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THURSDAY, February 11, 1993

The Student Press of Virginia Commonwealth University

Vol. 24, No. 35

EEOC rules against male professors

Richard Foster
CT ASSOCIATE NEWS EDITOR

An Equal Employment Opportunity Commission investigation on Feb. 1 ruled against five male VCU professors who charged they were unfairly excluded from receiving a pay increase given to their female counterparts last year.

"The rulings from EEOC were favorable to the university," said Jean Reed, VCU's associate general counsel. "(VCU) has been found to be in compliance with state law."

Bradley Cavado, attorney for the five professors who filed the complaint, called the finding "flawed" for making assumptions and distorting the nature of the professors' grievances.

The professors have 90 days from the date of the finding to decide to file suit against VCU in district court.

Cavado and his clients contend the university salary equity study is in error in finding salary discrepancies between male and female faculty. VCU's merit-based pay system and other factors could account for the discrepancy, Cavado said.

The multiple-regression analysis study conducted by the university, Cavado said, could determine apparent discrepancies between religions or any other category into which faculty could fit and discrimination would not exist.

"We don't allege the female faculty were discriminated against," Cavado said. "We just allege (male faculty) were denied a pay raise the female faculty got."

According to the EEOC finding, the professors said they were denied a salary increase "from funds specifically allocated to remedy past gender (female) discrimination" by the university.

"I am completely in support of equal pay for men and women," said Ted Smith, one of the five professors who filed the suit. "That's not the issue."

"The problem is (gender-based salary adjustments) are not what should be done (to solve any inequities). The EEOC finding doesn't come to grips with any of the major contentions we raised."

Smith also said the finding offered no reason for the decision.

Addressing the professors' complaints about the type of statistical study VCU conducted, the EEOC finding said

EEOC continued to page 4 >

Forum speakers to discuss impact of the black press

Diane J. Giles
CT STAFF WRITER

If this week's forum on the black press is successful, VCU could become the site for an annual national conference that draws editors from all over the country.

"VCU could gain national recognition for doing such a thing ... because (it) recog-

nized something that wasn't being done and (it) did it," said Clarence Thomas, director of graduate studies in the School of Mass Communications who helped to design the forum.

A yet-to-be-established committee will determine if the response is adequate after Thursday's forum "The Black Press: Yesterday, Today and Tomorrow" scheduled

for 7 p.m. in the Commons Theater. Thomas said the forum's sponsor, WWBT-TV, VCU faculty and others support the idea of a national conference.

Possible format changes for a one- to three-day conference, Thomas said, include the addition of various sessions that cover practical and theoretical aspects, a keynote speaker and a luncheon.

Marilyn Kern-Foxworth, an associate professor from Texas A&M University who is part of Thursday night's agenda, has researched the black press for years and said "it would be wonderful" for students from all sections of the country to come to Richmond to discuss the black media.

"African-American students will see how to use the black press to learn about lesser-known people in the black community who have made contributions," she said. "Because America is changing, they need to understand about these people and why there is still a necessity for the black press to exist so they can adopt black role models."

But the Texas professor also sees the advantages for other ethnic groups.

"White students should see the black heroes and 'sheroes' highlighted in the black newspapers and adopt them as role models," she said.

Another speaker, Ray Boone, editor of the Richmond Free Press, said he thinks newspapers have an obligation to assert their points of view and it is important for the listeners to hear it. He said he will focus on the contemporary black press, "the challenges that confront the black press in particular and free expression in this country in general."

Les Payne, an assisting managing editor of Newsday scheduled to speak on opportunities for blacks in the media, called journalism "an incredibly important part of the way power is exercised and consolidated today."

This power, Payne said, becomes especially important for African-Americans who have been locked out of it. The editor participates in many conferences, including those of the National Association of Black

BLACK PRESS continued to page 4 >



Carla J. Schmitt/Commonwealth Times

FIGHT THE POWER - Chuck D, the often controversial, always inspirational, leader of rap group Public Enemy, appeared at the Commons to give students a different outlook on life.

Rapper spans the spectrum of African-American issues

Brian Baer
CT ASSOCIATE NEWS EDITOR

"Every once in a while a voice stands out," said M. Njeri Jackson, political science faculty member, prior to introducing the featured speaker in the Commons Ballroom Tuesday night.

Chuck D, a member of the rap group

Public Enemy, was that voice for more than two hours, speaking about everything from Africa to the need for students to network. Although he talked about his music he devoted most of his time to other issues.

The lecture, to the audience of more than 500, interspersed humorous asides with D's serious suggestions. Preparing

the audience for his delivery method, D explained that he would address blacks and whites differently.

