

January 23, 1980

TODAY

VCU



For a dean with a school that numbers 13, Dr. John J. Salley radiates nothing but optimism. See page 1.



13th school was no luck

As far as the new dean of the School of Graduate Studies is concerned, there was no luck involved in the formation of the new school.

Dr. John J. Salley, former associate vice-president for research and graduate affairs, counts 12 reasons for the success he's predicting. He sees the new school as university-wide and believes the strength of the university's graduate programs is centered in the individual disciplines in the 12 academic schools.

Along with dean of the school, Salley still possesses the title of vice-president of research. He wears his two hats comfortably, convinced that research, with its rigorous program of scholarly inquiry, enhances the quality of the university's graduate

education. He believes the establishment of the new school reflects the university's commitment to maintaining its Class 1-A status, which is awarded on the basis of both the number of doctoral candidates and the amount of research funding.

The school was officially approved by the university's board of visitors on November 15, and the transition to full operation should occur by February or March. One of the first tasks will be to elect a new graduate council. The former council consisted of one elected faculty member and one appointed faculty member. The new council will have two faculty members elected from each school's graduate faculty. In addition, two university deans elected by the Academic Council will serve along with two graduate

students from each campus.

At present, the university's graduate faculty is undefined, says Salley. Another element in the transition will be identifying those educators who meet graduate faculty criteria as outlined in the new graduate school's bylaws.

Along with identifying faculty, the new school will centralize certain functions—the most important being planning.

As the state's Council of Higher Education moves towards examining six-year curriculum plans, more planning is necessary to prepare programs to meet

projected needs.

"The vast majority of what we are planning now are doctoral programs," says Salley. "Currently, planning now in progress is for proposed doctoral programs in the next three bienniums."

For someone with a school that numbers 13, Salley radiates nothing but optimism.

"You hear nothing but gloom and doom about the future of higher education these days," he says. "But nobody is looking just 10 years ahead to 1990 when the needs for doctorally trained people will increase."

EAST MEETS WEST

You'll get all the credit if you come up with a suggestion for a noncredit course for the Division of Continuing Studies and Public Service. Call the coordinator, Constance Ober, at 60324.

Thanks to all of you, the university's United Way goal was exceeded by 23 percent. Hospital employees increased their contributions by 51 percent while university faculty and staff gifts totaled nine percent over last year.

A Treatise on the Human Teeth, one of the earliest American texts on dentistry published in 1803, is now in the Tompkins-McCaw Library, the gift of Dr. Thomas Upshur of Lynchburg.

The School of the Arts is featured in *The State of the Arts*, a new publication by the National Association of State Universities and Land-Grant Colleges. The school is termed "one of the largest state-supported professional art schools in the United States," and is only one of

two such schools to have a profile in the new work. The other is the College of Fine and Applied Arts at the University of Illinois.

Douglas H. Ludeman, president of United Virginia Bank, is the newest member of the Board of Visitors. A graduate of Yale University, Ludeman has been with United Virginia Bank since 1965, was elected president of United Virginia Bankshares, Inc. in 1978, and president of United Virginia Bank as of January 1, 1980. He is on the Treasury Board of the state of Virginia, the Governor's Advisory Committee on Revenue Estimates, and numerous boards of directors.

The deadline for applying for graduation in May 1980 is January 25, 1980. Students who plan to complete requirements for May graduation should request graduation applications in the Office Of Academic Records, Room 107, 901 West Franklin Street. The fee is \$14 for undergraduate degrees and \$16 for graduate degrees and certificates.

CAPITOL CHATTER

Virginia legislators have returned to the state capitol for what is listed as a 60-day session. Again this year, Ralph M. Ware, Jr., director of development, is Today's legislative correspondent. The following is the first in a series of legislative reports.

The 140 members of the General Assembly of Virginia convened on January 9 at noon. After organizing themselves by electing chairmen of various committees and floor leaders, including a new speaker of the House of delegates, A.L. Philpott, to succeed John Warren Cooke who retired, they settled back to listen to Governor John N. Dalton deliver his State of the Commonwealth address. The governor began "We assemble this year in a climate of harsh uncertainties," and throughout he stressed that efforts must be made to control government growth.

