

MINUTES OF A REGULAR MEETING
OF THE BOARD OF VISITORS OF VIRGINIA COMMONWEALTH UNIVERSITY
July 16, 1987

A regular meeting of the Board of Visitors of Virginia Commonwealth University was held on Thursday, July 16, 1987, at 9 a.m. in the University Meeting Center.

Present were Messrs. Farinholt (Rector), Gregory, Lipman, Meador, Morris, Smith, Whitworth and Wurtzel; Mesdames Abady, Epps and Whittemore; and Drs. Holland and Moore. Absent were Messrs. Beadles, Berry and Latham. Also present were Drs. Ackell, Connell, Dewey, Ruch, Sparks and Wilson; Messrs. Bruegman, Doswell and Ross; and Mesdames Price and Yeaman.

Mr. Farinholt called the meeting to order and welcomed two recently appointed Board members, Mr. Richard Meador and Mr. F. Dixon Whitworth. Mr. Farinholt also introduced two students participating in the Collegiate Summer Economics Institute, Ms. LeShawn Bailey and Mr. Mark Sanger. Individual members of the Board introduced themselves.

On motion made and seconded, the Minutes of a Special Meeting of the Board of Visitors held on May 20, 1987, and the Minutes of a Regular Meeting of the Board of Visitors held on May 21, 1987, were approved.

The Report of the President followed. Dr. Ackell reported on the following items:

1. Dr. Ackell stated that on June 29 in Dallas, Texas, a new era began in intercollegiate athletics as the NCAA initiated its national forum on the compatibility of intercollegiate athletics with the educational mission of universities. Specifically, the national forum will deal with six (6) major issues:
 - a. How can athletics contribute to the quality of student-athletes' lives?

- b. On what basis should athletics related financial aid be awarded?
- c. What practice and competition calendars and schedules will best serve student-athletes' educational and social experiences?
- d. Would limits on freshman eligibility enhance student-athletes' educational and social experiences?
- e. How can publicity, revenue and competitive success contribute to, rather than detract from, honor and honesty in athletics?
- f. What competitive structures best serve both to promote diversity among institutions and to unify, rather than divide, institutions?

Dr. Ackell noted that while many of these questions have been asked before, never has such a powerful entity such as the NCAA Presidents Commission aggressively taken a leadership role in the move for change.

Dr. Ackell stated that VCU is not only supportive of this movement, but Dr. Ackell feels that VCU has taken a leadership role in advocacy for student-athletes. Last fall, VCU began to formulate and implement plans and programs that put the role of the student-athlete into perspective. VCU's first effort was to join the Consortium of the Center for the Study of Sport in Society. As one of twenty schools nationally that belong to the Consortium, VCU subscribes to the following objectives:

- a. To improve the academic support services for athletes.
 - b. To provide opportunities for past athletes to return to college to complete their degrees.
 - c. To educate future student-athletes about the importance of academic preparation.
2. Dr. Ackell reported that the University's prompt pay statistics for May have recently been released. The University was at 98.53% and the Hospital was at 99.63%.
 3. Dr. Ackell stated VCU has acquired a "sister" school in the Republic of Korea in hopes of establishing a relationship that will lay the foundation for an exchange of faculty, students and research. Dr. Jae Kyu Park, President of Kyungnam University, and Dr. Charles P. Ruch, Provost and Vice President for Academic Affairs, signed an academic exchange agreement June 2.
 4. Dr. Ackell announced that the largest twin study in the United States, coordinated by Dr. Lindon Eaves, professor of Human Genetics at VCU, has drawn national news coverage.
 5. Dr. Ackell reported that the School of Education is planning a fall seminar on children's literature. Author Paula Danziger will be the Keynote speaker. Nearly 300 librarians and teachers from central Virginia are expected to attend.

