



# THE MEDICOVAN

Vol. XXIV No. 10

MEDICAL COLLEGE OF VIRGINIA • HEALTH SCIENCES DIVISION  
VIRGINIA COMMONWEALTH UNIVERSITY

January, 1972

## Stoneburner Lecture Scheduled Feb. 25-26 On Anesthesia

The 25th annual Stoneburner Lecture Series will be held February 25-26. The department of continuing education of the school of medicine and the Virginia Society of Anesthesiologists will offer the postgraduate course in "What Is New in Anesthesiology." Dr. C. Ronald Stephen, Mallinckrodt Professor of Anesthesiology, Washington University School of Medicine in St. Louis, Missouri, will deliver the Stoneburner Lecture at 2 p.m. Friday, February 25, on "Anesthesia 1972" and at 2 p.m. Saturday, February 26, on "Malignant Hyperthermia."

In addition to Doctor Stephen, guest faculty include Dr. Peter J. Cohen, professor and chairman, department of anesthesia, University of Colorado Medical Center; Dr. Guenter Corsen, professor and chairman, department of anesthesiology, University of Alabama Medical Center; Dr. Alastair J. Gillies, professor and chairman, department of anesthesiology, University of Rochester (New York) School of Medicine and Dentistry; Dr. Terring W. Heironimus III, associate professor of anesthesiology, University of Virginia School of Medicine, director of inhalation therapy, University of Virginia Medical Center; Dr. Robert G. Hicks, president and head, department of anesthesiology, St. Vincent's Hospital, New York; Dr. Richard L. Keenan, chairman, department of anesthesiology, The Roosevelt Hospital, New York; Dr. Emerson A. Moffitt, anesthesiologist, Mayo Clinic, Rochester, Minnesota; Dr. Rudolf T. Rotthaus, head, department of anesthesiology, Municipal Hospital, Munich, Germany; and Dr. Robert M. Smith, director of anesthesia, Children's Hospital Medical Center, Boston, Massachusetts.

## Dr. Nathan Wright, Jr. To Speak February 8 At Convocation

Dr. Nathan Wright, Jr., professor of urban affairs and chairman of the Afro-American Studies Department at State University of New York, will speak February 8 at 2 p.m. in the Mosque for VCU's third convocation of the academic year.

A former clergyman, Doctor Wright is the award-winning author of a series of six books on Black Power, education, race relations, religion, and history. Among them are *Let's Work Together*, *Black Power and Urban Unrest*, and *Ready To Riot*.

Doctor Wright holds five earned university degrees, including two from Harvard University, and he was awarded the honorary doctor of laws degree by Upsala College for outstanding work in education and civil rights.

Faculty members participating from MCV will include Dr. James P. Baker, associate professor of medicine and director, respiratory intensive care unit; Dr. C. Paul Boyan, professor and chairman, department of anesthesiology; Dr. John Q. Durfey, professor of anesthesiology; Bernard A. Kuzava, CRNA, assistant professor of anesthesiology; Dr. Carolyn McCue, professor of pediatrics; Dr. J. Dickinson McGavic, assistant professor of anesthesiology; Dr. Orhan Muren, associate professor of medicine; Dr. M. Pinson Neal, Jr., assistant vice president for health sciences and director of continuing education; Dr. Williams E. Pembleton, professor of anesthesiology; Dr. Amir Rafii, professor of anesthesiology; and Jack B. Russell, lecturer in legal medicine.

The course is acceptable for 12¼ prescribed hours by the American Academy of General Practice.

## Mobil Chemicals Presents Collection

A collection of approximately 2,000 scientific publications valued at more than \$50,000 has been awarded to VCU by the Mobil Chemical Company.

The collection, which includes a complete set of chemical abstracts of the American Chemical Society, as well as scientific journals, will be housed in the James Branch Cabell Library.

In presenting the gift, Jonathan P. Rogers, Mobil Chemical vice president and general manager of the Richmond-based Industrial Chemicals Division, said it is being made "in recognition of the university's increasing emphasis on and prominence in the field of scientific research."

The collection was accepted by Dr. Warren W. Brandt, president of VCU.

According to Gerard B. McCabe, director of university libraries, the collection "is probably the most significant the libraries have received and will add immeasurably to the capabilities of the library to support the university's science program."

## New Education Dean Is Coordinator Of Experimental School

Dr. Warren Strandberg has been named dean of the school of education, effective July 1, 1972.

Doctor Strandberg is currently coordinator of the New School, an experimental teacher preparation school for elementary school teachers at the University of North Dakota. He succeeds Dr. Arnold P. Fleshood, who was appointed assistant vice president for academic affairs for VCU on July 1, 1971.

In the next few months, Doctor  
(Continued on Page 2)

Joann Spitler, *Editor*

Judy Haymes, *Assistant Editor*

*Published monthly, September through August*

*for staff and employees*

Box 606

770-4011

(Continued from page 1)

Strandberg will be making frequent visits to Richmond to confer with VCU faculty, students, and administrative officials.

A native of Minnesota, Doctor Strandberg earned a B.A. degree in philosophy from the University of Minnesota, an M.A.T. (mathematics education — secondary) and an M.A. in philosophy from Northwestern University. He received his Ph.D. in philosophy and education from Northwestern University in 1967.

Doctor Strandberg joined the University of North Dakota in 1968, the year the New School was established. Previously he had served on the faculty of Northwestern University, Northern Michigan University, and Chicago State College, where he was assistant to the dean of the college.

The New School at North Dakota was described by Charles E. Silberman in *Crisis in the Classroom* as "easily the most exciting teacher education program in the United States."

In announcing the appointment to the faculty of the school of education, Dr. Francis J. Brooke, VCU's vice president for academic affairs said, "Both VCU and the state of Virginia are fortunate in attracting such an outstanding educator."

## Student Directory Vetoed This Year

The Administrative Council of the Health Sciences Division voted on December 9 not to publish a student directory this year. According to Franklin Bacon, associate dean of student life, the decision was made due to the lateness and difficulty in getting correct student information.

The office of registrar services at extension 6723 or the central locator at extension 5211 will be the only two offices with complete information concerning location of all students on the East campus.

## Dr. Paul D. Minton Appointed Dean Of Arts and Sciences

Dr. Paul D. Minton has been named dean of the school of arts and sciences, effective July 1, 1972.

Doctor Minton is presently professor and chairman of the department of statistics at Southern Methodist University and clinical professor at the Southwestern Medical School of the University of Texas. He succeeds Dr. J. Edwin Whitesell, who resigned to devote full time to teaching in the English department.

A native of Dallas, Texas, Doctor Minton received his B.S. and M.S. degrees in mathematics from Southern Methodist University and his Ph.D. degree in experimental statistics from North Carolina State University.

His experience includes teaching at the University of North Carolina, Southern Methodist University, and Virginia Polytechnic Institute and State University.

At SMU Doctor Minton organized the first department of statistics in the Southwest. He has been a member of the board of directors of the SMU In-

stitute for Urban Studies, a member of the Faculty Senate, a member of the Board of Directors of the SMU Institute for the study of earth and man, and a member of the Dallas Metropolitan Philosophical Society.

The new dean has also had experience in the computer sciences, having served as director of the computing laboratory at SMU and as a computer analyst with Remington Rand Univac. He has also published in the computer field.

Dr. Minton has also had extensive experience in university grants-in-aid administration in the field of biometry, working with the National Institutes of Health. He has also worked in and coordinated several university seminars and workshops in the field of statistics.

His publications have been extensive and demonstrate interdisciplinary application and interests. Subjects for his papers have included mathematics, biology, medicine, biometry, theology, engineering, marketing, and seismology.

Doctor Minton is a member of several civic and professional organizations.

## Waller Fund Dinner Set for February 11

The annual Waller Fund Dinner, sponsored by the MCV Woman's Club section of the VCU Woman's Club, will be held February 11 at the Richmond Academy of Medicine. All faculty members of the Health Sciences Division are invited to attend. A social hour will begin at 6 p.m. with dinner at 7 p.m.

This is a pot-luck dinner, so those attending should bring their favorite meat, casserole, salad, or dessert, enough to feed 10 people. Those unable to bring food may make a cash contribution to food expenses.

Although the idea for the pot-luck dinner began several years before, it was in 1950 that Miss Thelma Hoke, then secretary to the president of MCV, proposed that contributions be made and a fund established to be used by faculty and personnel for private duty nursing care when needed during illness. In 1952 Dr. J. C. Forbes suggested that the fund be named the

Robert Waller Memorial Fund in memory of Dr. Robert Waller, a researcher who lost his life in an automobile accident.

