MINUTES OF A MEETING OF THE BOARD OF VISITORS OF VIRGINIA COMMONWEALTH UNIVERSITY September 22, 1983

A regular meeting of the Board of Visitors of Virginia Commonwealth University was held on Thursday, September 22, 1983, at 9:00 a.m. in the University Meeting Center.

Present were Messrs. Allen, Cotten, Craigie, Farinholt, Lipman, Ludeman, Morris and Reynolds; Drs. Coleman and Gayle; and Mesdames Thalhimer and Whittemore. Absent were Messrs. Grey and Smith, Dr. Nemuth and Mrs. Bemiss. Ms. Kass Tinker, student representative to the Board, was also absent. Also present were Drs. Ackell, Hall, Salley, Wilson and Woods; Messrs. Bruegman, Guerdon, Ross and Ware; and Mrs. Price.

Mr. Ludeman called the meeting to order and on motion made and seconded, the Minutes of a Special Meeting of the Board, held July 20, 1983; a Regular Meeting of the Board, held July 21, 1983; and a Special Meeting of the Board, held August 2, 1983; were approved.

Dr. Ackell presented the Report of the President. The following items were reported:

1. The Secretary of Education recently reported that the Commonwealth of Virginia, as a whole, will meet or exceed the numerical goals contained in the 1983 amendments to the Office of Civil Rights Plan. The preliminary estimates show that enrollment of new minority students will total approximately 97 percent of the goal. Once final statistics are computed, it is projected that the State will exceed its goal. It was also reported that the State may fall only one faculty members short of the projected goal.

At VCU, the goal for in-state first-time minority freshmen and first-time minority transfer students was 541. The preliminary figures show that 490 students have enrolled. The University is confident that it will meet its goal since both fall and spring semesters will be counted. With regard to faculty, the University's goal for black faculty was 47. There are presently 49 black faculty members employed.

Overall, the administration is satisfied that the University's objectives under the amendments will be met.

- 2. The University recently received a \$5,000 grant from the Commonwealth Fund to develop an application for the Fund's Executive Nurse Leadership Program. This grant will be carried out under the direction of Dr. Barbara Mark. The Fund is interested in developing a program to improve the effectiveness of the country's teaching hospitals by developing the management skills of nurses with top executive potential. The program would be a non-degree program three to four months in length and would be offered at selected major academic health science centers.
- 3. The University's internal publication, <u>VCU Today</u>, will be expanded in an attempt to better communicate important issues and information to the faculty and staff. <u>VCU Today</u> will increase from eight to twelve pages and will be published twice a month September through May and once a month June through August. In addition, the distribution of the newspaper will be increased and personnel information formerly published in a separate newsletter will be included.
- 4. VCU has been involved in the New Horizons Project sponsored by the Richmond Private Industry Council. This project is designed to help alleviate youth unemployment in the Richmond area. Local businesses hire high school students for parttime jobs, the public schools teach job readiness, and VCU provides space for summer classes and faculty advisors for curriculum development. The program recently received national attention when it was highlighted in the National Alliance of Business's newsletter. This program is coordinated through our School of Education and is another example of the University's community involvement.
- 5. In early September, the University and the Virginia Section of the International City Management Association announced the establishment of an endowed scholarship fund in memory of T. Edward Temple, a former President of VCU and a former city manager. The fund was established by combining VCU funds contributed in memory of Dr. and Mrs. Temple with a contribution from the City Management Association. To be

eligible for consideration, students must be residents of Virginia or be committed to working in Virginia local government. Awards will be made on the basis of a combination of factors including financial need, previous academic achievement and career potential.