In his budgetary recommendations the governor is proposing a 7 percent pay increase for all classified employees in the first year of the biennium and an additional 4.5 percent in the second year. For faculty, his budget includes an increase in average faculty salaries of 6 to 7 percent each year of the biennium at a total general fund cost in excess of \$30 million.

The proposed budget also includes \$2 million to match private contributions to the eminent scholars program. For the first time, a \$1.8 million item called the "fund for excellence" would provide grants to specific institutions to increase the quality of their programs. As examples the governor cited business education programs and community college nursing programs which lack national accreditation.

The governor included \$8 million in the general fund budget for construction of the pharmacy/pharmacology building on the MCV Campus. A gift of approximately \$1 million has already been received for this project from Mr. and Mrs. E. Claiborne Robins.

Recommended funds for VCU instructional programs on both campuses total \$114,093,600 for the first year of the biennium and \$122,480,700 for the second year. For the hospital the recommendations are \$105,360,200 for the first year and \$116,921,000 for the second year. University officers are examining the proposed budget in detail to determine the impact of the recommendations. It is safe to say that the governor's budget follows

CAPITOL CHATTER

continued from page 1

the target budget originally recommended. The next issue of *VCU Today* will include specific comments about individual budget items.

House Bill 30 (the budget bill) will be considered first by the Appropriations Committee. In the legislative process, it will be adopted by the General Assembly only after many proposed amendments are considered by the Appropriations Committee, the Senate Finance Committee, and both Houses of the Assembly. It is expected that 1,500 to 2,000 bills will be introduced during this 60-day session.

Welfare, and Institutions, meeting jointly on December 12, heard detailed reports and recommendations on studies covering inpatient care, outpatient care for the indigent, and certificate of need legislation. The studies were authorized by the 1979 General Assembly, and the Joint Legislature Audit and Review Commission (JLARC) has been conducting the studies.

In their report on inpatient care, JLARC recommended that an overall plan be developed.

The commission noted that the availability of outpatient care for the indigent varies widely among

the localities, so coordination was recommended between the local health departments and the teaching hospitals to avoid duplication of costly services. Staffs at MCV Hospitals and University of Virginia Hospitals are developing the definitions and criteria for "medically indigent." They are to present their recommendations to the Secretary of Human Resources and to the Secretary of Administration and Finance.

In its recommendations covering the certificate of need statute, the commission recommended that the law be

retained because it is in the public interest. The retention of the legislation is also essential because federal law mandates a state certificate of need program, so that if Virginia terminated its program, the state would lose federal assistance of at least \$35 million annually. It was also noted that the certificate of need alone will not contain costs and other cost control mechanisms must be implemented. The fact was noted that the full impact of certificate of need legislation cannot be realized until surplus beds have been eliminated.

Ralph M. Ware, Jr.

COMMISSION REPORTS

Retirement

The Virginia Retirement Study Commission, which has been examining the state retirement system for the past two years, on a vote of 8-5, has recommended a modified retirement plan that would alter pension benefits.

This is a highly controversial recommendation brought about by recognition that the retirement system may not be fiscally sound and that a few people were even receiving more money after retirement than they did when they were working.

It is unlikely that the recommendations will be adopted by the General Assembly without amendment, but, if they were, employees retiring in the future after 30 years' service with a final salary of \$20,000 would see their retirement pay (the state supplement plus social security) drop under the new plan from \$15,035 to about \$14,800 per year. There would be safeguards for those already retired and current members would not lose benefits before the reductions become part of the state law.

The Faculty Senate of Virginia, the American Association of University Professors, the public school teachers, and a number of interested parties and organizations have been paying close attention to this study. It is certain that these recommendations will cause a lot of debate in the General Assembly when they are introduced in bill form.

Health Services

The Senate Committee on Education and Health and the House Committee on Health,

Letters

Dear Editor:

On Flo and Co

If one knows that *co* is referring to Flo which pronoun is appropo I would think would be apparent.

