s.

The world has battle room for all.

Go fight and conquer if ye can.
But if ye rise or if ye fall,
Be each, pray God, a gentleman!
—Thackeray.

President's Office

Mrs. Jo Ann Nunn, secretary to Chancellor Sanger, resigned April 1 to await the coming of the stork. She has been replaced by Miss Dorothy G. Sours.

About Personal Telephone Calls

The load on our switchboard is increasing at an alarming rate and we are asking everyone to cooperate in relieving the pressure.

Perhaps many of us do not realize that a five minute personal telephone call on busy telephone lines is not justifiable. Just think, for example, we have between 2,500 and 2,600 people here who use the telephone (not including students and visitors). Suppose each one of these 2,500 people make one personal call lasting five minutes—that is 208 hours telephones are tied up with personal calls! We have only 30 outside trunk lines and these can be completely swamped with personal calls if our personnel does not realize the importance of keeping personal calls to a minimum.

It is urged that all personnel refrain as much as possible from making personal calls during business hours.

School of Hospital Administration

Director Robert Hudgens addressed a Preceptors' Conference in New York on April 10. He will also speak on *Administrative Principles in Practice* at a meeting of the Virginia Dietetic Association in Staunton on April 18.

School of Physical Therapy

Miss Jean Thibaut, instructor, and Alfred Szumski, assistant professor, attended the institute for physical therapy instructors held at the Extension Study Center of Oklahoma University, Norman. The institute was sponsored jointly by the U. S. Office of Vocational Rehabilitation and the American Physical Therapy Association. The theme of the institute was *Responsibilities in the Education of the Physical Therapy Student—Preclinical Preparation and Clinical Practice*. Mr. Szumski served on the planning committee for the institute.

FRANK LEE SPENCER

1906-1958

In Memoriam

Frank Lee Spencer was a native of Virginia. Born in Alexandria, he was educated in its public schools and attended Benjamin Franklin University, Washington, studying accounting and law. In subsequent years he diligently applied himself to mastering governmental and institutional practice.

After thirteen years in the office of the State Auditor of Public Accounts, he came to MCV on December 1, 1945, in the midst of World War II. Due to the unsettled conditions, the staff of the business office had twice undergone a hundred per cent turnover; besides the staff was grossly inadequate in number.

With little vacation time, with few holidays, and by working many week-ends, Mr. Spencer brought the business office under control and its records up to date—truly a magnificent accomplishment.

Modest and self-effacing, relatively few outside of the administrative group were aware of the fine contribution Frank Lee Spencer was making.

His last years were marked by ill health and suffering. These he bore with the same courage and fortitude that had characterized his life and work.

Good habits are not made on birthdays, nor Christian character at the New Year. The workshop of character is everyday life. The uneventful and commonplace hour is where the battle is lost or won.—M. D. BARCOCK.

Mrs. Ann Bell Breaks Hip in Fall

The business office will be short one person for several weeks, as Mrs. Ann Bell fell down about eight steps at her home and is now a patient in MCV Hospital. It will be some time before she is able to get around on crutches.

The Prayer of a Fisherman

God grant that I may fish
Until my dying day;
And when it comes to my last cast
I humbly pray,
When in the Lord's safe landing-net
I'm peacefully asleep,
That in His mercy, I be judged
As good enough to keep.

—Author Unknown.

Medical Records

Elsie Sinzheimer enjoyed a week's vacation in New York. Annette Alvis also made a short visit to New York.

We welcome three new people to our Liatoress section: Al Brown, Bernard Hurowitz, and Pano Liatos.

Phyllis Pemberton's son, Michael, is ill in the hospital. We hope he will soon be well.

New Policy on Daily Rate for Partial Payroll Periods

Our personnel office advises that after several meetings of the personnel and accounting representatives from various State agencies and institutions, a new uniform plan has been adopted which will, they hope, simplify calculations of pay for those who work less than a full payroll period—such as when a new employee reports for work for the first time or terminates his employment at any time other than at the end of a payroll period.