- 6. VCU recently hosted the Governor's Statewide Kickoff for the United Way Campaign at the Performing Arts Center. The VCU kickoff was also held with an announced goal of \$115,000. Last year, VCU was at 112 percent of its goal and was instrumental in the State exceeding its goal. This year's campaign will focus on increasing participation of employees. Mr. Bruce Chase, the University's Treasurer, is serving as the University's Campaign Chairman.
- 7. The Science and Technology Conference that VCU hosted was well attended. The planning for this Conference was done by the University's Research and Advisory Council. There were a number of speakers at the Conference from both industry and higher education.
- 8. The NCAA Meeting recently held in Kansas City produced a number of recommendations regarding athletics and academics. These recommendations, which will be presented at the annual meeting, included increasing overall academic standards, three-year eligibility, limiting the amount and number of scholarships, not allowing students with failing grades to participate, and increasing high school requirements.

Dr. Ackell presented the proposed changes to the Board's Bylaws. Following a discussion, on motion made and seconded, it was approved to have the terms of all officers of the Board limited to three one-year terms. This change will not be effective for the position of Secretary of the Board until July, 1984. On motion made and seconded, the proposed revisions of the Board's Bylaws were approved as amended.

Mr. Bruegman presented the proposed 1984-86 Financial and Addendum Proposals which were recently reviewed and approved by the Executive Committee. Mr. Ludeman reported that this was the topic of discussion at the August 19, 1983, Executive Committee meeting and would serve as

the report of the Executive Committee. On motion made and seconded, the Report of the Executive Committee was accepted including approval of the 1984-86 Financial and Addendum Proposal and the Minutes of a Meeting held on August 19, 1983, were approved.

Mr. Guerdon presented the Report of Contracts signed since the July meeting. On motion made and seconded, the Report of Contracts was ratified with Mrs. Whittemore and Mr. Morris abstaining.

Mrs. Whittemore reported that the Academic Policy Committee would be meeting in October.

Mr. Craigie reported that the Advancement Committee had met earlier and received a report from the Brakeley, John Price Jones, Inc., consultant. He indicated that this report would be discussed in executive session.

Mr. Morris reported that the Audit Committee had met earlier in the week and that his report would be made in executive session.

Dr. Gayle reported that the Hospital Committee met on September 15. He stated that Mr. Myles Lash, Director of the Hospital, reported on a number of issues including the new Key Care contract, the NMR Scanner facility, the initiation of the Liver Transplant Program and the In Vitro Fertilization Program. The Director also reported that the hospital's revenues are up but the collections are down slightly. Last year, the indigent care cost to the hospital was \$51 million and our state appropriation was only \$32 million. The hospital is initiating a new admissions and screening program for patients. Nursing staffing is up and the turnover rate has been reduced. Dr. Gayle reported that Mr.

Saksen reviewed the construction and renovation projects that relate to the hospital. Dr. Gayle also reported that privileges for 34 physicians were approved. On motion made and seconded, the Report of the Hospital Committee was accepted.

Dr. Coleman reported for the Property Committee. Mr. Bruegman reviewed the changes to the Capital Outlay Approval Policy adopted by the Property Committee. He noted that there was no change architect selection policy other than to amend the policy to include aesthetic performance as one of the criteria. On motion made and seconded, the Report of the Property Committee was accepted including approval of the Capital Outlay Approval Policy and the Minutes of Meetings held on July 12 and August 18, 1983; were approved.

Mr. Reynolds reported that the Student Affairs Committee would meet on October 6.

On motion made and seconded, the Board convened into executive session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss pending litigation with its attorney and to discuss matters relating to gifts, bequests, fund-raising activities and to discuss special awards as authorized by Section 2.1 -344 a(1), a(6), a(7) and a(8) of the Virginia Freedom of Information Act.

Following executive session, on motion made and seconded, the Board approved and/or accepted the Report of the Legal Advisor, the Faculty Appointments and Changes in Status, the Report of Gifts, and the Report of the Audit Committee and the Advancement Committee. On motion made

and seconded, the Board approved the Audit Plan for 1983-84. Also on motion made and seconded, the Board approved deleting the phrase "ex officio" in line 4 of subsection 3.01(a) of the VCU Bylaws.

The meeting was adjourned at 12:10 p.m.

Submitted by:

Harold I. Nemuth, Secretary

Approved by:

Dowglas H. Ludeman, Rector