6. Dr. Ackell stated that on October 10, the School of Business will celebrate "50 Years in Business" with festivities at the James Center. At that time, the School will commemorate a second anniversary: Dr. Curtis Hall's 25th year as dean.
7. Dr. Ackell announced that Jill Wiebe-King, a 1984 Graduate of the School of Education, has won the distinction of receiving Henrico County's Teacher of the Year award. Only in her third year on the job, Mrs. Wiebe-King attributes much of her success in teaching to her training at VCU.
8. Dr. Ackell reported that Dr. Robert L. Sims, a professor in the Department of Foreign Languages, has received a Fulbright Grant to Columbia. These federal grants are awarded on the basis of national competition, which includes a rigorous peer review by the Council for International Exchange of Scholars.
9. Dr. Ackell stated that VCU's contribution to the field of cancer research continues. Dr. James Turner, a professor in the Department of Chemistry, will be released from teaching responsibilities to devote his time to research that will focus on the mechanism of an enzyme in the liver that is believed to be involved in causing cancer.
10. Dr. Ackell announced that next year, about 250 students will participate in the Honors Program, which continues to attract talented students to VCU. All schools on the Academic Campus have students enrolled in the program.
11. Dr. Ackell noted that the College of Humanities and Sciences inaugurated the "Honors Circle of Excellence" June 30, an organization of businesses and individuals who support scholarships for honors students.
12. Dr. Ackell reported that John H. Johnson, chairman and founder of Johnson Publishing, will be at VCU on October 29 as Executive-in-Residence in the School of Business. Privately-held Johnson Publishing Company is the largest black-owned business in the nation. The Executive-in-Residence program is sponsored by the Charles G. Thalhimer family.
13. Dr. Ackell stated that Dr. James Buchanan, who won this year's Nobel Prize in Economics, will be the guest speaker at the School of Business Advisory Board meeting on October 22.

Mr. Bruegman presented the 1988-90 Budget Initiatives. On motion made and seconded, the 1988-90 Budget Initiatives were approved as presented.

Mr. Ross presented three resolutions authorizing the replacement of lost hospital revenue bonds. On motion made, seconded and approved, the following resolutions were approved:

RESOLUTION

WHEREAS, it has been represented to the Board of Visitors of Virginia Commonwealth University, by duly-executed affidavit, that a Series B, 7.50% Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bond, due 7/1/1987, dated June 1, 1983, in the principal amount of \$15,000, Certificate No. R-00433, registered in the name of Ellie H. Arthur, was deposited in the U.S. Mail in an envelope addressed to the aforesaid Ellie H. Arthur, 4235 Electric Road, Roanoke, Virginia 24014, by Dean Whitter Reynolds, Inc., New York, New York, on December 16, 1986; but that said Ellie H. Arthur has reported nondelivery of the aforesaid bond, which is believed to have been lost or destroyed in the mail; and

WHEREAS, Seaboard Company, Obligor, has issued a Sole Obligor Bond, Bond No. 523963-31357 in favor of Virginia Commonwealth University-Medical College of Virginia Hospital, and Sovran Bank, Obligees, by which Obligor has undertaken to indemnify and hold harmless Obligees from any and all claims and liabilities which might arise out of the issuance of a replacement bond to the aforesaid Ellie H. Arthur; and

WHEREAS, all documents relating to this matter, including the affidavits of ownership and proof of loss and the sole obligor bond, have been examined by the Commonwealth of Virginia Department of Treasury which has found them to be satisfactory in all respects; and which has, further, advised that pursuant to Section 2.11 of the Bond Resolution adopted by the Board of Visitors of Virginia Commonwealth University on September 30, 1977, it is in order for the said Board of Visitors to authorize the issuance of a duplicate bond to the aforesaid Ellie H. Arthur;

NOW, THEREFORE, be it RESOLVED by the Board of Visitors of Virginia Commonwealth University, that the Treasurer of Virginia is hereby authorized to issue a duplicate replacement Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bond, Series B, 7.50%, due 7/1/87, in the principal amount of \$15,000, to Ellie H. Arthur of 4235 Electric Road, Roanoke, Virginia 24014, and BE IT FURTHER RESOLVED that the Secretary of the Board of Visitors is hereby authorized to sign the replacement bond certificate on behalf of the Board.