In the past, the gross pay has been computed using a daily rate based on 52.2 weeks and the gross amount due would be the same regardless of the number of days in the payroll period. Under the new plan instead of resorting to mysterious tables and calculations that are understood only by the payroll and personnel sections, the gross amount of pay will be determined as follows:

1. The gross pay for the payroll period will be divided by the actual number of days worked in the period. This will determine the daily rate to be used. The daily rate will then be multiplied by the number of days actually worked, which will enable the employee, by a simple division and multiplication, to verify that his pay for the period is correct.

2. The method of computation for accrued leave balances to be paid on separation will be based on the 52.2 weeks plan that is being currently used.

There are also some other changes in policy concerning transfers, reporting dates and leave accumulation, which will be discussed sometime this month at a meeting of clerical personnel who handle payroll records.

An American Creed

"I do not choose to be a common man. It is my right to be uncommon if I can. I seek opportunity—not security. I do not wish to be a kept citizen, humbled, dulled, by having the state look after me. I want to take the calculated risk; to dream and to build; to fail or succeed. I refuse to barter incentive for a dole. I prefer the challenges of life to the guaranteed existence; the thrill of fulfillment to the state calm of Utopia.

"I will not trade freedom for beneficence, nor my dignity for a handout. I will never cower before any master nor bend to any threat. It is my heritage to stand erect, proud and unafraid; to think and act for myself; enjoy the benefits of my creation, and to face the world boldly and say: . . . this I have done!"

Anon.

Splendid

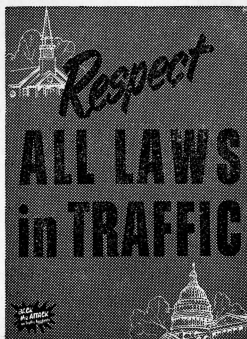
An optimist: A man who marries his secretary thinking he'll continue to be able to dictate to her.

How Would It Affect You??

The Jackson Memorial Hospital of Miami, Florida, carries on the masthead of its monthly publication this creed:

"Jackson Memorial Hospital will not knowingly employ, nor will it retain in its employ, anyone who is discourteous, abrupt, or sullen with patients. However trying the circumstances, however unreasonable the other persons may seem to be, discourtesies will not be excused."

If . . . MCV adopted this policy would it affect you and your job??



MCV Woman's Club to Have Dinner Party at Barksdale Memorial Theatre, Hanover Tavern

MRS. RUSSELL FISKE IS CHAIRMAN OF TICKET SALES — GET YOURS EARLY!

Date: May 7

Place: Hanover Tavern

Social Hour: 6 p.m.

Dinner: 7 p.m.

Play: "Oh, Mistress Mine" starts promptly at 8:30 p.m.

Save this date and get your tickets early, as they are limited to 100 tickets for the dinner and 150 tickets for the play.

Cost: \$2.50 each for the dinner and \$1.50 each for the play.

Biological Seminar Schedule

Room 423, A. D. Williams Memorial Clinic

April 23 — *The Influence of Pulpal Inflammation Reactions on Blood-Borne Bacteria*—Dr. George W. Burke and Dr. Holmes T. Knighton, Department of Dental Research.

April 30 — *Possible Ion Binding by Kidney Brel*—Dr. Sidney Solomon and Dr. L. D. Homer, Department of Physiology.

May 7—Subject to be announced—Dr. William F. Maloney, Dean, School of Medicine.

May 14—*Some Effects of X-Irradiation on the Guinea Pig Brain with Special Reference to Age*—Dr. R. H. Brownson and B. A. Moss, Department of Anatomy.

For Sale and Wanted

FOR SALE: Academic Costume, Master's Gown and Mortar Board Cap 7¾. Master of Arts Hood from Columbia University.

WANTED: A Good Second-Hand Copy of Gray's Anatomy.

(See Miss Hoke about both)

Quips

Woman has recently been placed at a disadvantage; man can now travel faster than sound.

A man can't make a place for himself if he keeps taking refuge under the family tree.



HAVE
YOU HEARD

Buildings and Grounds

We welcome the following new employees:

N. M. Hindman (refrigeration), Blair Colaw (utility), Richard O. Wright (parking lot).

Congratulations to William Lanier, storeroom, on the birth of a daughter, March 13.