Contributions may be made at the Waller Fund dinner or checks may be mailed.

For dinner reservations, telephone Mrs. J. H. Morgan, 266-9484, or Mrs. Steven Price, 272-4722.

## Chemistry Professor To Head Society

Dr. Robert G. Bass, professor of chemistry, has been elected chairman of the Virginia section of the American Chemical Society.

Doctor Bass, a native of Norfolk, received his B.S. degree from Virginia Polytechnic Institute and State University and his Ph.D. degree from the University of Virginia, where he was a post-doctorate research assistant.

He serves a joint appointment to the Health Sciences and Academic Division departments of chemistry.

## Consultants' Goal: Tell VCU's Story

If you want to talk to Dr. Henry I. Willett about something that excites him, talk to him about VCU. As consultant to the president, a position he accepted last year, Doctor Willett has nurtured a strong enthusiasm for the potential of the university and he is determined to disseminate its message of service to the city, the state, and the nation.

Among the consultant's responsibilities are to coordinate the work of the offices of university relations and development, to direct special activities, and to work closely with the General Assembly and members of the community. One activity which he helped organize this year is a series of luncheons with small groups representing various segments of the community meeting with Dr. Warren W. Brandt. The purpose of the meetings is to communicate with a crosssection of the people VCU serves, to inform, and to elicit feedback.

"One of the first things you get from these meetings," Doctor Willett noted, "is that people really do not know about VCU." This, he indicated, is one evidence of the fact that we have a major responsibility for informing people of our services and promoting VCU's image, a key word in Doctor Willett's vocabulary when speaking of the university.

What is the image we are trying to convey? According to Doctor Willett, we must be an urban university, which commits us "first to being a good university and then to being something extra." Being an urban university, he emphasized, however, does not mean being a problem solver for the community but lending leadership and often acting as a catalytic agent.

He cited two examples of urban orientation in our instructional programs. Last year the school of education graduated approximately 420 students, "but it was not enough for us to teach those students just to teach mathematics. We must try to give student teachers a variety of experiences." Doctor Willett, who served as superintendent of Richmond City Schools for 23 years, explained that student teaching experiences at VCU have been expanded to provide situations which expose prospective teachers early in their careers to the



*Dr. Henry I. Willett  
Consultant to the President*

various environments they may expect to face as educators.

Another significant challenge the university is facing, Doctor Willett pointed out, is in health care delivery. One of the "very exciting and important efforts" VCU is making is through affiliation with community hospitals and through a developing department of family practice to encourage physicians to locate in rural areas. Further urban emphasis is evident in the cooperation of several schools of the university in such efforts as the operation of the VCU Day Nursery. "We are an important factor in the delivery of health care to the community and state."

There is little argument that a university's image is only as strong as its faculty and students. Because we are trying to develop a variety of courses aimed at solutions to urban problems VCU is attracting very outstanding staff members, the consultant remarked. Doctor Willett has the highest faith in its students, whom he says have demonstrated a strong sensitivity to the community's needs and who are sincerely interested in developing solutions to urban problems.

In many institutions today, Doctor

Willett explained, student unrest has created a negative image. The problem, as he views it, is that people tend to place too high a premium on conformity. "We judge people in terms of our own preconceived standards." In his opinion apathy is the worst problem a university can have, and progress is therefore impossible without some unrest.

When you combine an excellent faculty and a strongly motivated student body you have "the excitement of people who are going places and who are really doing something," Doctor Willett exclaimed.

The relationship of a university's image to its ability to command financial support also has involved Doctor Willett in the university's first Annual Fund Drive. He has participated in eight meetings with the president throughout the state to which area alumni and members of the General Assembly were invited to discuss the university. A tradition has evolved, the administrator pointed out, of giving to private institutions rather than state-supported colleges and universities which are conceived to be entirely financed by the government. He noted, however, that the state provides basic university support, and "we must look to private sources to increase innovative programs." The university is first appealing to its alumni, faculty, and staff for assistance since a condition for corporate and foundation support is that the institution evidence some degree of self-help.

Another area in which the president's consultant is involved along with other administrators and faculty within the university is a self-study, which he expects to be of value in bolstering confidence in our strong programs and give direction for the development of others. "This should help us to find our own identity as a university and to give us some indication of what we need to do."

Prior to his appointment as consultant to the president, Doctor Willett was professor of education and consultant on urban affairs at VCU for two years. He served as superintendent of Richmond City Schools from 1946-69 and was president of the American Association of School Administrators 1955-56.

*(Continued on Page 4)*

(Continued from Page 3)

A native of Gloucester County, Doctor Willett received his B.A. degree from the College of William and Mary, M.A. from Columbia University, LL.D. from the College of William and Mary, Litt.D. from the University of Richmond, and LL.D. from Washington and Lee University.

He has taught at the elementary, secondary, and college level and has served as superintendent of schools in Norfolk County and director of instruction and assistant superintendent in Augusta County.

Doctor Willett is a member of the boards of about 25 local, state, and national organizations, including the National Humanities Faculty, WCVE educational television, the Old Dominion Humanities Fellowship Program, and the School Division Criteria Committee appointed by the governor. He has served in educational delegations to Switzerland, Spain, England, Russia, and the satellite countries.

Doctor Willett's family is also committed to the field of education. His wife, the former Doris Long Moore, is assistant professor of mathematics at the University of Richmond. A son, Dr. Henry I. Willett, Jr., is president of Longwood College, and another son, Dr. Thomas D. Willett, associate professor of economics at Cornell University.

His outstanding accomplishments in the fields of education, human relations, government, and community service are widely recognized. VCU is indeed fortunate to have a man of such expertise in its service.

## Management Center Sets Registration For Short Courses

The Management Center, school of business, will conduct spring registration for short non-credit courses on February 7 from 7-9 p.m. in the new school of business building, Rooms 11-A and 11-B, 1015 Floyd Avenue. Those who wish to pre-register by mail or desire additional information should contact Colonel Mansfield, The Management Center, extension 7211.

The Management Center offers a variety of business courses in the latest management techniques, computer operation, accounting, medical terminology and related subjects. Students may enroll in a program leading to a

certificate of achievement in industrial supervision or management development.

## This Year, Hope

The following poem was written by Jean Winner, employee in the department of pharmacology.

*Another year I walked with God,  
each step with Him was sweet,  
I knew some trials and crosses,  
but He spared me from defeat.  
Human trusts were shattered,  
my year brought joys and pain,  
His Holy word sustained my soul,  
through days of storm and rain.*

*All future years I pledge to God,  
the unknown dims the way,  
But with my will entwined in His,  
it will shine forth each day.  
The road may lead to blessings great,  
it may yield trials untold,  
What lies ahead projects no fear,  
I know His love will hold.*

## Occupational Therapy Award Presented

Miss Jane M. Mills, a 1971 graduate of VCU, has received the first annual "Ann Saxton Literary Award."

The award was established by Miss Dorothy Saxton, assistant professor of occupational therapy at VCU, in memory of her deceased mother. The \$200 award is presented to an occupational therapy student who through competition, produces a manuscript, which in the opinion of a panel of three judges, is worthy of publication in the *American Journal of Occupational Therapy* or a journal in a related science.

Miss Mills, of Bridgeport, West Virginia, is now completing her hospital affiliation. The title of her manuscript was "The Future of Geriatrics Occupational Therapy — The Knowledge and Attitudes of Undergraduate Occupational Therapy Students."

## Woman's Club Plans Dance

The MCV Faculty Woman's Club section of the VCU Woman's Club will sponsor a dance on Saturday, March 25, for all members of the VCU Woman's Club and their guests.

The dance at the Jonah Larrick Student Center will be preceded by cocktails and a buffet supper.

## Computer Seminar To Be Offered

A three-morning elementary seminar in the computer language FORTRAN (WATFIV version) for all MCV faculty and graduate students will be offered by the University Computer Center from 10 a.m. to 12 noon on March 6, March 13, and March 20.

If there is sufficient demand, the seminar will be repeated during April at the Health Sciences Division and will be offered at the Academic Division in May.

No knowledge of computers is required, and there is no charge, according to Dr. Michael J. Pedelty, head of the educational services department of the computer center. It is necessary to register by March 3 by calling the center on extension 4081.

Seminar participants will have the opportunity to run their programs on an IBM 360 computer installed by the university. Those who are unable to attend three mornings are encouraged to come to a portion of the seminar.

For further information on the seminar and other computer facilities, please call 4081.

## Dr. Geoffrey T. Mann Will Vacate Posts

Dr. Geoffrey T. Mann, Virginia's chief medical examiner for 23 years and professor and chairman of the department of legal medicine and division of forensic medicine, has accepted the job of medical examiner for Broward County, Florida.

