

MINUTES OF A SPECIAL MEETING OF THE BOARD OF VISITORS
OF VIRGINIA COMMONWEALTH UNIVERSITY
June 19, 1985

A special meeting of the Board of Visitors of Virginia Commonwealth University was held on Wednesday, June 19, 1985 at 5:30 p.m. in the University Meeting Center.

Present were Mrs. Abady; Messrs. Allen, Berry, Grey, Lipman, Ludeman, Reynolds and Smith; and Dr. Holland. Absent were Mesdames Bemiss, Thalhimer and Whittemore; Drs. Gayle and Moore; and Messrs. Farinholt and Morris. Also present were Drs. Ackell, Connell and Sparks; Messrs. Brown, Bruegman, Ross and Ware; and Mrs. Price.

Mr. Smith called the meeting to order. Dr. Sparks presented a proposed Resolution that would allow members of the VCU faculty to participate in the State's Employee Suggestion Program. On motion made and seconded, the following Resolution was approved:

WHEREAS, under authority of the General Assembly, the Governor, through the Department of Personnel and Training, has instituted an Employee Suggestion Program ("ESP") as of April 1, 1985, to use State Employees' suggestions to improve the operation of Virginia government and to share the benefit of those ideas with the employee who submits the suggestions;

WHEREAS, faculty of Virginia's state institutions of higher learning are not presently eligible to participate in the ESP program;

WHEREAS, it requires the resolve of this Board to make Virginia Commonwealth University's faculty eligible;

WHEREAS, it appears to this Board that the goal of the ESP is sound and should be encouraged;

WHEREAS, it appears to this Board that the ESP presents an opportunity to improve the operation of Virginia Commonwealth University and to share the benefit of useful suggestions with the suggesters; and

WHEREAS, it appears to this Board that this opportunity can best be realized by encouraging the suggestions of both faculty and non-faculty members of the University Community,

NOW THEREFORE, be it resolved, that members of the faculty of Virginia Commonwealth University are authorized to

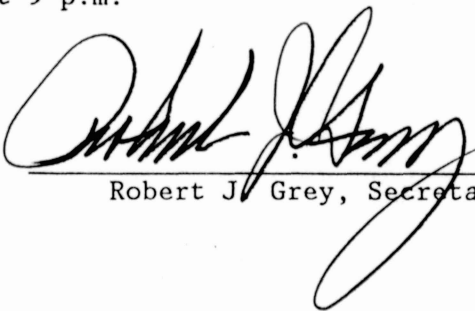
participate in the Employee Suggestion Program on the same terms and conditions as other employees of the University.

IT'S further RESOLVED that a copy of this resolution be sent to the Virginia Department of Personnel and Training and that the Employee Relations Department of the University is directed to coordinate with the Department of Personnel and Training the dissemination of appropriate information to the faculty.

On motion made and seconded, the Board convened into executive session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the condition, acquisition or use of real property, and to discuss matters relating to gifts, bequests and fund-raising activities as authorized by Section 2.1-344 a(1), a(2) and a(7) of the Virginia Freedom of Information Act.

Following executive session, on motion made and seconded, the Board accepted the planning of the administration in the Advancement area, accepted the report of the Vice President for Advancement, and approved the salary for President Edmund F. Ackell, effective July 1, 1985.

The meeting adjourned at 9 p.m.



Robert J. Grey, Secretary

Approved:



W. Roy Smith, Rector