

MINUTES OF A REGULAR MEETING OF THE BOARD OF VISITORS

OF VIRGINIA COMMONWEALTH UNIVERSITY

May 18, 1978

A regular meeting of the Board of Visitors of Virginia Commonwealth University was held on Thursday, May 18, 1978, at 9:00 a.m. in the Sanger Hall Board Room.

Present were Drs. Blanton, Gayle and Gwathmey; Messrs. Bliley, Dabney, Grey, McGehee, Norris, Obenshain, Scott and Shumate; Mesdames Satterfield, Stone and Thalhimer. Also present were Drs. Ackell, Beller, Brooke, Hall, Neal, Willett and Woods; Messrs. Guerdon and Ross; Miss Cosby and Mrs. Price.

Dr. Blanton called the meeting to order. On motion made and seconded, the minutes of a Special Meeting of the Property Committee, held February 22, 1978; a Special Meeting of the Executive Committee, held February 28, 1978; a Special Meeting of the Board of Visitors, held March 15, 1978; a Regular Meeting of the Board of Visitors, held March 16, 1978; a Special Meeting of the Hospital Committee, held March 16, 1978; a Special Meeting of the Academic Policy Committee, held March 16, 1978; a Special Meeting of the Property Committee, held April 6, 1978; a Special Meeting of the Audit Committee, held April 11, 1978; and a Special Meeting of the Student Affairs Committee, held April 11, 1978, were unanimously approved.

Dr. Wade Gilley and Mr. John McCluskey joined the meeting for a presentation of the Virginia Plan for Equal Opportunity in State-Supported Institutions of Higher Learning. Dr. Ackell reported that the subcommittee, composed of Messrs. Scott, Bliley and Grey, would present a resolution to the Board later in the meeting. Dr. Ackell also reported that the total number of new black students for VCU to recruit under the proposed plan, between now and 1982, is 166. Drs. Ackell and Gilley responded to questions from

members of the Board. Following a discussion, on motion made and seconded, the following Resolution was unanimously approved:

BE IT RESOLVED, that the Board of Visitors of Virginia Commonwealth University confirms the University's continuing commitment to the principles of equal educational and employment opportunities for all persons without regard to race, religion, sex, age, national origin or handicap status, recognizing the University's past and present success in attracting minorities, women and other previously disadvantaged groups to the student body, faculty and staff of the University; and

BE IT FURTHER RESOLVED, that the Board approves participation by Virginia Commonwealth University in the Virginia Plan for Equal Opportunity in State-Supported Institutions of Higher Education (Revised 1978) and acknowledges the University's commitment to the objectives of the Plan, with the understanding that to the extent such objectives are compatible with and do not compromise the standards of quality and excellence required of its faculty, staff and students, the University will undertake good faith efforts to achieve the objectives of the Plan.

Following the Report of the President, Dr. Blanton presented Messrs. McGehee and Norris with their service award pins. In addition, Dr. Blanton presented Dr. Gwathmey and Messrs. McGehee and Obenshain with brass inscribed trays and thanked them for their many years of service to the VCU Board of Visitors.

Dr. Blanton requested that, at the next Wednesday evening meeting of the Board, a report be given on our admissions procedures including the Special Services program.

On majority vote of the Board, an Executive Session was held. During this session on motion made and seconded, the following resolution was unanimously approved:

WHEREAS, the Medical College of Virginia Foundation and the R.P.I. Foundation have offered to acquire by purchase a more desirable residence for the use of the President of Virginia Commonwealth University to replace the home presently owned by the two foundations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Visitors of Virginia Commonwealth University that the Board approves and authorizes the acquisition of a suitable replacement residence for the use of the President of Virginia Commonwealth University; and

BE IT FURTHER RESOLVED by the Board of Visitors that, as a condition of employment and as a convenience to the University, the President of Virginia Commonwealth University shall be required to reside in the aforementioned residence so long as he shall remain President of the University.

Following a discussion, on motion made and seconded, the Executive Salaries for 1978-79 were unanimously approved. Following a discussion, on motion made and seconded, the Governor's recommended salary increase for the President was unanimously approved.