RESOLUTION

WHEREAS, it has been represented to the Board of Visitors of Virginia Commonwealth University, by duly-executed affidavit, that Bearer Bond Nos. 6175 and 6176, Series A, 5.70% Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bonds, due 7/1/1997, in the principal amount of \$5,000 each held by William Rotch, whose mailing address is 808 Fendall Terrace, Charlottesville, VA 22903, disappeared between July 1983 and July 1984; and

WHEREAS, Seaboard Security Company, Obligor, has issued a Sole Obligor Bond, Bond No. 801555, in favor of Virginia Commonwealth University and Sovran Bank, N.A., Obligees, by which Obligor has undertaken to indemnify and hold harmless Obligees from any and all claims and liabilities which might arise out of the issuance of replacement bonds to the aforesaid William Rotch; and

WHEREAS, all documents relating to this matter, including an affidavit of loss and the sole obligor bond, have been examined by Commonwealth of Virginia Department of the Treasury, which has found them to be satisfactory in all respects; and which has, further, advised that pursuant to Section 2.11 of the Bond Resolution adopted by the Board of Visitors of Virginia Commonwealth University on September 30, 1977, it is in order for the said Board of Visitors to authorize the issuance of a duplicate bond to the aforesaid William Rotch;

NOW, THEREFORE, be it RESOLVED by the Board of Visitors of Virginia Commonwealth University, that the Treasurer of Virginia is hereby authorized to issue duplicate replacement Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bonds Series A, Bearer Bonds, Nos. 6175 and 6176, 5.70%, due 7/1/1997, in the principal amount of \$5,000 each, to William Rotch of 808 Fendall Terrace, Charlottesville, Virginia; and BE IT FURTHER RESOLVED that the Secretary of the Board of Visitors is hereby authorized to sign the replacement bond certificates on behalf of the Board.

RESOLUTION

WHEREAS, it has been represented to the Board of Visitors of Virginia Commonwealth University, by duly-executed affidavit, that Bearer Bond Nos. 7157 and 7158, Series B, 9.78% Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bonds, due 7/1/2007, in the principal amount of \$5,000 each, held by Dr. John E. Gardner, 2816 Tucker Lane, Salem, Virginia 24153, were stored in a floor safe at Dr. Gardner's office at 201 Medical Arts Building, Roanoke, Virginia, and that on July 24, 1985, a burglary occurred at the aforementioned office and the floor safe containing the bonds was stolen; and

WHEREAS, Seaboard Security Company, Obligor, has issued a Sole Obligor Bond, Bond No. 801555, in favor of Virginia Commonwealth University and Sovran Bank, N.A., Obligees, by which Obligor has undertaken to indemnify and hold harmless Obligees from any and all claims and liabilities which might arise out of the issuance of replacement bonds to the aforesaid Dr. John E. Gardner; and

WHEREAS, all documents relating to this matter, including a affidavit of loss and the sole obligor bond, have been examined by the Commonwealth of Virginia Department of the Treasury, which has found them to be satisfactory in all respects; and which has, further, advised that pursuant to Section 2.11 of the Bond Resolution adopted by the Board of Visitors of Virginia Commonwealth University on September 30, 1977, it is in order for the said Board of Visitors to authorize the issuance of a duplicate bond to the aforesaid Dr. John E. Gardner;

NOW, THEREFORE, be it RESOLVED by the Board of Visitors of Virginia Commonwealth University, that the Treasurer of Virginia is hereby authorized to issue duplicate replacement Virginia Commonwealth University-Medical College of Virginia Hospital Revenue Bond, Series B, Bearer Bonds, Nos. 7157 and 7158, 9.78%, due 7/1/2007, in the principal amount of \$5,000 each, to John E. Gardner of 2816 Tucker Lane, Salem, Virginia; and BE IT FURTHER RESOLVED that the Secretary of the Board of Visitors is hereby authorized to sign the replacement bond certificates on behalf of the Board.