Doctor Mann expects to complete his work here during June and report to his new position July 1.

Considered one of the leading forensic pathologists in the country, he has directed one of the nation's model medical examiners' systems. He is the second man to hold the chief medical examiners' job. The state system was created in 1946; Dr. Mann assumed his post in 1948.

The challenge of starting a new system in an area where medical examiner work is unknown was the motivating force in his acceptance of the job, Doctor Mann said.

A native of Regina, Saskatchewan, Doctor Mann holds a law degree and a doctor of medicine degree. He began teaching at MCV in 1949.

## New Math Course Takes Mod Approach



*Coed Nancy Skubal, a VCU sophomore from Boca Raton, Florida, studies mathematics with the aid of a tape recorder and earphones.*

By Pat Ryan  
VCU information officer

Students in a course at VCU are studying with the aid of tape recorders and earphones, a common sight in language classes. But the students aren't studying language. They're studying mathematics.

The course is Mathematics 101, "College Algebra," and it was offered for the first time this fall as a laboratory class.

According to Dr. William B. Glynn, chairman of the mathematics department at VCU, the three-credit hour class is designed for students with a variety of backgrounds in mathematics and is self-paced — it allows the student to progress at their own rate.

Using taped lectures and a textbook, each student is required to complete "blocks" of material. When he has completed a block and is prepared to be tested, the student must pass an examination on the material studied before going on to the next block.

Although a laboratory course, an instructor is present in each class for individual consultation. Also, if a student does not pass a block exam, his weaknesses are diagnosed by the instructor. The student may then re-study the material and take an alternate examination.

In the new course, students have greater control over their grade. Block examinations may be taken

three times and the highest score is accepted. The same procedure is followed for the final examination and the course grade is determined by using the highest block test scores and the highest final examination score.

"Because it is self-paced," Doctor Glynn explained, "the course can meet extreme needs of students — those with a poor background in mathematics and more advanced students."

Doctor Glynn believes the laboratory course has many advantages over the traditional lecture class. It allows the instructor to give more individual attention to the students and it allows students to meet a standard within a flexibility of time.

Although it is a one-semester course, work may be completed early or it may continue into the next semester. The course must, however, be completed by the end of the following term.

Students are assigned to the laboratory for three hours each week but they may use it at other times. Students may also enroll in a remedial mathematics course before or while enrolled in the algebra class.

There are approximately 500 students in both courses — 150 in the remedial class and 350 in the algebra course.

The department chairman predicts that the laboratory course will reduce grade failures and will also result in a high percentage of students who com-

## Grant Awarded For Safety Program

VCU has been awarded a \$15,000 grant from the Virginia Highway Safety Division for the development of a four-year degree program in traffic and highway safety.

The seven-month planning grant was made to the department of administration of justice and public safety of the school of community services, which now offers a two-year associate degree.

In addition to the expansion of the degree program, the funds will be used to sponsor short courses and workshops in highway safety.

VCU hopes to develop the first highway safety center in Virginia. The center would coordinate engineering, research, and driver education and provide training programs in areas of highway safety standards.

Safety standards include motor vehicle inspection and registration, driver education, emergency medical services and highway design, construction and maintenance.

The center may also serve as an information center for the 135 local highway safety commissions throughout the state.

VCU's department of administration of justice and public safety offers areas of concentration in police, courts, corrections and traffic safety. The department has six full-time and three part-time faculty members and 300 majors.

Department chairman is James D. Stinchcomb, formerly director of the Institute for Justice and Law Enforcement at University Research Corp., Washington, D.C.

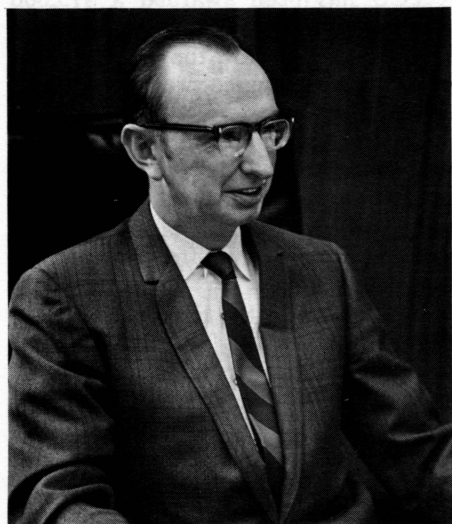
plete the course early.

Student reaction to the laboratory course in mathematics has been varied.

"We have had only extreme reactions," Doctor Glynn said. "Students either like it because it allows them to work at their own pace, or they dislike it because they're lecture oriented."

The department will offer a laboratory course in trigonometry for the first time in the spring. Many of the lectures now used in the present course are commercial tapes supplied by an educational media company. Lectures for the second course, and eventually all lectures, will be written by VCU faculty members.

## New Dean's First Impressions Are Mostly Favorable



*Dr. Warren H. Pearse  
Dean of the School of Medicine*

Dr. Warren H. Pearse, new dean of the school of medicine, has some pretty optimistic things to say about medical education and about the future of health care.

Doctor Pearse, who came to work officially November 16, has spent much of his time so far becoming acquainted with MCV, with Richmond, and with the state.

Much of what he has seen has pleased him — especially “an impressive faculty and teaching facilities,” an active department of family practice, a well organized and staffed state health department, and a strong commitment to higher education in Virginia. His major disappointment, however, has been in patient care facilities which are about “35 years behind the times.”

The new system-oriented curriculum adopted by the school of medicine also pleases the new dean. Although “not a panacea to all the world's problems,” he does consider the study of systems rather than subjects a good approach to medical education. “It has the advantage for a student of helping him to correlate information he may not otherwise see as important.” Although MCV is not a pioneer in institution of this new curriculum, Doctor Pearse noted, the school has been a leader in making it work so well. He predicts that the system-oriented curriculum will become accepted throughout the country.

Another trend in medical education

about which he is excited is graduate medical training following medical school. “As of 1972 the traditional four years of school is out.” Students will essentially be required to have three years of additional specialty training regardless of what field they enter. “What you will have essentially is a seven-year curriculum, and this will be largely a medical school responsibility.”

Another good provision of the new curriculum he cited is the option for graduation in three years. The senior year is essentially an elective year, with experience in basic medical clerkships plus a community hospital in the junior year.

It should be encouraging to those who have despaired in light of all the talk about physician shortages in this country that Doctor Pearse predicts an adequate supply, or even a surplus, by 1985. “Now there is an oversupply nowhere in the country, except perhaps Manhattan.” He bases his conclusion on the rapidly increasing number of physicians and the slowdown in population growth. “By 1980 there will be 15-18,000 graduates of medical schools annually. That number will be essentially double the figure for 1965.”

Solutions to the problem of physician distribution, he added, do not lie in simply educating more physicians. As an example, the graduate who has completed six or seven years of medical training and is married to a college-educated woman (and most are) with children is not likely to be attracted to an isolated rural community for practice. “No matter how many times you emphasize rural health problems, he is not going to locate there.” According to Doctor Pearse there are two possible solutions to problems of rural communities (noting, however, that physician shortages are not exclusive to these areas.) One answer, he said, “is for communities to rise up and improve themselves culturally and educationally to attract physicians.” An important alternate, and one likely to benefit health care in such an area even more, is the establishment of a group practice. As an example of problem solving, he noted Marshfield, Wisconsin, a town of 14,000 located 150 miles from the nearest population center, which has successfully at-

tracted an excellent group of over 60 physicians.

The new dean is emphatic in his belief that introduction of paramedical personnel or physicians' assistants into the picture will not decrease the need for physicians. “In the last five years formal training programs have produced about 60 people in this country as physicians' assistants while over 53,000 M.D.'s were licensed in the United States. This is the first reason why it would make no difference in the immediate future.”

The problems with physicians' assistants, he noted, are in licensure, liability and acceptance by patients and physicians. “We tried to determine in Nebraska the number of physicians who would employ such individuals, and we could not identify any.”

Increases in MCV's medical school enrollment, too, are encouraging. Next year's entering class is expected to be 146, 10 more than this year's, and the addition to Sanger Hall is scheduled to accommodate a class of 168. But not only is the number of students changing, but attitudes seem to be changing, too, Doctor Pearse noted. “Students now have a social consciousness that they did not have before.” They care more about people and the environment. “This can only be a positive force in medical care.”

Doctor Pearse comes to MCV from the University of Nebraska College of Medicine, where he was assistant dean of medicine for eight years. He joined the University of Nebraska College of Medicine faculty in 1959 and was named chairman of the department of obstetrics and gynecology in 1962.