The Report of the Legal Advisor followed. Mr. Ross reported on the present status of the following cases:

<u>Cramer v. VCU</u>	Fed. Dist. Ct./ June, 1975	Faculty employment/ Reverse discrimination	On appeal to Fourth Circuit Court of Appeals
<u>Oslund v. VCU</u>	Fed. Dist. Ct./ August, 1976	Faculty tenure denial/ Sex discrimination	Trial scheduled for September, 1978
<u>Goodall v. VCU</u>	Richmond Cir. Ct./ April, 1977	Alleged medical mal- practice resulting in hearing loss	Pretrial discovery proceeding
<u>Neumann v. VCU</u>	Fed. Dist. Ct./ Jan., 1978	Alleged violation of Equal Pay Act/ sex discrimination	Trial scheduled for March, 1979
<u>Myers v. VCU</u>	Fed. Dist. Ct./ Feb., 1978	False arrest/ malicious prosecution/ denial of constitu- tional rights	Initial pretrial conference scheduled for May 17, 1978
<u>Davis v. VCU</u>	Richmond Cir. Ct./ Apr., 1978	Alleged medical malpractice/ wrongful death	Responsive pleadings due May 22, 1978

Mr. Guerdon presented the proposed Annual Tuition, Student Fees, and Charges. Following a discussion, on motion made and seconded, the Annual Tuition, Student Fees, and Charges were unanimously approved.

Dr. Ackell presented a correction to the Consultation, Research, Part-Time Employment and Continuing Education Policy. This was a typographical omission. On motion made and seconded, the correction to the Consultation, Research, Part-Time Employment and Continuing Education Policy was unanimously approved.

Mr. Ross presented two resolutions concerning lost and/or mutilated hospital revenue bonds. On motion made and seconded, the following resolutions were approved, with Mr. McGehee abstaining:

WHEREAS, it has been represented to the Board of Visitors of Virginia Commonwealth University by duly-executed affidavits, that Bond No. R432, Series A 5.90% Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Bond, due 7/1/2006, in the principal amount of \$10,000, registered in the name of Dorothy D. Saunders, was deposited in the U.S. Mail in an envelope addressed to the aforesaid Dorothy D. Saunders, 202 Nottingham Road, Richmond, Va., 23221, by Wheat First Securities, Richmond, Va., on January 6, 1978; but that said Dorothy D. Saunders has reported nondelivery of the aforesaid bond, which is believed to have been lost or destroyed in the mail; and

WHEREAS, Seaboard Security Company, Obligor, has issued a Sole Obligor Bond, Bond No. 774893-298, in favor of Virginia Commonwealth University, the Commonwealth of Virginia, and First & Merchants National Bank, Obligees, by which Obligor has undertaken to indemnify and hold harmless Obligees from any and all claims and liabilities which might arise out of the issuance of a replacement bond to the aforesaid Dorothy D. Saunders; and

WHEREAS, all documents relating to this matter, including the affidavits of ownership and proof of loss and the sole obligor bond, have been examined by Robert C. Watts, Jr., Treasurer of Virginia, who has found them to be satisfactory in all respects; and who has, further, advised that pursuant to Section 2.11 of the Bond Resolution adopted by the Board of Visitors of Virginia Commonwealth University on September 30, 1977, it is in order for the said Board of Visitors to authorize the issuance of a duplicate bond to the aforesaid Dorothy D. Saunders;

NOW, THEREFORE, BE IT RESOLVED by the Board of Visitors of Virginia Commonwealth University, that the Treasurer of Virginia is hereby authorized to issue a duplicate replacement Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Bond, Series A 5.90%, due 7/1/2006, in the principal amount of \$10,000, to Dorothy D. Saunders of 202 Nottingham Road, Richmond, Virginia; and

BE IT FURTHER RESOLVED that the Secretary of the Board of Visitors is hereby authorized to sign the replacement bond certificate on behalf of the Board.