"I separate black and white when I talk to an audience in college," the rapper said. "I have to talk that way because we are blacks and whites in America." D spent

CHUCK D continued to page 7 >

• For Your Information •

Brian Baer

CT ASSOCIATE NEWS EDITOR

University Library Services will offer the second in a series of workshops on searching the VCU library catalog 5:30 p.m.-7:30 p.m., Feb. 9.

The class reviews the basics of searching and highlights other characteristics of databases of particular interest to workshop participants.

Other workshop dates are 3:30 p.m.-5 p.m., Feb. 23; 9 p.m.-10:30 p.m., March 10; 5:30 p.m.-7 p.m., March 24; 3:30 p.m.-5 p.m., April 6, and 9 a.m.-10:30 a.m., April 20.

Classes will be in James Cabell Branch Library, Room 320. Register at the library reference desk or call 367-1101.

VCU's Real Estate and Urban Land Development Program and Rho Epsilon, VCU's chapter of the national real estate fraternity, offer a range of opportunities to interested students.

The REULD major at VCU is designed to prepare students for careers in real estate-related fields.

Rho Epsilon offers monthly meetings with guest speakers and professionals. Members also participate in public service, as well as take field trips.

For information about the REULD program and Rho Epsilon call 367-1721 or visit the REULD office or the Virginia Real Estate Research Center in rooms 3132 and 3134 of the Business Building.

The YWCA offers a risk reduction

and self defense course 6:30 p.m.-8:30 p.m. Tuesdays and Thursdays to those interested in learning simple safety procedures.

Female Ving Tsun instructors teach ways to reduce risk of attack and protect yourself and children if attacked.

The first class is free. Call the YWCA at 643-6761.

A support group for cancer patients and their families meets at 7:00 p.m.-8:30 p.m. Tuesdays through March 2 at the Crestwood Presbyterian Church, 6627 Jahnke Road.

The sessions, offered by the Massey Cancer Center at VCU, allow participants to discuss treatment, share experiences and learn from guest speakers.

Although the sessions are free and open to the public, registration is required. Call Ashby Watson at 786-0450 for information.

Breast cancer patients and those with concerns about the disease may attend support group sessions 7:00 p.m.-8:30 p.m. Thursdays at the Days Inn, 1301 Huguenot Road.

Discussions at the sessions include diagnosis, treatment, strategies for coping and impact on families.

The support group, sponsored by the Massey Cancer Center at VCU, is free and open to the public. Registration is required. For information call Ashby Watson at 786-0450.

Shakli Abdullah Hakim Quick will



William T. Beverly/Commonwealth Times

SO YOU WANT TO MAKE A DIFFERENCE — Frank R. Baskind, new dean of the School of Social Work, introduced Nancy Amidei, to a large audience of students recently. Amidei is the author of "So You Want to Make a Difference: Advocacy is the Key."

speak at 6 p.m. tomorrow about "Africans in America Before Columbus" in Student University Commons Room A.

The free lecture is sponsored by the VCU Muslim Student Association.

The "Concept of Fasting in Religion and Culture" will be the topic of a speech at 7 p.m. Feb. 11 in the Business

Building Auditorium.

Ahmad Sakar will speak at the event sponsored by the VCU Muslim Student Association.

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BLACK PRESS

continued from page 1

Journalists and the American Society of Newspaper Editors.

This year's agenda also includes Glen Porter, editor of the Richmond Afro-American; Brenda Andrews, editor of the Norfolk Journal and Guide and Henry Lewis Suggs of Clemson University.

Avon Drake, director of Afro-

American Studies who also worked on the forum, said Thursday's program should be important to all students because it offers new information and perspectives to them.

The editors will describe the history and impact of the black press before blacks were involved in the mainstream press, Drake said. The educators will present a scholarly perspective on the black and mainstream media.

Thomas said students and other members of the audience may ask questions of the panelists after the speeches and meet them at a reception following the program.

"We hope to have a learning experience," Thomas said. "I would encourage any and everybody to come out and learn about this aspect of black history."

EEOC

continued from page 1

only that the study was a statistical model used by other institutions.

Smith said the finding did not respond to the professors' specific concerns about how VCU determined that a gender-based salary inequity existed.

"Whoever wrote (the EEOC finding) didn't understand the major issues," Smith said.

On leave from VCU's School of Mass Communications to work at the Heritage Foundation in Washington, D.C., Smith said in a recent telephone interview he is strongly considering bringing

charges against the university.