Mr. Farinholt reported on behalf of the Executive Committee which met on July 15, 1987. He stated that the Committee reviewed and approved the policy statement, "Maintenance of Adequate Internal Controls," as amended. On motion made and seconded, the report of the Executive Committee was accepted and the policy statement, "Maintenance of Adequate Internal Controls;" was approved as amended.

Mrs. Abady reported for the Academic Policy Committee. On motion made and seconded, the Minutes of a Meeting of the Academic Policy Committee held on May 20, 1987, were approved. Mrs. Abady stated that the Committee met on July 15, 1987, and recommended to the Board the

establishment of the Master Entry Level Physical Therapy Program. On motion made and seconded, the Master Entry Level Physical Therapy Program was approved. The Committee also recommended to the Board approval of the Executive M.S. Degree in Health Administration. This is a two-year program designed for individuals currently employed in the health care field. On motion made and seconded, the Executive M.S. Degree in Health Administration was approved.

Mrs. Abady stated that the Committee discussed, for information, the Academic Plan. This document was prepared by the Academic Planning Committee and was submitted to the administration. The administration then set the six goals as outlined in the plan. Mrs. Abady stated that there are some perceived inconsistencies in the document that will be addressed.

Mrs. Abady stated that the Committee reviewed a survey conducted of other universities concerning whether or not they have language labs. All universities surveyed do have language labs. She noted that this is addressed in the just approved Budget Initiatives.

The Committee has requested an academic audit of all student athletes. This will be a priority agenda item for the Committee.

The Committee reviewed, for information, the recently completed Student Assessment Plan. At its September meeting, the Committee will be finalizing the Board's procedures for promotion and tenure appeals. On motion made and seconded, the Report of the Academic Policy Committee was accepted.

Mr. Morris reported that the Advancement Committee did not meet prior to this meeting. On motion made and seconded, the Minutes of a Meeting held on May 21, 1987, were approved.

Mrs. Whittemore reported for the Audit Committee. On motion made and seconded, the Minutes of a Meeting held on May 20, 1987, were approved. Mrs. Whittemore stated that as a result of the recently issued report by the Department of State Purchasing and Supply, she and Mr. Farinholt met with Mr. Donald Moore. She stated that the peer review is a routine procedure provided by the State to lend its expertise to the various agencies. This peer review was requested by the University. Mr. Moore stated that one of the reasons for conducting such reviews is because of the complexity of the 1983 State Procurement Act. Mr. Moore indicated that there is no evidence of fraud or deliberate wrongdoing but there is problem of not following the appropriate State procedures. The University has developed a plan of corrective action which has been submitted to Mr. Moore for his review. This plan calls for the addition of seven (7) new positions which Mr. Moore states will be economically feasible. Mr. Johnson and Mr. Bruegman will be meeting with Mr. Moore next week to review the University's action plan.

Mrs. Abady reported for the Hospital Committee. On motion made and seconded, the Minutes of a Meeting of the Hospital Committee held on May 20, 1987, were approved.

Mr. Wurtzel reported for the Property Committee. On motion made and seconded, the Minutes of a Meeting held on May 20, 1987, were

approved. On July 15, 1987, the Committee met to review the two finalists to serve as the consultants for the West Campus Master Site Plan. The Committee recommends retaining the firm of Dober and Associates. On motion made and seconded, the firm of Dober and Associates was approved to serve as the consultants for the West Campus Master Site Plan.

Mr. Wurtzel stated that the Committee recommended retaining the firm of Wilson Moreth Partnership for the sitework at the General Purpose Academic Building and the firm of H.C. Yu for the East and West Campuses' lighting project. The administration was requested to renegotiate the architect's fees on the renovations of Residence Halls on the East Campus with the firm, Washington Design Group. On motion made and seconded, Wilson Moreth Partnership and H.C. Yu were approved for the respective projects and the Washington Design Group was approved subject to the successful renegotiation of fees.