AND

WHEREAS, it has been represented to the Board of Visitors of Virginia Commonwealth University, by duly-executed affidavit, that on November 7, 1977, nine (9) Series A 5.90% Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Coupon Bonds, due 7/1/2006, Bond Nos. 6844, 6845, 6846, 6847, 6848, 6849, 6850, 6851 and 6852, in denominations of \$5,000 each, were sent by way of registered mail from Paine, Webber, Jackson & Curtis, Inc., New York, New York, to First & Merchants National Bank, Richmond, Virginia; and

WHEREAS, it has also been represented to the Board of Visitors by duly-executed affidavit, that two (2) Series A 5.90% Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Coupon Bonds, due 7/1/2006, Bond Nos. 8186 and 8187, in denominations of \$5,000 each, and two (2) Series A 5.70% Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Coupon Bonds, due 7/1/1996, Bond Nos. 5183 and 5184, in denominations of \$5,000 each, were sent by registered mail from Kidder, Peabody & Co., Inc., New York, New York, to First & Merchants National Bank, Richmond, Virginia; and

WHEREAS, on November 8, 1977, the United States Postal Service vehicle in which the aforementioned bonds were being delivered was involved in an accident with a private vehicle, which resulted in extensive fire and water damage to the aforementioned bond certificates; and

WHEREAS, the Federal Insurance Company and the North River Insurance Company, Obligors, respectively, have issued indemnity bonds in favor of Virginia Commonwealth University, the Commonwealth of Virginia, and First & Merchants National Bank, Obligees, by which the aforementioned Obligors have undertaken to indemnify and hold harmless the Obligees from any and all claims and liabilities which might arise out of the issuance of replacement bonds; and

WHEREAS, all documents relating to this matter have been examined by Robert C. Watts, Jr., Treasurer of Virginia, who has found them to be satisfactory in all respects; and who has, further, advised that pursuant to Section 2.11 of the bond resolution adopted by the Board of Visitors

of Virginia Commonwealth University on September 30, 1977, it is in order for the said Board of Visitors to authorize the issuance of duplicate replacement bonds;

NOW, THEREFORE, BE IT RESOLVED by the Board of Visitors of Virginia Commonwealth University that the Treasurer of Virginia is hereby authorized to issue duplicate replacement Virginia Commonwealth University/Medical College of Virginia Hospital Revenue Coupon Bonds to replace bonds numbered 6844, 6845, 6846, 6847, 6848, 6849, 6850, 6851, and 6852, and bonds numbered 5183, 5184, 8186, and 8187, each in the denomination of \$5,000; and

BE IT FURTHER RESOLVED that the Secretary of the Board of Visitors is hereby authorized to sign each replacement bond certificate on behalf of the Board.

Drs. Hall and Woods presented the Six-Year Curricular Plan for VCU.

This has been requested by SCHEV to show the new and changed degree programs anticipated over the next six years. This plan does not mean that every program listed must be implemented. Following a discussion, on motion made and seconded, the submission of the Six-Year Curricular Plan to SCHEV was unanimously approved.

Dr. Neal reported on the national and state cost containment programs. Following his presentation, Mr. Scott requested that a percentage ceiling be placed on costs in the hospital. Mr. Grey, as Chairman of the Hospital Committee, reported that he did not believe this would be feasible at this time. However, a progress report on cost containment in the hospital will be presented to the Board at its July meeting. On motion made and seconded, the following resolution was unanimously approved:

WHEREAS, the American Hospital Association, the American Medical Association, and the Federation of American Hospitals, in recognition of the need to restrain the rate of increase in health care expenditures, agreed to organize a Voluntary Cost Containment Program and urged each hospital to reassess its operating and capital budgets to see if anything further can be done to reduce these budgets, consistent with sound medical practice; and

WHEREAS, the American Hospital Association, the American Medical Association, and the Federation of American Hospitals have organized a National Steering Committee on Voluntary Cost Containment, which has developed a 15-point program to be implemented through state-level voluntary cost containment committees and through voluntary action of individual hospitals; and

WHEREAS, the Board of Visitors of Virginia Commonwealth University has thoroughly reviewed these developments with representatives of the medical staff and the chief executive officer and is in agreement with the steps that have been taken at the national and state levels, and

WHEREAS, the Board of Visitors of Virginia Commonwealth University is committed to voluntary action as the key to cost containment and desires to play a leadership role in demonstrating the value of voluntary action in cost containment;

THEREFORE, BE IT RESOLVED, that the Board of Visitors of Virginia Commonwealth University, of which the Medical College of Virginia Hospital is an integral part, supports the program of the National Steering Committee on Voluntary Cost Containment; pledges the use of all reasonable means to keep operating expenditures and capital budgets at the lowest levels, consistent with sound medical practice; and seeks provisional certification by the Virginia Hospital Cost Containment Committee.