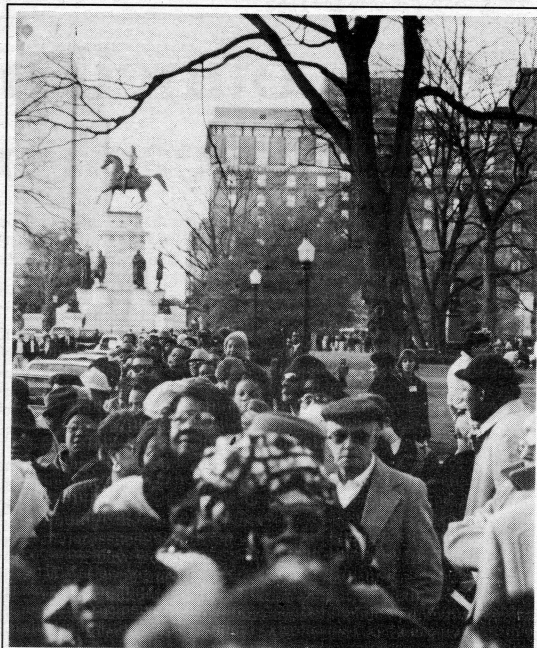
The professors' complaint stems from a 1992 attempt by VCU to correct an alleged inequity in salary between female and male faculty.

Female faculty who applied for a salary review and could prove an inequity were compensated by the university. The review resulted in salary adjustments ranging from \$345 to \$12,319 for 201 eligible female faculty.

Gloria Underwood, area director for the EEOC, refused to comment on the possibility of any misstatements in the finding and VCU officials had no further comment on the EEOC decision.

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William T. Beverly/Commonwealth Times

CHAMPION AT REST — Arthur Ashe's body lay in state at the Executive Mansion Tuesday evening. Mourners lined up by the thousands to pay their last respects. See related story on page 9.

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SGA

Funding Committee Spring Semester Schedule of Events

REGULAR BUDGET MEETINGS

Feb. 19 & 26, 2 p.m.

(remaining in this semester)

**WORKSHOP: "How to Prepare
Budget Requests for Student
Activity Fees"**

Feb. 16, 2 p.m., Rm. B

Feb. 18, 3 p.m., Rm. B

Feb. 22, 10 a.m., Rm. B

Feb. 25, 11 a.m., Rm. B

1993-94 BUDGET REQUESTS DUE

March 10, by 4 p.m.

1993-94 BUDGET PRESENTATIONS

March 26, April 2, 9, 16

All events are held in the Student Commons Building.

Please see the Chair of the SGA Funding Committee or the Manager of Student Organization Accounts for additional information. All registered organizations have received specific details and information in their organization mailbox located in the Student Activities Center, Commons Building.

AIDS: an Epidemic of Apathy, Ignorance

The death of Arthur Ashe spawned a response worthy of a king's passing. His surprising, yet imminent, demise created outcries from persons of all walks of life who talked about hope, revival and reflection.

There was good feeling and mutual admiration among people of different races, genders and sexual orientations. There were promises of a world free from the infectious disease, AIDS and its awful effects. And there were voices who said Ashe's death would be the precursor to vaccines and antidotes.

But it seems with every shocking announcement of a celebrity's death or HIV infection, public awareness and interest peaks for a week or two then dies.

"People are still practicing risky behavior," said Lisa Kaplowitz, M.D., director of VCU/MCV AIDS Program. "AIDS is a preventable disease."

The death count, as well as the number of HIV infections, is increasing.

As numbers rise, it appears that many heterosexuals still deem HIV/AIDS as a gay and intravenous drug users' disease. It is "straight" men and women, however, who are becoming infected at a more rampant pace.

"It has become more and more a heterosexual disease," Kaplowitz said. In the Third World women are the ones primarily infected."

At the Infectious Disease/HIV Clinic in MCV's West Hospital, more than 1,000 adults and 50 children are treated for HIV.

Twenty-five percent of the 1,000 adults

and more than 50 percent of new patients are heterosexual women.

A 1989 study revealed 30 percent of AIDS cases in Virginia resulted from heterosexual activity — that figure is climbing.

Infection among adolescents in their late teens and early 20s is also increasing.

Kaplowitz said many adolescents think they are invincible. Since it takes up to 10 years to develop AIDS from the first HIV contact, adolescents don't see their friends become ill.

What is frightening is that adolescents are contracting HIV in their early teens through sexual activity and IV drug use.

It appears that the recent and future trend of this killer will be to infect equally heterosexuals, young and old, male and female, equally — not because the virus chooses between "straight" and "gay" but because heterosexuals are not taking precautions to protect themselves.