We are happy to see Ronald Webb and J. O. Bullock back on the job after their recent hospitalizations.

Alex Spencer, police chief, left April 8 to attend a 15-weeks instruction course at the Army Artillery and Missile School, Fort Sill, Oklahoma.

Dietary

Miss Martha Clark, a candidate for a master's degree in public health nutrition at the University of North Carolina, is doing her field work here during April and May. She is working with our outpatient department and all coordinating agencies to see how our Medical Center works with the home, county, and city agencies to rehabilitate a patient.

Miss Carol Harris, part time clerk-typist, has been awarded a scholarship to Virginia Interment College for the next two years. The scholarship given by the Richmond Chapter of the VI Alumnae Association is awarded on the basis of scholarship and contribution to school life. Carol is a senior at Manchester High School.

Miss Mary Lou Dennison, dietitian in St. Philip and Memorial, was married to Malcolm D. Farmer on April 5. The wedding was solemnized at the Central Christian Church in Huntigton, West Virginia.

Dr. Garnett Ryland, father of Miss Hannah Ryland, purchasing dietitian, received the honorary degree of doctor of science from the University of Richmond on March 24. Doctor Ryland, professor emeritus of chemistry, taught at the University for 28 years.

Miss Kathryn Heitshu, director, entertained the dietetic interns at a buffet supper on March 26.

Hospital Pharmacy

Two members of our department have broken the long winter with short vacations. Mrs. Erlene Henson (clerk-typist) spent a week in mid-winter at home and Mrs. Joyce Schaffer, pharmacist (dispensing), spent a few days in Florida.

We rejoice with Harvey Rappaport, graduate student, in the birth of his first nephew.

Our best wishes to Miss Barbara Cottrell, clerk-typist, on the announcement of her engagement to Edward Wiles, a student at the University of Richmond.

Congratulations to Mr. and Mrs. William P. Cardwell on the birth of their second son. Mr. Cardwell is a third year pharmacy student.

We are glad to have Willie Mae Martin (sterile solutions) back on the job after recovering so well from her operation and stay at St. Philip.

We are looking forward to the return of Virginia Rawlins, maid, after surgery at St Philip Hospital.

Mrs. Nettie Cleveland Snow has returned to sterile solutions after an illness of several months.

Laundry and Sewing Room

We welcome Mrs. Sally Critzer who has returned after a long illness with pneumonia.

Friends of Mrs. Susan Cooper regret to learn her mother-in-law, who is 93 years old, has been quite ill.

Memorial Hall

The engagement of Miss Meriwether Allen, division of alcohol studies, to Nicholas Condyles, has been announced.

S. James Cutler, audiologist, hearing center, and John C. Collison, director, speech center, attended a conference to help develop a Speech and Hearing Association in Virginia at Charlottesville on March 29.

Mrs. Gerry Ewing, staff secretary, division of alcohol studies and rehabilitation, and secretary to Dr. Ebbe C. Hoff, has resigned.

Mrs. Ruth Kilday, arthritis and rheumatism foundation, is vacationing in Florida.

Miss Emma Saleeba, division of alcohol studies and rehabilitation, has resigned to move to Pearisburg, Virginia. She became the bride of Charles Dwight Bailey (P-56) on April 12.

Miss Beverley Bates, occupational therapy department, has been elected president of the Richmond Altruism Club.

Miss Margot Trimble has just returned from Norman, Oklahoma, where she attended an institute for physical therapy instructors.

Nursing Service

Mrs. Gertrude Raymond, head nurse on MCV Annex, is spending her vacation with her niece in North Carolina.

Miss Bonnie Lee Tuck has resigned her position as staff nurse in the emergency room to be married. We wish her much happiness.

Miss Mary Kerr, Mrs. Mary Betony, Mrs. Virginia Wesells and Paul L. Stephens, administrative supervisors in MCV Hospital, spent a day recently visiting Johns Hopkins Hospital.

We welcome Mrs. Gloria Bareford back as head nurse on the twelfth floor after a maternity leave of absence. Mrs. Bareford now shares her time with MCV and little Miss Jennie Lureese Bareford.