If "he" were just a word no matter what the gender objections would be rare to inclusion as a member.

But in contexts that are neutral it is easy to reveal that the gender referent problem is perceptually very real.

With no conscious or mental bisection just ordinary reception the reference for "he" on reflection is predominantly male and not female.

So now I ask these questions as an honest and open appeal. How does one reach the people who are comfortable living the unreal?

Are they caught by their delusion unable to see the illusion? Will they always belittle the field in order to ignore what is real?

Nancy Spencer, Ph.D.
Department of Psychology

Dear Editor,

I agree with Florence Campbell Bernstein that "co" is a ridiculous solution to the problem of gender-neutral pronouns. However I disagree strongly with her statement that "it is the rare reader (or writer) who would object to the gender-neutral use of

'he' 'him' 'his' and 'himself.' "

In the first place, the point is not really whether most readers would object to it. By that standard, the other grammatical mistakes to which she objects (i.e. "split infinitives, neglected adverbs, double negatives, dangling participles. . .") would also be acceptable, by virtue of the fact that (unfortunately) most readers (and writers) don't seem to object to them.

No, the point is that "he," "him," and other male pronouns are NOT gender-neutral, and cannot be made so. To maintain that "man" means that same thing as "person" or "human being" is to say that "son" means the same thing as "child." It simply doesn't. However, the creation of artificial pronouns such as "co" is equally fruitless.

It seems to me that the sensible solution is simply to substitute "they" whenever "he or she" would be awkward. Instead of saying "the student should listen to his teacher" (unless, of course, a particular male student is meant) would it not be just as simple, and more accurate, to say "the students should listen to their teacher"? In some sentences, the pronoun "they" is already in current use as a substitute singular pronoun: for example, "Everyone should bring whatever they want to drink." Even though it is technically against current grammatical rules, this construction has the virtue of simplicity. After all, rules for pronoun usage change with the times. Otherwise, we'd still be using "thee" and "thou."

I think it is high time we retired the so-called "generic he." Not because it is a sexist usage, but simply because it is inaccurate.

As for the suffix "man," I

agree that the substitution of "person" is in some cases quite awkward. So why not use other words instead? We don't feel compelled to say "hunterman" so why "fisherman"? Why not simply "fisher"? Can a "chairman" not be a coordinator, a president, a director, an administrator, or a variety of other titles? Can a "mailman" not be more accurately described as a "letter carrier," and a fireman as a "fire-fighter"? A moment's thought will suggest hundreds of other simple, accurate, and grammatically correct substitutions.

The use of good English is to be encouraged, but in a living language, archaic constructions should not be adhered to blindly. When these occupations were exclusively male, it was perfectly accurate to use the term "man," but this is no longer accurate, and accepted usage must change to reflect that fact.

Virginia E. Hench
Neurosurgery

Dear Editor:

On November 13, 1979, our paint foreman died after an extended illness. Because of the duration and extent of his illness, he owed the Richmond Metropolitan Blood Bank approximately 300 pints of blood at the time of his death. Request an appeal for blood be published in the next issue of *VCU Today*. People interested in donating can contact the Physical Plant office at 257-1553 or come to 824 Park Avenue. We will provide transportation to the blood bank. Thank you.

H. Allen Stearns
Director of Physical Plant

TODAY'S PROFILE

Though a native of St. Johns City, New Brunswick, Canada, Barbara Satterwhite, supervisor in the oncology clinic, was never on a pair of skis until she came to Virginia some 11 years ago.

But last spring found her racing down mountains in Park City, Utah, as one of 80 alpine skiers competing in the 11th Annual Schlitz/NASTAR (National Standard Race) finals. NASTAR, a *SKI Magazine* program administered by World-Wide Ski Corporation of Aspen, Colorado, and sponsored by the Schlitz Brewing Co., is the largest ski program in the world. It is conducted on a regular basis at 98 ski resorts nationwide.