If condoms are used during every sexual contact, transmission is highly unlikely.

Kaplowitz said condoms are used about 50 percent of the time and that most people think using condoms once or twice is regular use.

Every time means every time.

What makes this epidemic especially tragic is that it can be prevented. Most people choose to ignore this fact.

The Commonwealth Times strongly urges its readers to take this into consideration and practice safe sex.

(Unsigned editorials are the opinions of the Commonwealth Times editorial board.)

*"Paper moon, paper heart
Pink balloon, work of art
Al Capone, Bugs Moran
Valentine's Day"*

— James Taylor

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Our offices are located in room 1149 of the General Purpose Academic Building; our campus mailbox number is 2010.

The editorial section of the Commonwealth TIMES is a forum open to all members of the Virginia Commonwealth University community. Students, faculty and administrators are encouraged to submit editorials expressing their opinions and concerns about university issues. All submissions to the editorial section must include a daytime phone number where the writer can be contacted. The opinions expressed are those of individual writers and do not necessarily reflect the views of the Commonwealth TIMES or VCU.



Letters to the Editor



Dean Offers Spring Break Advice

A little more than a month from now, VCU students will enjoy a week away from classes during spring break. Many students will be taking trips using group travel arrangements made by various travel agencies.

I write to alert students to go about these travel arrangements in a very business-like manner and not hesitate to ask some tough questions. If you don't get the kind of answer you can live with, take your business to another company. For example, you should know:

- the specific amounts and due dates for all payments. Get a receipt for your payments.

- the name and phone number of someone in the travel agency who is making the arrangements and can answer your questions.

- the policy on refunds if you are unable to make the trip.

- whether you can get some of your money back if the travel arrangements, accommodations, and other items included in the package are not to your satisfaction.

- whether you can get credit if you have to return early due to illness or other type of emergency.

- emergency contact information where you will be staying that you can leave with your family or friends.

- whether you can get the names of other persons who have used their agency in the past to contact for a reference.

- whether persons from other colleges or organizations will be travelling with your group?

Any reputable agency will be glad to answer all questions in advance. If the answer is vague or unclear, ask it again before you make any commitments.

William H Duval
Associate Vice Provost
and Dean of Student Affairs

Student Unhappy With CT Columnist

I was dismayed by the ignorance implicit in Todd O'Leary's column on civil rights in Colorado. I found O'Leary's proposition that homosexuals are already protected under our current laws and should be accorded no special consideration to be alarmingly similar to the arguments raised both against the movement for racial equality and the women's movement. In opposing homosexuals' protection in the workplace, O'Leary seems to deny that homosexuals are faced with bigotries that he himself is not. Had O'Leary had the foresight to ask anyone from the gay community about their experiences with homophobia, his editorial would no doubt have been more informed.

O'Leary raises the point that homosexuals are not always visible, as are many other minorities. Rather than noting that this makes it easy for some people to pretend that homosexuality either doesn't exist or exists only somewhere else, he attempts to use it to discredit the minority standing of homosexuals. Here O'Leary has clearly overlooked the case of prejudice aimed against persons because of their religion. Homosexuals deserve the same freedom from bigotry that we grant Jews or Muslims, whose faith is not always visible.

By raising the question of the relatively unknown causes or origins of sexual preference, O'Leary again attempts to discredit homosexuals' minority standing. Though he states that the case is unclear, his conclusion seems to be that sexual preference is a personal choice and therefore homosexuals are not a "legitimate minority." Again, had O'Leary simply consulted a homosexual he no doubt would have found otherwise. The question of nature versus nurture does in no way negate the fact that sexual preference is not merely a personal choice, though the popular but uninformed be-

lief holds that it is.

Overall, O'Leary seems to be trying to reinforce cultural prejudices which are beginning to fall. By denying that gays and lesbians are subject to hate crimes and to prejudice in the workplace or in school, O'Leary uses the same rhetoric that opponents of civil rights have used for decades: "We don't need to ask these people anything, we know what they are. We know what it must be like to be them. They don't deserve any consideration that we are not already giving to everyone." I know people that have been fired from jobs; expelled from school; disowned by their families; beaten on the street and then mistreated by the police who came to help them; singled out for abuse from teachers, employers and peers simply because they admitted who they are, that they were homosexual. O'Leary's conclusion that the homosexual community should "hunker down and stop whining" is childish and entirely inappropriate.