Miss Lillian Matthews, staff nurse in St. Philip OB Department, became the bride of Jonas Walker on March 15. Our best wishes for a long and happy life go to them.

Mrs. Berthel Barbee, ward clerk fifth floor of St. Philip Hospital, has returned to work following hospitalization in New York City. We are happy to have her back with us.

We welcome the following new employees:

Professional Nurses: Clarice Collins, Annie T. Counter, Juana Fagalda, Dorothy H. Flowers, Elsa Gomez, Nellie Larrea, Shirley Ann Pearson and Orla L. Woodson.

Licensed Practical Nurses: Doris L. Freeman, Estelle G. Jackson, and Dorothy Lunsford.

Hospital Aides: Bettsye L. Lee and Charleszetta Simpson.

Operating Room Technician: Jean Foss.

The following graduate nurses of St. Philip nursing service are pledges of Zeta Chapter of Chi Eta Phi Sorority: Mrs. Margaret Nelson, Mrs. Sallie Pickett, and Mrs. Elizabeth Thompson.

Purchasing

Congratulations to Mr. and Mrs. W. G. Goodrich (hospital storeroom) on the birth of a son, Russell Larry Goodrich, March 5.

Tom Moulton, receiving clerk, has been a patient at MCV. We missed him and are happy to have him back on the job.

Social Service Department

Our department has expressed sympathy to the family of Judge Ricks in their recent bereavement. It will be remembered that Judge Ricks was our department legal consultant on a voluntary basis for over a year. In his memory our department has made a contribution to the Social Service Department fund. This fund is used to meet small needs of patients that cannot be met through established resources.

Mrs. Louise Curtis, medical social worker in tumor clinic, is chairman of a committee that will present an institute on *Health and Welfare Clinic* at the Annual Virginia Conference of Social Work to be held in Roanoke, April 29-May 1. Dr. Kinloch Nelson, director of continuation education department, and Mrs. Margaret Hilton, director of social service department, will also participate.

Miss Betty Reams, a student from Richmond Professional Institute School of Social Work, has joined our staff.

A. D. Williams Memorial Clinic

Miss Adelia Mayer and Mrs. June Allard, x-ray technicians in the 70mm units, attended a convention for the Virginia Society for X-Ray Technicians in Charlottesville, March 21-23.

Mrs. Mae Oster, clinic clerk, is a patient at Retreat for the Sick Hospital. Our best wishes are with her for a speedy recovery.

We regret to announce the resignation of two clinic clerks: Mrs. Creola Meinhard has resigned to care for her mother who is ill, and Mrs. Phyllis Weiss has resigned to devote her full time as housewife.

Housekeeping Department

We welcome Mrs. Winona Koury, new housekeeper, to our department.

Mrs. Lucille Fisher is back after a brief illness.

We welcome these new employees:

Eva Mae Anderson, Florence Ida Johnson, Daniel Reid, Jr., and Jane E. Williams.

Ode To An Intern

He might be only half your age, and often there's still a trace of the college look about him. But something else is beginning to show in his face, too—a certain set of the jaw, a level glance of the eyes. It's the look of a man who knows he is needed.

And maybe that is why, even if you are older than he, and higher up in the world, you find a note of respect in your voice when you call him "Doctor."

To tell the truth, he's just getting used to that name himself. A few months before, he was a student, reading thick books, memorizing hard words, squinting through a microscope at the enemies of your body. Now, as an intern, he's still junior to almost everybody, and the older doctors like to ask him, "How's the educated bellhop today?" He smiles at the old joke and hurries on. There's a report to be filed, a lecture to be attended, a human in pain to be helped.

For a whole year he will hurry all day, and study half the night, and sleep in snatches with an ear always ready for the cry of the emergency telephone. For a year, his life will not be his own. It will belong to the old man who was stricken in the night, to the baby who was born at dawn, to the victim of the auto accident and the slippery pavement and the sudden fire. All year, no matter how hard he works, he will always be behind. There will always be one more patient than he can possibly see, one more report than he can write, one more book than he can read. And for this he will get his room and board, and a few dollars a month.