Mr. Guerdon presented the Compensation Plan for Teaching and Research Staff. Following a discussion, on motion made and seconded, the Compensation Plan was unanimously approved. Dr. Ackell reported to the Board that he would recommend an average 7 percent salary increase for faculty members. He asked members of the Board to approve this increase at this time in order that salary increases could be effected on July 1, 1978. All faculty salary information will be presented to the Board at its July meeting. Following a discussion, on motion made and seconded, the 7 percent increase for faculty was unanimously approved.

On motion made and seconded, the Faculty Appointments and Changes in Status were unanimously approved. Dr. Ackell proposed that the Board approve emeritus status for Dr. Henry I. Willett. On motion made and seconded, Dr. Willett was unanimously appointed Professor Emeritus of Education.

Mr. Guerdon presented the Report of Gifts, Grants and Contracts. Following a discussion, on motion made and seconded, the Report of Gifts, Grants and Contracts was unanimously approved.

On motion made and seconded, the contracts signed since the March Board meeting were approved, with Messrs. McGehee and Norris abstaining.

Mrs. Satterfield, on behalf of the Academic Policy Committee, presented a proposal to change the name of the Department of Hospital and Health Administration to the Department of Health Administration and to change the name of the degree from Masters in Hospital and Health Administration to Masters in Health Administration. On motion made and seconded, the aforementioned changes were unanimously approved.

Mr. McGehee reported on behalf of the Audit Committee. VCU has made good progress in this area but still has more to accomplish. The financial accounting system will be in effect on July 1, 1978. Following a discussion, on motion made and seconded, the report of the Audit Committee was accepted.

The Hospital Committee report was presented by Mr. Grey. The committee has been working on the financial situation in the hospital, reviewing all the audits and looking into the nursing shortage problem. On motion made and seconded, the report of the Hospital Committee was accepted.

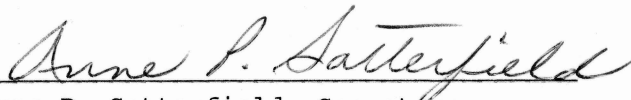
Mr. Scott reported for the Property Committee. He indicated that the committee had approved earlier plans for the renovation of the cafeteria facilities in the Hibbs Building. Mr. Scott indicated that he would like for all members of the Board to visit these facilities in the fall once they are completed. He also distributed copies of a capital outlay summary which all members of the Board should find informative. Mr. Scott stated that 200 additional parking spaces for students, faculty and staff have been acquired

with the completion of the demolition on Floyd Avenue. This has helped to ease the parking shortage on the Academic Campus. In addition, the administration is still negotiating with the City for the two Mosque parking lots; they should be coming to the Property Committee with a recommendation for architects for the parking deck shortly. On motion made and seconded, the report of the Property Committee was accepted.

Mr. Norris reported that the Student Affairs Committee met on April 11 with representatives of the Council on University Student Affairs and discussed student governance. A question which needs to be addressed is who approves the establishment of a student government association on the Academic Campus. This question was referred back to the Student Affairs Committee to address. Mr. Norris continued that he hoped his committee would be able to meet with the President shortly to get his views in the area of student government. On motion made and seconded, the report of the Student Affairs Committee was accepted.

Dr. Blanton thanked Messrs. Bliley, Grey and Scott for their service on the ad hoc affirmative action committee which proposed the resolution approving the Virginia Plan for Equal Opportunity.

The meeting was adjourned at 1:20 p.m.