A native of Detroit, Michigan, Doctor Pearse received his B.S. degree from Michigan State University, and his M.B. and M.D. degrees from Northwestern University.

## Soccer Club Invites Players

The Richmond International Soccer Club holds practice on Wednesday evenings at Parker Field Annex on the Boulevard at 7:30 p.m. Anyone interested in playing soccer with a rising young team participating in area league play is invited to join.



Construction is now complete on VCU's five-story school of business building, and total occupancy is expected during the spring semester. The \$3,800,000 building contains 146,344 square feet of space and will provide approximately 180 offices, 72 classrooms, and a large computer center. Among the building's facilities are ramps and other barrier-free travel features for disabled persons. Construction began in November 1969. Architects and engineers are Lyles, Bissett, Carlisle and Wolff of Alexandria. Prime contractor of Thorington Construction Co., Inc., of Richmond.

## Two Admitted To Specialty Society

Two members of the faculty of the school of medicine were recently admitted as members of the American College of Physicians, international medical specialty society.

Dr. Stanley A. Goldman, clinical instructor, and Dr. Jack D. Proctor, assistant professor, were among those who met the standards of the College, which is dedicated to upgrading medical care, teaching, and research through stringent standards of membership and programs of continuing education.

The College today is one of the leading medical societies in the provision of continuing education opportunities for its 18,500 members. A pre-World War II pioneer in post-graduate courses and other means for continuing education, the American College of Physicians in 1968 started periodic self-assessment examinations for which more than 27,000 subscriptions have been sent to physicians so they can privately judge their own degree of competence and direct their future postgraduate education.

## Pathologists Attend Conference In Venezuela

Dr. Fairfield Goodale, chairman of the department of pathology; Dr. Enrique Gerszten, assistant professor of pathology; Dr. Marvin J. Allison, professor of clinical pathology and assistant professor of microbiology; and Dr. George Cunningham, professor of pathology, attended the VIII Latin American Congress of Pathology in Maracaibo, Venezuela, December 5-10.

Doctor Allison and Doctor Gerszten presented a paper entitled, "Dynamic processes of infectious diseases." Doctor Cunningham gave a short course on "Pulmonary Pathology." Doctor Goodale and Doctor Gerszten were invited guests at the conference of "New Methods of Teaching Pathology." Doctor Goodale spoke of "The Teaching of Pathology in an Integrated Curriculum," and Doctor Gerszten of "Audiovisual Methods of Pathology in Medical Sciences."

## A New Year's Thought

Benjamin Franklin said, "Dost thou love life? Then do not squander time, for that is the stuff life is made of." Have you ever felt that no matter how hard you worked you still had more work to do than you could satisfactorily handle? That you were so involved in current operating problems that you could never focus on long-range plans?

You CAN manage your time more effectively . . . by being truly selective in the tasks you do yourself. First you need to take a fresh look at the entire scope of your job. Set objectives for what you wish to accomplish during the next year . . . and be sure that your objectives coincide with those of the company. Then state clearly what work is to be done, how it will be accomplished, how well it is to be done (performance standards), who will do it, and when each task should be started and finished. Examine your current work load and what will be added to it because of your new objectives. Evaluate the jobs by importance and determine which can be delegated, divided, routinized, mechanized, or eliminated, and which responsibilities you should retain. Then prepare your overall work schedule.

Keep a daily log of what you PLANNED to accomplish and what you actually DID accomplish. Review the log every couple of months to see if you are sticking to first priority work or reacting to job stress by expending your energy on easy, familiar, but less important, tasks.

— from *The Western Girl Report*

## Evening College Adds Saturday Classes

The Evening College will offer more than 25 Saturday classes during the spring semester.

Classes scheduled on Saturday include courses in business, education, English, history, political science, retailing, sociology, speech, and Russian literature. Saturday classes in rehabilitation counseling are offered for a nine-month term, September through May. Being offered for the first time on Saturday will be Russian 308E, Russian literature in English translation.

## VCU's "Department Store" Ready To Serve You



*James Fobbs packs order for delivery. Small packages are now organized in plastic bags for the convenience of the departments in identifying supplies.*

"If we don't have it, we'll get it" — from paper clips to surgical instruments. VCU's purchasing department at 2024 West Broad Street is like a tremendous department store, stocking all the hospitals' and many of the university's supply needs.

On two floors of what once was the Division of Motor Vehicles license testing center, the department houses approximately 1,500 different items, including office supplies, surgical dressings, disposable diapers, syringes, paper towels, trash can liners, sponges, linen, admissions forms, chemicals, X-ray film, bandages, and cleaning items.

According to James R. Blanton, purchasing director, the department processed approximately 33,000 purchase orders last year representing merchandise at a total value of about \$11,000,000. Mr. Blanton's office receives between 500 and 700 requisitions per week, and for the Health Sciences Division alone delivers about 1,700 items from the storeroom in the same period.

The department maintains two 40-foot trailers for deliveries. One trailer is filled everyday at the Broad Street storeroom and delivered to North Hospital, where an empty trailer awaits for pickup to be filled the following day.

Mr. Blanton emphasized that personnel from the purchasing department are responsible for items from the time they are requisitioned to the time they are delivered, but once they reach North Hospital, the department releases control. Mr. Blanton suggests that those who feel delivery of a requisitioned item has taken an unusually long time call the purchasing department to see first if the requi-

sition has been filled and where the items were delivered. "People should give some consideration to the fact that a number of people are involved in delivery, and from the time an order reaches North Hospital to the time it reaches its destination in the MCV complex, there may be an error."

In its position of service to the university, the purchasing department has a two-fold goal, Mr. Blanton noted. "First is to buy departments the best merchandise we can to meet their demands at the lowest possible price, all things considered." These considerations in choosing a supplier include his ability to meet obligations, past experience with the supplier, and a relation of supplier to manufacturer which will assure prompt delivery.

The department's other responsibility is to interpret the policies established by the State Department of Purchasing, which essentially determines what can and cannot be bought.

"The interval between the time we receive a requisition and the time the order is placed depends on the type of item, its cost, and the source of funds. It can take from one day to a minimum of three to four weeks before an order is placed, not delivered."

Mr. Blanton explained that if an item is on state contract and is in stock it can take from five to seven days for the supplier to receive a purchase order from the state. If the item must be placed on state bids, it may take a



*Posting requisitions keeps Judy Pitchford (left) and Anne Pinchot busy. The purchasing department receives between 500 and 700 requisitions per week.*

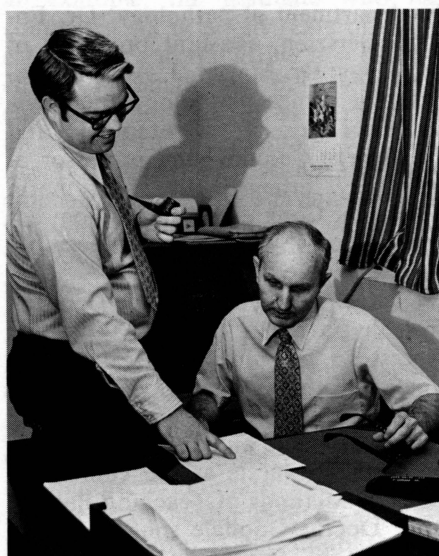
minimum of 15 days before a purchase order is received by the supplier.

All decisions of the purchasing department staff must be based on directives of the State Department of Purchasing. Interpreting these laws and complying with them is one of the department's most difficult jobs, said Mr. Blanton. "We would recommend that any time major equipment or furniture and furnishings are to be requisitioned, the department should consult the purchasing department directly." Then, he added, "we can come up with a suggestion which will allow departments to purchase what they need and still meet state requirements."

Despite delays which sometimes result from processing through the state system, Mr. Blanton emphasized that the State Department of Purchasing "has been a lot of help to us, and there are many contracts State Purchasing has established under which we may buy on a direct basis. They have a legal obligation to meet and it can cause delay." The director added, however, that the office recognizes the fact that emergencies do arise which must be taken care of immediately and exceptions to normal procedures may be taken.

Lack of communication, he says, is the most frequent cause of misunderstandings, and if departments would initiate more direct contact with the purchasing department, they would be happy to help work out problems. "We are a service department, and our primary purpose is service to the hospitals and the university."

Presently the purchasing department does not stock all items used at the Academic Division but expects to



*Wade Young (left), warehouse manager, consults J. T. Baughan, purchasing manager, about a requisition.*

*(Continued on Page 9)*



Lloyd Blount (left) unloads a shipment from a local supplier into the purchasing storeroom.