Sometimes, getting up while you sleep, he thinks how other men of his age are moving on in the world—buying homes, raising families, even finding time to play with their kids. How long will it be before he can support a family? How long before he gets a full night's sleep?

Then he puts on his white coat and goes to the floor. And he finds that the baby for whom he ordered an emergency operation a few hours before is going to live; that the old man who had a temperature of 104 yesterday is now sitting up and asking for ice cream; that the mother of the little girl who swallowed a pin wants to shake his hand. And suddenly he feels sorry for the young men who waste eight hours a night in sleep, and who've never heard a mother say, "I don't know how to thank you, Doctor."

In time he will forget the harshness of that year, the weariness and the strain. He will remember it as the year he learned what all good men must: That it is a great thing to be needed, and when you are needed, to be there.

—THE ROUNDUP, Weld County General Hospital, Greeley, Colorado.

EMPLOYEE HEALTH SERVICE BULLETIN

The office is open daily from 8:30 a.m. to 5:00 p.m., Monday through Friday, under the direction of Dr. William Anderson with the assistance of a full-time registered nurse. Doctor Anderson sees employees at the following hours: 11 a.m. to 12 p.m. and 12:30 p.m. to 2:30 p.m.

Generally, the health program offered includes the following services:

1. Limited medical attention and accident care by Doctor Anderson at the hour of his daily visit. Cases requiring complex or prolonged care will be referred to family physicians, specialists, or to the outpatient clinic if eligibility for indigent care is evident. Persons becoming ill at work should be referred to the employee health office, also all persons returning to work after an absence due to illness should clear through the employee health office at the hour of Doctor Anderson's visit if they have been absent as much as three days, or if the department head feels that the person is not sufficiently well to have returned to work.

2. In the absence of Doctor Anderson, the nurse will follow standing orders in treating minor accidents and illnesses, referring patients to the hour of his visit, contacting him for instructions in individual cases, or upon his request referring them to the emergency room for further treatment.

3. During the hours not covered by the health office, all ill or injured employees will be referred to the emergency room. At all times the severely injured or the seriously ill will be sent there. The emergency room will be asked to give a report to the employee health office so that follow-up can be instigated.

4. Pre-employment examinations are given all new employees. A written statement of medical clearance is forwarded

to the personnel office before a new employee is placed on the payroll.

5. Selected health screening examinations (not a complete examination) are required annually. Contacts are set up between the department and the employee health service, whereby the employee will be asked to keep an appointment at a specific date and time. Those illnesses or defects discovered by means of this limited screening will be referred to the employee's personal physician. Exceptions to the periodic examination schedule will be made by the medical director at his discretion.

6. Injuries of occupational origin are the responsibility of the College and are given complete care by the employee health service using: (a) its own facilities, (b) emergency room facilities, (c) hospital ward services, (d) and all necessary x-ray and laboratory services. MCV is "self insured" and there is no way to compensate a private doctor for his services.

7. Immunizations of various sorts, many of which are free to employees, are made available through the employee health service. Full use of this service is particularly urged.

The employee health service functions for the convenience of employees and to assist supervisors in proper job assignment and employee placement for the over-all good of both. In order for this to be achieved, each employee must feel that he is eligible for the services and must be encouraged to cooperate by visiting the office if the need arises. The employee health service is *not* operated for the purpose of furnishing *free* medical services to employees which would be in competition with private medical practice in the area.

WILLIAM F. TOMPKINS, *Comptroller.*

MR. CARDWELL REPORTS ON PUERTO RICO VISIT

It was my pleasure and privilege to spend two very happy weeks during the past month in Puerto Rico. I had the opportunity to meet many graduates of the Medical College of Virginia and was indeed pleased and proud to learn that they were among the foremost professional men in Puerto Rico. Also, I had an opportunity to show the film of the Medical College of Virginia which they enjoyed immensely. So many of them remembered very pleasantly so many of you and asked that I convey to you their very sincere regards and best wishes. Our alumni are most enthusiastic about the Medical College of Virginia and were so anxious to learn of recent progress and developments at our institution. It is my belief and hope that we can establish an active alumni chapter in this country, as I believe it will be enthusiastically supported.