Anne P. Satterfield, Secretary

Approved:


Wyndham B. Blanton, Jr., M.D., Rector

REPORT OF THE PRESIDENT
May 18, 1978

1. Dr. Timothy Langston, Dean of Student Services at VCU for the past eight years, has resigned his position in order to assume the post of Vice President for Student Affairs at Florida A. and M. University in Tallahassee, Florida. Dr. Langston will assume his new post July 1, 1978
2. Commencement - Dr. Ackell reported that approximately 3,150 degrees were awarded at commencement on Saturday, May 13. It was the largest one ever held and everything seemed to go smoothly. Miss Pollak, Mr. and Mrs. Robins and Dr. Willett all seemed pleased with their honors.
3. Evening College and Summer Sessions - Mr. John A. Mapp will be retiring at the end of June, and the Evening College and Summer Sessions will be headed by Mrs. Rozanne G. Epps who will be the Director of the Evening College and Summer Sessions. The entire operation will report to Dr. Howard L. Sparks, Associate Vice President for Continuing Education
4. Cancer Center Campaign - To date, almost \$896,000 has been collected in the drive for the Cancer Center. The last major gift was \$24,592 made by the Massey family. The goal is \$2.3 million so we have reached 39% of our goal. Of course, no interest is included in these figures.
5. Alumni Association - Dr. Ackell reported that he had met with the deans on the MCV Campus on a couple of occasions to talk about the possibilities of structuring the Alumni Association to relate more closely with the individual schools. The organizational structure would consist of an overall umbrella association supplemented by school organizations. Dr. Ackell also stated that he met with Dr. Herbert Boyd, President of the MCV Alumni Association, who says he is in agreement with what we are trying to do. Unfortunately, a letter went out to members of the MCV Alumni Association from Dr. Boyd stating that we were threatening that organization. It is probably going to be a difficult job to get this accomplished, but we continue to be hopeful.
6. Acquisition of Camp A. P. Hill - About 940 acres of Camp A. P. Hill has been listed as excess property by the General Services Administration. Agencies such as VCU can submit proposals to acquire the land free of charge. The only stipulation is that it be used for educational purposes for 20 years. At the end of that period of time, the title would pass to us if we were successful in getting it in the first place.

Some suggested uses for the land are:

1. Diabetic camp for children
2. Animal care facility
3. Recreational facilities
4. Continuing education facility
5. Study of geology

7. Athletic Conference - We are exploring the possibility of joining the Sun Belt Conference which requires us to have five sports in addition to basketball. Our five sports include baseball, golf, wrestling, swimming, and soccer.

Other schools in the conference are the University of South Florida, University of South Alabama, University of North Carolina -Charlotte, University of Jacksonville, University of New Orleans, Georgia State University and the University of Alabama - Birmingham.

8. Plaques in Buses - Mr. John A. Mapp has suggested that VCU form a non-profit company for the production of educational aids to help the reading, word recognition and knowledge of elementary and high school students. Display placards and cards would be put in school buses (such as transit ads). Education students would prepare the materials and business students could learn from the operations end.

Mr. Ross is looking into the legal aspects of forming a non-profit company. It is a new idea worth exploring.

9. Shaner Report - Dr. Ackell stated that the investigation made by Donald Shaner and Associates at the request of the Higher Education Study Commission (the Stone Commission) back in 1973 did not appear to be a reliable document. No national formulae were used for such things as space requirements--they made up their own figures instead. They included space in old homes which had been condemned. Dr. Ackell reported that he had been unable to get the VCU section of the original report although he read the legal document and Dr. Warren W. Brandt's response to the section on VCU. Now that Delegate Archie Campbell has resurrected the study, some individuals are trying to get political mileage from it. Dr. Ackell stated that it is the worst educational report he has ever seen.
10. Standing Meetings of the Committees of the Board of Visitors - Dr. Ackell reported that Mrs. Price is having a difficult time in trying to schedule meetings of the committees. She makes numerous telephone calls trying to get an agreed-upon date and time. The Hospital Committee has established set meeting dates and times. Dr. Ackell suggested this as a solution for all committees. If no meeting is needed, it could easily be canceled. Another possibility would be to have all of the committees meet the day before a Board of Visitors meeting.