(Continued from Page 8)

assume responsibilities for the West campus storeroom in the future and restock items at the central storeroom. By combining supplies, Mr. Blanton pointed out, the West campus can enjoy the advantages the purchasing department can provide. "We hope to establish a central receiving point for delivery to Academic Division departments by storeroom personnel."

Until two and a half years ago, the MCV storeroom headquarters were at 403 North 13th Street, but a fire destroyed the metal quonset hut containing about \$450,000 worth of supplies. Before the fire all deliveries were made in a surplus postal truck.

The department employs 22 persons. In addition to Mr. Blanton, three other key staff members work closely with departments in meeting their purchasing needs. They are J. T. Baughan, purchasing manager; Wade Young, warehouse manager; and Edward O. Santucci, administrative manager. Mr. Blanton emphasized his desire to "develop a closer relationship with the departments. Unless we have a thorough understanding of their needs we are often unable to meet them satisfactorily."

One step which could help the department to speed up service, the director noted, is for all departments to use the proper requisition forms and to give sufficient information on the requisition to allow prompt and accurate deliveries. He added that the department expects to hire an expediter in the future to speed the flow of paperwork.

As Mr. Blanton repeated, "If we don't have it, we'll get it." The purchasing department is willing to cooperate in every way possible to meet departmental needs.

## Bridge League Requests Franchise

A request has been made to the American Contract Bridge League for a Class 3 College Invitation franchise for students, faculty, staff, and spouses of VCU. The request was made through the efforts of medical students Richard G. Joslin and Vern Meyer and is supported by the student life office.

The VCU tournament bridge league now includes 15 charter members, who have paid \$5 each to purchase boards and other items necessary to get the league started. The charter members will act as the Board on all rulings. A qualified director is currently being sought, and after certification, three students will serve as back-up for the director.

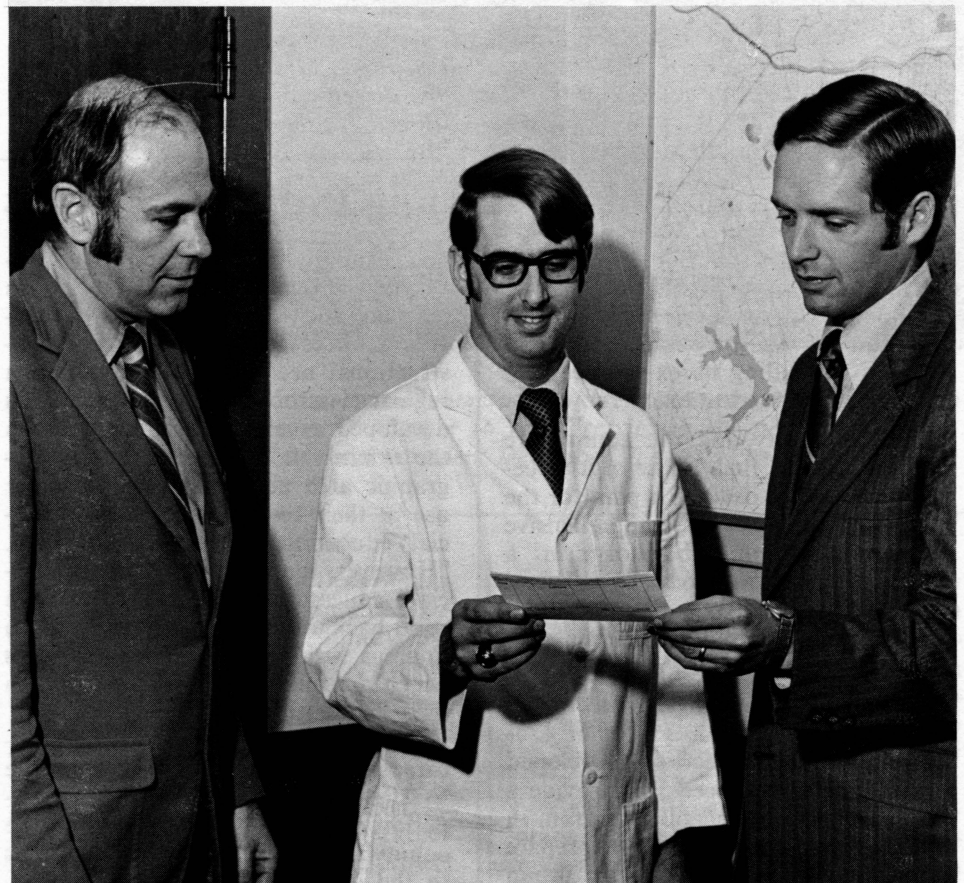
Playing charge for non-Board members will be \$1 per person per night,

but if participation is sufficient, the rate will be adjusted accordingly. Charter members will play the first night free of charge and thereafter at a reduced rate. Official bridge master points will be awarded to the first four places each night.

The league initiators hope to schedule the first game as soon as the franchise is approved. Student center rooms C and D have been reserved for every other Tuesday from the starting date through May 30.

Persons from VCU who are interested in tournament bridge should write the Larrick Student Center, Attention: Tournament Bridge Director, or call extension 4441.

For detailed information, call Richard G. Joslin at 233-5124, or Vern Meyer, 233-0765. These are home telephone numbers, and they may be reached there only in the evenings and on weekends.



David Love (center), pharmacy resident, recently received a \$1,500 check, one of 10 awarded by Hoffmann-LaRoche each year to support research projects in hospital pharmacy. In national competition, David's project, "A Comparative Examination of the Microbial Contamination of the Open Type and Closed Type Systems of Administering Large Volume Parenterals," was selected. William Whitfield (right), MCV's Roche representative, made the presentation in the presence of Willard Harrison, pharmacy director.



*The bequest from the late Dr. Edwin B. Thompson was presented in the office of the MCV Foundation. Present were (left to right) Mrs. Marian Bailey, secretary to the Foundation; Ralph M. Ware, Jr., director of development; Guy S. Dooley, Jr., and Dr. W. T. Sanger, executive director of the Foundation.*

## Physician's Bequest To Aid Research

A bequest of 2,303 shares of stock has been made to MCV with settlement of the estate of the late Dr. Edwin B. Thompson, a 1917 graduate of the MCV school of medicine.

Along with the stock, which will yield between \$5,000 and \$6,000 annually, a check for \$10,272 was presented for income from the stock during the period the estate was being settled.

Doctor Thompson died May 31, 1969. A native of Montgomery, West Virginia, he retired in 1953 after 24 years of general practice in Montgomery.

The will provided that the income from Doctor Thompson's estate be used for research in the field of spots on the macula, a condition from which he suffered. The research will be under the direction of Dr. DuPont Guerry III, chairman of the department of ophthalmology.

## Cooperative Planning Project Promotes Special Education

As the result of a cooperative planning project, the Powhatan County school system is developing its first program of special education, and VCU is expanding its experiences for preparation of student teachers.

The university and the county are in the third and final phase of a three-year program to develop a plan for the establishment of a comprehensive special education laboratory in a rural setting. Funded by federal grants, the project is a national demonstration in exemplary teacher education.

Dr. Howard L. Sparks, director of graduate studies in the school of education, said the project was developed in response to two needs: to provide a balanced special education program in the university which would prepare teachers for rural as well as urban teaching environments, and to help solve the problems faced by Powhatan County, which has shown a readiness for a special education program but which has not had the resources to establish or operate such a program.

Doctor Sparks explained that VCU

has a rapidly developing special education program which prepares teachers and other personnel to provide services for students whose instructional needs cannot be met in a regular classroom. "The university has developed excellent relationships with the urban school districts in its geographic area and has made extensive use of their resources to provide special education experience," he said. "However, many students in the special education program are from rural backgrounds and expect to teach in areas with populations or problems which are unlike those encountered in the urban setting."

The Powhatan County schools, located approximately 30 miles from the VCU campus, were chosen for participation in the project because of the county's rural status, the closeness to the university, keen local interest, racial balance, educational technology, low rate of teacher turnover, and available facilities.

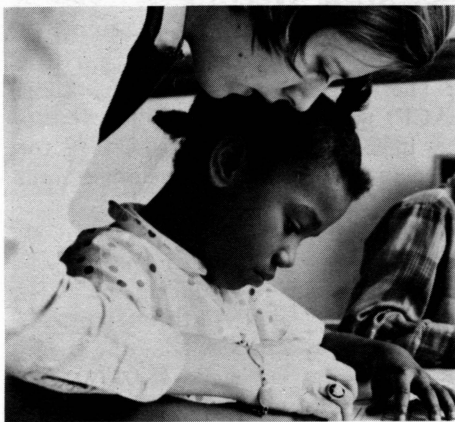
The first phase of the project involved intensive community participation in gathering data necessary to identify all handicapped children not

recorded by school, health, or welfare authorities and to locate persons or facilities to serve the handicapped population. Initial activities involved project staff, students, and task force members concerned with community organization and planning, health service, homebound education, occupational therapy, recreation, and rehabilitation counseling.