Since the Government has to provide medical care for approximately eighty per cent of the population of Puerto Rico, medicine there is largely socialized. In addition to this, the Veterans Administration cares for approximately 1,200 pa-

tients, but most of the private patients are hospitalized in private hospitals. Perhaps the best medicine in Puerto Rico is practiced in the private clinics and hospitals, with the exception of the Veterans Administration Hospital. As in all other fields of endeavor, great progress has been made in medicine in Puerto Rico over the past few years. There are plans for a large medical center which will encompass several types of hospitals and the school of medicine. You may recall that the school of tropical medicine which was conducted under the sponsorship of Columbia University for many years was combined with the new school of medicine approximately seven years ago. This medical school with Doctor Hinman, incidentally a Canadian, as dean has made real progress. About forty-five students are graduated each year, many of whom seek internships in the United States. If any of you on our staff have classmates or friends in Puerto Rico, I think they would appreciate a word from you, as they seemed so anxious to keep in contact with their friends in Virginia and with the Medical College of Virginia.

BOARD AND ADMINISTRATIVE OFFICERS

BOARD OF VISITORS

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*Samuel M. Bemiss.....	Richmond
*W. Welby Beverley.....	Richmond
Dr. James D. Hagood.....	Clover
*Nora Spencer Hamner.....	Richmond
*Dr. William N. Hodgkin.....	Warrenton
*Eppa Hunton, IV.....	Richmond
George T. McLean.....	Portsmouth
Thomas F. Marshall.....	Urbanna
Dr. Waverly R. Payne.....	Newport News
*Buford Scott.....	Richmond
*R. F. Burke Steele.....	Petersburg
Davis Y. Paschall, <i>ex officio</i> , State Superintendent of Public Instruction	
*Executive Committee	

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Dr. William T. Sanger.....	Chancellor
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THE MEDICOVAN is published monthly except July and August by and for the staff and employees.

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CALENDAR OF EVENTS

APRIL - MAY - JUNE

(As scheduled through April 1.)

April 19	Open House, School of Physical Therapy <i>Baruch Auditorium</i>
April 28 to May 3	Institute for Operating Room Nurses <i>Baruch Auditorium</i>
April 28	1 p. m., Phi Delta Epsilon Lecture by Dr. Paul Zoll, associate clinical professor of medicine, Harvard Medical School <i>George Ben Johnston Auditorium</i>
May 8	8 p. m., Nursing Section Alumnae <i>Cabaniss Hall</i>
May 21	Biological Seminar Annual Picnic <i>Hanover Wayside</i>
May 26 to May 28	Institute on Maternal and Child Health, a 3-day institute sponsored by the US Childrens Bureau, Virginia League for Nursing, State Health Department, Virginia State Board of Medical Examiners and MCV <i>Richmond Academy of Medicine and Library Seminar Rooms</i>
June 1	8 p. m., Annual Baccalaureate Sermon for Graduating Classes <i>Saint Paul's Protestant Episcopal Church</i>
June 3	8 p. m., Annual Commencement Exercises <i>The Mosque</i>

Sharing Sorrow

Our deepest sympathy is extended to these of the MCV family who have lost loved ones:

Mrs. Margaret Addison in the death of her father
Mrs. Mary Lou Eppes in the death of her father

Mrs. Romelle Goodman in the death of her mother

Leo Hackett in the death of his aunt
Mrs. Irene Hogan in the death of her sister

Mrs. Esther Horsley in the death of her husband

Dr. Herbert C. Lee in the death of his father

Dr. Carolyn McCue in the death of her father, T. Justin Moore
Miss Anne Pulliam in the death of her sister

Mrs. Elizabeth Spencer in the death of her sister

Dr. Rudolph C. Thomason in the death of his father

Mrs. E. Wilcox in the death of her husband

Everly good salesman knows that a sincere smile changes many a "no" into a "yes" without a word being said. A smile is a shield—and the sign of a friend in any language.