This year some 110,000 persons took part in the event. Of that number, 80 skiers (two men and two women in each of four age categories from each of five regions) qualified as finalists and made the trip to Utah. Satterwhite qualified on the slopes at Massanutten.

"I felt so lucky to go," said Satterwhite. "My goal was not to end up last and to finish all five races," she said modestly. In fact, the 32-year-old Satterwhite did much better than that, finishing fifth in her 30-40 age category.

A nursing student in Canada, Satterwhite came to Richmond in May 1968 as a staff nurse in the intensive care unit at MCV Hospitals. Two years later she switched to the oncology clinic, one of the federally funded Joint Cancer Clinics on the MCV Campus. Since that time she has served the clinic in various capacities as a staff nurse, head nurse, and as supervisor, a position she has held for over a year.

Satterwhite's duties at the clinic center around nursing administration, coordination of research protocols, and some clinical patient care. While she says it's all stimulating and interesting work, it is the latter which gives her the greatest satisfaction.

"Clinical patient care... that's where all of the contentment comes from," she says. "When-



ever I get frustrated with paper work, I can put it aside and go to the patients."

Outside the clinic, Satterwhite goes to the slopes. Her profi-

ciency in the sport of skiing has earned her numerous awards including the Governor's State Cup at Bryce Mountain, the First Place Cup for the State Giant

Slolem competition at the Homestead, and a gold medal at the annual Ski-o-ree competition at Snowshoe, West Virginia. Satterwhite gives most of the credit for her success to her husband, Don, whom she met on a skiing trip some years ago. She says it was he who first introduced her to ski racing and that it was his "soul support" which helped her to reach the NASTAR finals. "He went with me, just to take pictures," she said. "He was my coach, manager, cheerleader, and photographer."

With such support Satterwhite is planning to return to the NASTAR finals in years to come and improve on that fifth place finish. Because of NASTAR rules, she will not be allowed into the finals again until she enters the 40-50 age category, but that does not bother her. "All of this has given me more incentive to continue," she says.

Keep on cheering, Don Satterwhite.

Steve Loy

WHAT'S UP

Events

Images of the South: Free film series sponsored by VCU and the Museum of the Confederacy with funds from the Virginia Foundation for the Humanities and Public Policy. Lectures begin at 2:30 pm, films at 3, School of Business auditorium. *Birth of a Nation*, Jan. 20; *So Red the Rose*, Feb. 3. Call 71636.

Preservation and Urbanization: A one-day conference sponsored by VCU and the Historic Richmond Foundation, Jan. 24, Baruch Auditorium in the Egyptian building. Call 71712.

Law, Aging, and Public Advocacy: A statewide conference with workshops on current legislation at the federal and state levels, legal counseling, rights of the institutionalized, public benefits, housing, legal competence, and consumer

rights, Jan. 24-25, Richmond Hyatt House. Call 71416.

The Arts

Dance: The Rod Rodgers Dance Company presents a free lecture-demonstration, Feb. 1, 7:30 pm, in room 309 of the Franklin Street Gymnasium. Call 71229.

Exhibits

Anderson Gallery: Exhibits through Feb. 10: "Andy Warhol: Still Lives," selected paintings and drawings from the artist's so-called hammer and sickle imagery of 1976; "Frances Barth: A Russian Abecedary," selected paintings on paper from Barth's 1978 project and more recent hand-colored prints. Call 71522.

Sports

Men's Basketball: Old Dominion University, Jan. 22, 7:30 pm, Coliseum; University of New Orleans, Jan. 24, 7:30 pm, away; University of South Florida, Jan. 26, 7:30 pm, away; Old Dominion University, Feb. 2, 7:30 pm, away; University of New Orleans, Feb. 4, 7:30 pm, Coliseum.

Women's Basketball: Norfolk State, Jan. 22, 5 pm, Coliseum; Virginia State, Jan. 25, 8 pm, Franklin Street Gym; College of

William and Mary, Jan. 28, 7:30 pm, away; Catholic University, Jan. 31, 8 pm, Franklin Street Gym; Longwood College, Feb. 1, 8 pm, Franklin Street Gym; University of Richmond, Feb. 4, 5 pm, Coliseum.