During the first year all children in Powhatan County schools were screened in reading and arithmetic achievement, intelligence, social adjustment and general physical health, hearing, and vision to identify those with disabilities who were not making sufficient progress.

Doctor Sparks explained that screening results indicated a large number of children needed diagnosis of learning difficulties. This became the task of the second phase, which began in July 1970. Intensive and individual evaluation was conducted by pediatricians, psychologists, special educators, psychiatrists, audiologists, ophthalmologists, and other professionals.

*(Continued on Page 11)*



*Instructor offers individual attention to students in special education program.*

*(Continued from Page 10)*

"Student participation was an important aspect of phase two," he noted. Graduate students in the school of social work coordinated efforts with the services of public health and welfare departments through home visitations and referrals of children to appropriate public agencies. Students in counselor education helped to organize a parental guidance program, arranging small group parent conferences. They also administered and scored standardized tests. Vocational guidance and counseling was provided for secondary educable retarded students by VCU students from the school of rehabilitation counseling. Secondary education students assisted in modifying curricula for both gifted and slow learners. Much of the testing for learning disabilities and the instruction of individual students was accomplished by special education students. Physical education majors developed motor skill activities which could be directed by the regular classroom teacher.

Components of the program now include three resource teachers, two partially self-contained classrooms, and a speech therapist, Doctor Sparks said. In addition, valuable assistance is provided by the Virginia Commission for the Visually Handicapped and public and private school and non-school agencies.

"Teachers involved in the pilot project have affected the instructional program of over 600 Powhatan County children," Doctor Sparks remarked. "Many programs resulted in the use of new materials and teaching techniques by Powhatan teachers, and curricula have taken on flexible instructional approaches for individual children."



*H. Stephen Moore, Jr., personnel director, makes a presentation to Mrs. Marie Baber, who retired December 31 after 16 years' service to the personnel department. She was honored by the department December 30 at a luncheon.*

The professor considers the enthusiastic community support for the project essential to its success. An advisory council of community representatives from several fields has served as a sounding board and feedback mechanism and has assisted in annual reviews of the special education program. Good community-school relationships have been maintained through participation of project administration and pilot teachers in parents' meetings, through provision of social work services to students and families, and through students' sharing of successes and involvement with parents and relatives.

"We are constantly redirecting and altering plans in terms of what we

find," Doctor Sparks said. "The only thing constant in the project is the goal. It is hoped that the planning project will result in the discovery of a number of areas of research, demonstration, training, or service that may be funded by government programs or private sources."

The VCU-Powhatan County cooperative effort is in its final year of planning and will serve as a vehicle for a prototype project expected to become operational for teacher education in the Powhatan County schools in the fall of 1972. At that time instruction of student teachers will be offered on site in Powhatan County with supervision by faculty members of the school of education.

## New Library Service Speeds Research Efforts

VCU is one of the 32 major universities and colleges in the southeastern United States now tied into the North Carolina Science and Technology Research Center (NC/STRC) for assistance to graduate students and faculty. This is a library service which provides rapid, comprehensive reviews of technical and scientific problems to support on-campus research.

With the aid of an IBM System 370, Model 165 computer, NC/STRC is able to scan more than 3,500,000 documents within minutes, eliminating many months of manual review. An added advantage is the fact that many of the documents reviewed are unpublished and therefore not available in most university libraries.

According to Gerard B. McCabe, director of university libraries, NC/STRC began its program four years ago to aid graduate students in their thesis research by contacting them individually and working directly with them and their advisors. "Although well received, this approach was too expensive to be feasible beyond the experimental stage," Mr. McCabe noted.

Under the new system, the library director explained, librarians in a number of schools have been trained in interpreting research problems and translating these to NC/STRC in

computer terminology. Results of the search are normally returned to the library within two weeks.

Miss Gloria Holland, circulation librarian, and Miss Janet McNeil, reference librarian, in the James Branch Cabell Library and Miss Caywood Garrett, reference librarian, and Miss Sue Durling from the Tompkins-McCaw Library participated in this training program.

Through NC/STRC, students have access to the data contained in 10 computerized files: The National Aeronautics and Space Administration's giant collection of research results gathered for the space program; Government Reports Announcements; the ERIC file; two libraries on textiles — the Institute of Textile Technology and MIT textile files; three chemically-oriented files — Chemical Abstracts Condensates, Chemical Titles, and the new Infrared Spectral Information System; Biological Abstracts, reviewing life science journals and The American Society for Metals file.

Other universities and colleges in the state subscribing to NC/STRC are Virginia Polytechnic Institute and State University, University of Richmond, Old Dominion University, the College of William and Mary, and Virginia State College.

## Scientific Meeting Scheduled February 19

The American College of Physicians (ACP) will sponsor a scientific meeting in Charlottesville February 19 for specialists in internal medicine and related fields in Virginia.

The Virginia Regional is one of 40 scientific-educational meetings the College is sponsoring during the 1971-72 academic year. Held throughout the United States and Canada, the meetings help the College's 18,000 members keep informed of new knowledge and developments in the basic and clinical sciences that affect their practices. The College has been holding these regional meetings annually since 1930.

The Virginia meeting is being planned under the direction of Dr. W. Taliaferro Thompson, Jr., ACP Governor for Virginia and professor and chairman of the department of medicine at MCV.

## Sharing Sorrow

*Our sincerest sympathy is extended to:*

Doctor John Andrako, assistant dean of the school of pharmacy, on the death of his mother.

Miss Gloria Cooper, division of academic pathology, on the death of her mother.

## Dr. William T. Sanger Speaks to Council

Dr. William T. Sanger, chancellor emeritus, was the featured speaker at the annual meeting of the Virginia Council on Health and Medical Care January 27 at Northminster Baptist Church. His topic was "The Unfinished Task."

Doctor Sanger was one of the organizers of the Virginia Council, which this year celebrates its 25th year of operation, and served as its second president.

Dr. M. Pinson Neal, Jr., assistant vice president for health sciences, is president of the Council.

## Film Showings

The film "Civilisation" narrated by Kenneth Clark, will be shown each Monday at 1 p.m. in the Baruch Auditorium of the Egyptian Building beginning January 31. There is no admission charge, and all students, faculty, and staff are welcome.

## Office Bugs

What bugs you most in your office? In a recent survey, some of the astute observations of secretaries were:

1. The "5 of 5 dictator" bug. Adolph Hitler had nothing on him.
2. The gossipede bug.
3. The confidential peek-sneaker bug.
4. The constant revision bug.
5. The collection-bowl weevil.
6. The Scottish tapeworm bug.
7. The causalotta friction bug.
8. The snooervisor
9. The clutterpede bug.
10. The ego-gnat.
11. The cruising centipede.
12. The perfidious pencil parasite.
13. The panic fanatic bug.
14. The fussy filefly.
15. The shirk-the-work worm.

Do you recognize anybody in the above list? Perhaps you know some more good ones. If you do, let us know and we will add them to a new list in the future.

## Programs Planned On Environment

FOCUS, a program committee of the student life office, is planning a series of programs on the environment during the spring semester. The programs will take place in room 115 of the Science Building at the Academic Division on the following schedule:

February 9 — 4 p.m.

Newton Ancarrow — "The James River"

February 23 — 4 p.m.

Louis Washer and Glenn M. Delano — "Richmond City Disposal Policies"

March 8 — 4 p.m.

Topic to be announced

April 12 — 4 p.m.

Topic to be announced

April 26 — 4 p.m.

VCU biology students and faculty  
"What Can You Do"



**A SWINGIN' PARTY** — MCV's Christmas party for employees and their families was a tremendous success if attendance was any indication. The Larrick Student Center was filled from 1 to 6 p.m. as employees and families enjoyed music by the "Brother Love" band, delicious food, and hundreds of door prizes.



**WHAT ARE YOU DOING HERE?** It was no "ho, ho, ho" matter when Santa Claus Tyree Felder II (left), equal employment officer, and Santa Claus Steve Moore, personnel director, came face to face in a skit performed by the personnel department December 17. The skit, an adaptation of "The Night Before Christmas," climaxed the employees' Christmas talent show sponsored annually by the personnel department.