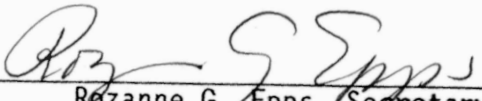
Mr. Gregory reported for the Student Affairs Committee which met June 16, 1987. The Committee reviewed the Student Immunization Guidelines and recommended approval. On motion made and seconded, the Student Immunization Guidelines were approved. The Committee also reviewed the Hazing Guidelines and it was agreed that the University's fraternities and sororities were fulfilling the present guidelines. On motion made and seconded, the Report of the Student Affairs Committee was accepted and the Minutes of a Meeting held on June 16, 1987, were approved.

Mr. Wurtzel reported for the Nominating Committee whose other members were Mr. Farinholt and Mrs. Bemiss. The proposed slate of officers and members of the Executive Committee are: Mr. Lipman (Vice Rector) and Mrs. Epps (Secretary); Mesdames Abady and Whittemore; and Messrs. Berry, Gregory, Morris and Wurtzel. On motion made and seconded, nominations were closed and the slate of officers and members of the Executive Committee were accepted by acclamation.

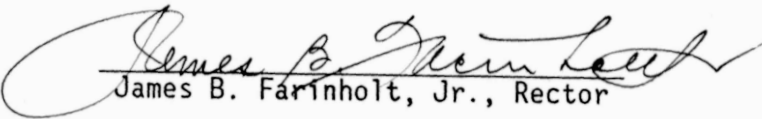
On motion made and seconded, the Board convened into executive session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of performance of departments or schools of VCU where such matters regarding such individuals might be affected by such evaluation, and to discuss the investing of public funds, and to discuss legal matters and pending litigation with its attorney, and to discuss matters relating to gifts, bequests, and fund-raising activities as authorized by Section 2.1-344 a(1), a(5), a(6) and a(7) of the Virginia Freedom of Information Act.

Following executive session, the Board accepted the Report of the Legal Advisor; accepted the Report of the President; approved Faculty Appointments and Changes in Status including technical adjustments in Continuing Salaries; approved Affiliate and Clinical Faculty Appointments; approved Full and Consultative Hospital Privileges; approved the Report of Gifts; and accepted the Executive Session Committee Reports.

The meeting was adjourned at 12 noon.


Rozanne G. Epps, Secretary

Approved:


James B. Farinholt, Jr., Rector

MINUTES OF A SPECIAL TENURE HEARING
OF THE BOARD OF VISITORS OF VIRGINIA COMMONWEALTH UNIVERSITY
July 16, 1987


A special tenure hearing of the Board of Visitors of Virginia Commonwealth University was held on Thursday, July 16, 1987, at 8 a.m. in the University Meeting Center.

Present were Messrs. Farinholt (Rector), Gregory, Lipman, Meador, Morris, Whitworth and Wurtzel; Drs. Holland and Moore; and Mesdames Abady and Epps. Absent were Messrs. Beadles, Berry, Latham and Smith; and Mrs. Whittemore. Also present were Drs. Ackell, DePillars and Ruch; Mr. Kelly; and Mrs. Price. Ms. Nancy K. Davis and her attorney were also present.

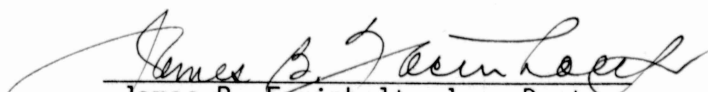
Mr. Farinholt called the meeting to order. On motion made and seconded, the Board convened into executive session to discuss certain personnel matters involving the performance of identifiable employees or faculty of VCU, and to discuss the evaluation of performance of departments or schools of VCU where such matters regarding such individuals might be affected by such evaluation as authorized by Section 2.1-344 a(1) of the Virginia Freedom of Information Act.

Following executive session, on motion made and seconded, the Board voted to uphold the President's decision to deny Ms. Davis tenure.

The meeting was adjourned at 9:15 a.m.


Rozanne G. Epps, Secretary

Approved:


James B. Farinholt, Jr., Rector