Wrestling: State Collegiate Tournament, Jan. 25-26, all day, Harrisonburg; Liberty Baptist College, Jan. 29, 7:30 pm, VCU; Princeton/Lycoming/Morgan State, Feb. 2, noon, Princeton, NJ.

Swimming: Salisbury College (Women), Jan. 23, 6 pm, home; College of William and Mary (Men), Jan. 25, 4 pm, home; George Washington University (Men and Women), Jan. 26, 11:30 pm, away; UNC at Greensboro and Pfeiffer College (Men and Women), Feb. 1, 5 pm, away; James Madison University (Men), Feb. 2, 2 pm, home; University of Richmond (Women), Feb. 4, away.

Miscellaneous

Virginia Council on Health and Medical Care: The annual meeting luncheon will be held 12:30 pm, Jan. 31, in the Commonwealth Room of the Holiday Inn-Midtown, 3200 West Broad Street. For reservations call 649-0323.

TODAY'S WORD

Each issue will present a word which we think murders the English tongue and slays understanding. If you have a hated word or find a new example of word pollution in your reading, please send it to *VCU Today*.

multinuclearity

Contributed by Dr. William L. Ries, assistant professor of periodontics

TODAY'S PEOPLE

Edmund C. Arnold, professor of mass communications, has received the United States Army's Outstanding Civilian Medal, presented at the Pentagon. The medal recognizes Arnold's long association with military publications.

Florence M. Bearden, associate professor of occupational therapy, participated in various workshops at the second annual conference of the Virginia Occupational Therapy Association, held in Charlottesville.

Dr. S. Gaylen Bradley, professor and chairman of microbiology, and past president of the Society for Industrial Microbiology, chairs the arrangements committee for the Society's 1981 annual convention in Richmond.

Dr. Judith Brown, professor of human genetics and obstetrics and gynecology, was appointed secretary of the American Society of Human Genetics at the annual meeting. She will serve as secretary of the national group for a three-year period.

Dr. Sung C. Choi, professor of biostatistics, presented an invited lecture on "Different Prognostic Models" at the 35th annual Princeton Conference on Applied Statistics in Philadelphia.

Rozanne G. Epps, director of Evening College and Summer Sessions, presented a program at the National Orientation Directors Conference in Washington, D.C., entitled "Adult Students, Who Are They and What Are Their Needs?"

Lana J. Ford, assistant professor of occupational therapy, participated in workshops at the second annual conference of the Virginia Occupational Therapy Association, held in Charlottesville.

Dr. George E. Hoffer, associate professor of economics, has been appointed to Senator John Warner's state advisory committee on the Chrysler Corporation.

Ruth A. Meyers, assistant professor of occupational therapy, is president of the Virginia Occupational Therapy Association, whose second annual conference was held recently in Charlottesville.

Nancy B. Millner, assistant director of admissions, and orientation coordinator, presented a program at the National Orientation Directors Conference in Washington, D.C., entitled "Adult

Students, Who Are They and What Are Their Needs?"

Dr. Otto D. Payton, professor of physical therapy, was appointed chairman of the grants review committee for the Foundation of Physical Therapy.

Walter J. Personius, assistant professor of physical therapy, was an instructor in a workshop for physical therapists on "Mechanics and Pain—Scientific Basis" and "Clinical Aspects of Evaluating and Treating Common Musculoskeletal Disorders" in Washington, D.C.

Susan C. Robertson, assistant professor of occupational therapy, moderated and presented a panel at the northern Virginia meeting of the Virginia Council on Social Welfare. The panel topic was "Accountability: The Challenge of Human Services."

Barbara J. Small, assistant professor of medical technology, has been awarded an A.D. Williams grant for one year. The title of her project is "Rises in HDL-cholesterol Blood Levels Using Controlled Ethanol Ingestion."

Dr. David M. White, professor of mass communications, was a speaker at a Family Forum discussion of the value of photography in family therapy held in Williamsburg.

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