## Business Department Forms Advisory Group

The department of business administration and management of the school of business has formed a committee to act in an advisory capacity to the department chairman. Dr. Russell A. Johnston.

The committee was formed to give an effective voice to student complaints and ideas. Students may voice their ideas during committee meetings or through committee members. Meetings are held every Tuesday at 3 p.m. in room 102, Franklin Terrace.

## Welcome New Employees

The welcome mat is out for the following employees who joined us recently. We wish them every success in their job.

John P. Amory, *Buildings and Grounds*

Theodore Bagby, *Buildings and Grounds*

Carol A. Ballard, *Infectious Disease*

Jane V. Banks, *Clinical Pathology*

Catherine Bell, *MCV Test Center*

Joyce Bethea, *Radiology*

Elizabeth S. Bettenhausen, *Radiology*

Naomi J. Booker, *Linen*

Phillip H. Brandt, M.D., *Employee Health*

Charles E. Brehmer, *Hospital Data Center*

Josephine C. Brodie, *A. D. Williams Clinic*

Bruce H. Broecker, *Hospital Data Center*

Linda Brooks, *Health Testing Center*

Charles W. Burnett, *Housekeeping*

Carrie W. Burton, *Buildings and Grounds*

Charles P. Burton, *Housekeeping*

Fred D. Butter, *Pharmacy*

Louise M. Bynum, *Housekeeping*

Dougall Caddell, *Buildings and Grounds*

Thomas J. Camerford, M.D., *Employee Health*

Margaret Carter, *Clinical Research Center*

Margaret Charles, *Surgery*

Patricia A. Clark, *Nursing Service*

Willie Commander, *Housekeeping*

(Continued on Page 14)

## January Is National Blood Donor Month . . . Please Give

(Continued from Page 13)

Joe A. Cook, *Dietary*  
 Brenda T. Crain, *MCV Associated Physicians*  
 William H. Crockett, *Dietary*  
 George W. Davis, *Buildings and Grounds*  
 Jami A. Davis, *Admitting*  
 George Doane, Jr., *Surgery*  
 Mary W. Drayton, *Purchasing*  
 Rufus R. Duffer, *EKG*  
 David M. Early, *Buildings and Grounds*  
 Dewey F. England, *Buildings and Grounds*  
 Eula English, *Nursing Service*  
 Ruby Foster, *Nursing Service*  
 Thomas L. Gayles, *Housekeeping*  
 Melanie Graham, *Clinical Pathology*  
 James B. Guynn, *Pharmacy*  
 Edith Henley, *Housekeeping*  
 Kathryn Hird, *Genetics*  
 Herman E. Howard, *Housekeeping*  
 Katie Jackson, *Linen*  
 Carol James, *Hospital Data System*  
 Linda Jamerson, *Personnel*  
 Lawrence Jones, *Nursing Service*  
 Thomas J. Kirtley, *Surgery*  
 Timothy Laniya, *Nursing Service*  
 Harriet Y. Lazarus, *Pharmacy*  
 Alfred L. Lightfoot, *Housekeeping*  
 Marion F. MacDonald, *Pediatrics*  
 David Marsh, Jr., *Central Service*  
 Vivian I. Martin, *Linen*  
 Mildred A. Mason, *A. D. Williams Clinic*  
 Albert D. Mathews, *Buildings and Grounds*  
 Fredrick W. Mayer, *Gastroenterology*  
 Carole J. Mayhew, *Pharmacology*  
 Curtis D. McBride, *Housekeeping*  
 Kathleen McKay, *Biochemistry*  
 Carolyn A. Melvin, *VCU Day Nursery*  
 Mary Miller, *Physical Therapy*  
 Judith Moll, *School of Pharmacy*  
 Dorothy Moore, *Nursing Service*  
 Maureen Nassiri, *Clinical Pathology*  
 Benjamin Nelson, *Surgery*  
 Victoria J. Pepper, *Nursing Service*  
 Silas Pettis, *Housekeeping*  
 Gertrude E. Phillips, *VCU Day Nursery*  
 Fonda Powers, *Medicine*  
 Ann R. Prince, *Medical Records*  
 Callie J. Randolph, *Housekeeping*  
 Terry D. Randolph, *Central Service*  
 Jennifer B. Reed, *Clinical Pathology*  
 Ernest Reese, *Buildings and Grounds*

James C. Rogers, Jr., *Central Service*

Roth B. Rose, *Transportation*  
 Frances B. Ruffin, *Housekeeping*  
 David B. Shepherd, *Physiology*  
 Herbert A. Smith, *Housekeeping*  
 Lawrence Smith, *Transportation*  
 Thelma Snead, *School of Dentistry*  
 Robert B. Southall, *Gift Shop*  
 Elizabeth A. Sutton, *Buildings and Grounds*  
 Alfreida D. Talley, *Clinical Pathology*  
 Andrew B. Talley, *Dietary*  
 Linnie L. Taylor, *Hospital Business Office*  
 David M. Weaver, *Animal Research*  
 Garry D. Wilkerson, *Housekeeping*  
 Jean Winn, *Nursing Service*  
 Richetta Woodley, *Dietary*  
 Anthony A. Woodson, *Transportation*  
 Mary A. Yelinek, *Employee Health*  
 Nance A. Zickefoose, *Biochemistry*

## Board Approves Faculty Appointments

The following new faculty appointments have been approved by the Board of Visitors, effective September 1, 1971, unless otherwise indicated.

Dr. James Robert Batten, *clinical instructor in periodontics*

Dr. Stephen L. Bissell, *clinical instructor in oral surgery*, effective 9/14/71

Miss Ardene J. Brown, *assistant professor of nursing*

Dr. Jearald D. Cable, *assistant professor of physiology and director, hospital data center*, effective 6/28/71

Dr. Wirt Lee Davis, Jr., *assistant clinical professor of surgery, division of orthopedic surgery*.

Dr. Geroge H. DeVries, *assistant professor of biochemistry*, effective 1/17/72

Dr. J. Scott Duff, Jr., *clinical instructor in restorative dentistry*

Dr. Garry L. Edwards, *instructor in psychiatry (child)*

Dr. Larry C. Fried, *assistant professor of surgery, division of neurosurgery*

Dr. John Louis Griffin, Jr., *assistant professor of psychiatry (child)*

Mrs. Margaret V. Harvey, *instructor in occupational therapy*, effective 9/13/71

Dr. William E. Hunter, *assistant clinical professor of denture prosthodontics*

Dr. Diana Johnson, *assistant professor of physiology*

Chaplain J. Luther Mauney, Jr., *instructor in patient counseling*

Mrs. Naomi H. McGrann, *clinical instructor in dental auxiliary programs*

Dr. Paul Randolph McNeer, *clinical instructor in ophthalmology*

Dr. Howard William Meridy, *assistant clinical professor of anesthesiology*, effective 10/1/71

Dr. David W. Miller, *clinical instructor in endodontics*

Dr. Peter Nemenyi, *lecturer in biometry*

Miss Mary Virginia Paletti, *assistant professor of nursing*

Dr. David A. Peskin, *assistant clinical professor of periodontics*

St. Satya P. Sangal, *assistant professor of biometry*

Dr. Richard O. Stone, *assistant professor of prosthodontics*, effective 11/15/71

Miss Loretta Ann Thomas, *instructor in nurse anesthetists*, effective 11/1/71

Dr. Orestes S. Valdes, *clinical instructor in pediatrics*, effective 7/1/71

Dr. Nicholas Howard Watson, *clinical instructor in endodontics*, effective 9/14/71.

Dr. Jimmy A. Wilson, *assistant professor of surgery*

Dr. Graham Charles Windridge, *assistant professor of pharmaceutical chemistry*, effective 1/1/72

Dr. Marianne L. Wouters, *assistant professor of psychiatry (child)*

## News Briefs

### School of Allied Health Professions

Dr. Lawrence Prybil, assistant professor, school of hospital administration, had a two-article series published in *Medical Group Management* on the subject of physician terminations in multispecialty group practice. The first article, "Selected Characteristics and Career Patterns of Physicians Who Have Left Multispecialty Group Practice," appeared in the July 1971 issue, and the second article, "Factors That Influence Physicians to Leave Multispecialty Group Practice," appeared in the September 1971 issue. During recent months, Doctor Prybil has given presentations on the topic of national health insurance to several

(Continued on Page 15)

(Continued from Page 14)

hospital and health groups, including the Governor's Advisory Council on Comprehensive Health Planning and the Maryland Hospital Association. *School of the Arts*

Mrs. Cen Waters, a 1965 graduate majoring in crafts and an art teacher at Meadowbrook High School in Chesterfield County, has been named teacher of the year for Chesterfield County and is being considered for the state award.

#### *School of Arts and Sciences*

W. H. Ailor, member of the adjunct faculty in the department of mathematics, has edited a *Handbook on Corrosion Testing and Evaluation*. Written by more than 50 recognized authorities, the book is a comprehensive guide to the planning, execution, evaluation of results, and significance of corrosion tests. Mr. Ailor, who is employed by Reynolds Metals Company, teaches calculus and algebra.

#### *School of Business*

The Management Center held a workshop on Problems and Potential of Mobile Home Developments for local governments January 11-13 at the Sheraton Fredericksburg Motor Inn.

The workshop, one of a series offered under a Title VIII grant, concentrated on mobile home developments in relation to community needs for adequate housing.

\*\*\*\*\*

Dr. Russell A. Johnston, chairman of the department of business administration and management, recently presented his research study on "Theory X and Theory Y in the Classroom" to the Florida Business Education Association's annual meeting. The paper incorporates the results of a five-year study made by Doctor Johnston in his personnel management class at VCU.

Doctor Johnston has also been chosen to direct a research study on graduate policies committees for the Southern Business Associations' newly formed graduate studies division.

Doctor Johnston was the evening speaker December 1 for a conference of management personnel for the Gregory Poole Equipment Company in Raleigh, North Carolina.

\*\*\*\*\*

Dr. J. Curtis Hall, immediate past president of the National Business Ed-

ucation Association, was the luncheon speaker at the Cleveland Area Business Teachers Association Conference on November 13. Doctor Hall is a nationally known speaker, and is co-author of *General Business for Everyday Living*. The purpose of the Cleveland program, "Self-Improvement — A Commitment," was to blend the aspects of vocational areas with business education in general. The title of Doctor Hall's talk was "Education For Business Must Include Education About Business."

\*\*\*\*\*

Dr. Kenneth E. Maricle conducted four sessions of the Civil Defense Marketing and Public Relations Seminar on December 16. His sessions discussed marketing research applications for local civil defense organizations.

\*\*\*\*\*

Dr. Leonard L. Berry spoke to the monthly meeting of the Richmond Chapter of the American Production and Inventory Control Society on December 9. His topic was "CONSUMERISM — A Hostile Consumer — Why Did He Happen?" which traced those events of the market place that led to the growing consumer movement, its advocates, the causes, the effects.

\*\*\*\*\*

Dr. Bobby R. Ferguson, assistant professor of marketing, recently completed a seminar for Hairstylist University. Emphasizing effective marketing strategy, with case histories of marketing hits and misses, the seminar was designed to encourage the cosmetology industry to incorporate the marketing concept into its training and marketing strategies. Doctor Ferguson has also developed a course in job relations training which embodies the marketing concept for enterprises other than the business firm.

\*\*\*\*\*

#### *Department of Anatomy*

Dr. William P. Jollie, professor of anatomy and chairman of the department, was recently named president-elect of the Southern Society of Anatomists during their 11th annual meeting in Winston-Salem, North Carolina. Doctor Jollie, Doctor Thomas M. Harris, associate professor, and Dr. D. Louise Odor, associate

professor, presented papers during scientific sessions.

\*\*\*\*\*

#### *Department of Anesthesiology*

Dr. C. Paul Boyan, professor and chairman of the department, presented a paper on "Unexplained Bleeding During Surgery" at the XV Mexican Congress of Anesthesiology in Oaxaca, Mexico. He also participated in a panel on "Anesthesia Problems." On November 11-12 Doctor Boyan visited the University of Mississippi Medical Center to discuss "Education of Nurse Anesthetists."

\*\*\*\*\*

#### *Department of Psychiatry*

Dr. Robert J. Resnick, assistant professor, spoke to the Inservice Training Program on Day Care Centers on November 6.

\*\*\*\*\*

Dr. Alan Entin, assistant professor, was re-elected as president of the Richmond Psychology Association. He also spoke to the Surgery Wives' Club on "Dragons in the Night" October 20.

\*\*\*\*\*

Dr. John Mullaney, associate professor, presented a course on "Dealing with Disturbed Behavior" to the State Police trainees November 8-11.

\*\*\*\*\*

Dr. Abbott J. Schulman, assistant professor, spoke to the LPN's on interpersonal communication November 18.

\*\*\*\*\*

Dr. James L. Mathis, chairman of the department, spoke to the Northampton Junior League on personality types November 3; to the Southern District of Rescue Squads on behavior under stress November 13; and to the Health Education and Training Center in Charlottesville on rehabilitating the alcoholic.

\*\*\*\*\*

#### *Dietary Department*

The dietetic interns were guests of the Virginia Dietetic Association's fall meeting and seminar November 11-12 at Dulles Marriott Hotel, Dulles International Airport. The theme was "Responding to the Challenge of Change." This was the last for Miss Betty J. Moore, assistant professor of nutrition in the school of nursing, as president of the Virginia Dietetic Association.

(Continued on Page 16)

(Continued from Page 15)

### Hospital Housekeeping Department

Michael Dundon, training director, completed a one-week school in custodial management and supervision conducted by the Service Engineering Associates, Inc., in Atlanta, Georgia, November 8-12.

\*\*\*\*\*

Department responsibilities have been increased to include the third, fourth, and fifth floors of MacFarland Hall. O. B. Tomlin is assistant director for the additional area.

### Student Life

The MCV choral group, sponsored by the MCV foundation, practices regularly and will sing for any group when their schedule permits.

\*\*\*\*\*

Dean Franklin Bacon moderated a session for the school of nursing continuing education program on "The Use of Multimedia in Continuing Education." The session consisted primarily of telephonic communication between Dr. Malcolm Knowles, an adult education specialist in California, and the nurse participants in the workshop.

### Post Office Closings

The VCU post office has announced the following holiday schedule for 1972:

Washington's Birthday .....February 21  
Memorial Day .....May 29  
Independence Day .....July 4  
Labor Day .....September 4  
Columbus Day .....October 9  
Veterans Day .....October 23  
Thanksgiving Day .....November 23  
Christmas Day .....December 25

### Recent Staff Promotions

Grover Adams, Jr., *Central Service*  
Judith Adams, *Clinical Pathology*  
Evelyn M. Cooke, *EKG*  
Daniel Ford, *Biochemistry*  
Jean Giannini, *Radiology*  
Jo Ellen Hunter, *Nursing Service*  
Kathy Jenkins, *School of Pharmacy*  
James G. Kien, *Inhalation Therapy*  
Karen Marlowe, *Nursing Service*  
Mattie S. White, *Nursing Service*  
Dianne G. Zupo, *Data Processing*

Dr. Abraham S. Smith, a child psychiatrist and clinical associate in psychiatry at MCV, died December 29.

A native of Johannesburg, South Africa, Doctor Smith came to the United States in 1962, joining the staff of Louise Obici Memorial Hospital in Suffolk. He spent his internship in general psychiatry at MCV.

He had been in private practice since 1967 and a member of the medical school faculty since 1965.

Doctor Smith was an Air Force Reserve officer and a member of the Medical Society of Virginia, the Richmond Medical Academy, and the American Psychiatric Association.

### Births

Our congratulations to:

Mr. and Mrs. Alan D. Entin, assistant professor of psychiatry, on the birth of a son, Arik Sandor, September 28.

### This Is A Boss

If he is pleasant, he is too familiar.  
If he is sober-faced, he is a sourpuss.  
If he is young, he doesn't know anything.  
If he is old, he's an old stiff.  
If he belongs to a lodge, the members expect favors.  
If he goes to church, he's a hypocrite.  
If he doesn't, he's a heathen.  
If he drinks, he's an old souse.  
If he doesn't, he's a tightwad.  
If he talks to everybody, he's a gossip.  
If he doesn't, he's stuck up.  
If he insists that the rules of the company be kept, he's too particular.  
If he doesn't, he's careless.  
If he looks around, he's snooping.  
If he doesn't, he's unobservant.  
If he tries to settle all complaints, he must have the wisdom of Solomon.  
If he worries about them, he'll soon be crazy.  
He should have the patience of Job, the skin of a rhinoceros, the cunning of a fox, the courage of a lion, be blind as a bat, and silent as a sphinx.  
What a man.  
Are there any good Bosses?  
Yes, plenty of them, and they're not all in cemeteries.

Reprinted from the *Sagimat*, in *Hospital Management*, June 1960.



OPEN YOUR DOOR TO CONQUER CANCER -  
GIVE TO THE AMERICAN CANCER SOCIETY.