Homosexuals are just as inseparable from humanity as women or African-Americans. Homosexuals are everywhere. They are your lawyers, doctors and teachers. Homosexuals are members of your family, the people you eat lunch with, the girl in your English class whom you have a crush on. If you think that you don't know anyone who is gay, you're probably wrong. Because of the hidebound prejudices of people like O'Leary, many homosexuals are afraid to admit who they are, afraid to take on the second-class status that O'Leary presents as their own right.

A.J. Haines
Sophomore
Bisexual

A Valentine's Thought

A Valentine's Day thought for all the embattled minions of VCU.

"All lovers are soldiers, and Cupid has his camps."

A.J. Ovid



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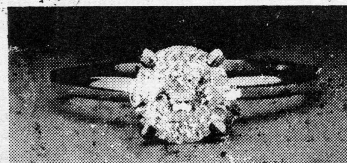
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CHUCK D

continued from page 1

time addressing the black students in the audience.

The rapper first addressed the topic of Africa, which ultimately became a continual reference point.

"There's no continent as pure and beautiful as Africa," D said.

Referring to a December trip to the continent, the performer said the impact of the western world on the continent was appalling and offensive, however.

"They had shops with Santa Claus on the window. And he was white too..." D said. "Yeah, Yeah. Big posters of white Jesuses in there. I mean, like Jesus was in effect"

Visiting the slave castles or "slave dungeons" for the artist was like Jewish people "dealing with the holocaust," he said. He emphasized, however, that it was not the slave castles that most affected him.

"What affected me was imperialism, colonialism and white supremacy," the rapper said. "The living detriment affected me as soon as I got there. I didn't have to go to the slave castles or dungeons to be affected."

D estimated that by the year 2025, Africa's population will be only one-half black because of the impact of the Western world, famine and epidemics such as AIDS.

"Don't think it can't happen to Africa," the performer warned the audience. He cited Australia as an example of a continent where black people can virtually disappear as proof of his argument.

Despite his prediction, D said, Africa is destined for importance in the future.

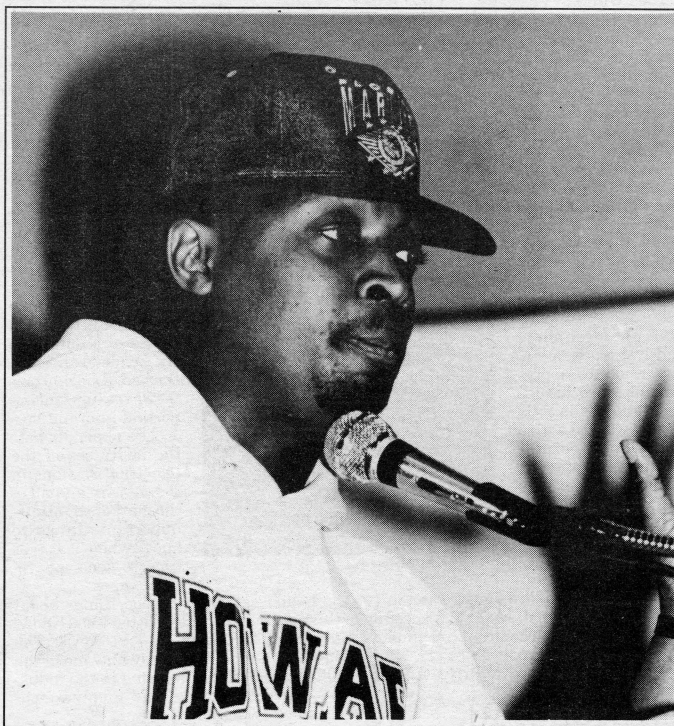
"Africa is the future of mankind. Africa is the future of black people. We got no future here," he said, adding that America lacks an adequate economic base and also spirituality.

D also urged the audience to consider Africa as an alternative to other trips.

"Before you go to Europe... or before you just go to the islands and not do s—t, try to check out Africa," he said.

The rapper spoke extensively about the need for a black community, which he said does not exist, and about the responsibilities that such a community would require.

Community means more than taking care of one's own family and "will influence your child to be whatever (it wants) them to



Carla J. Schmitt/Commonwealth Times

be no matter (how children) were raised," D said.

Action is needed beyond words to make a community, he added.

"A community (doesn't) talk about stopping something. They stop it. We have never had a black community in the United States of America," the rapper said.

A black community, D explained, also means remembering one's roots and helping less fortunate people. Students should not abandon their home communities after graduation, he added.

The rap artist said that before school he "was in the hood" and that after school he went right back. "I had to. I couldn't live

nowhere else," he said.

Quality businesses are also lacking in what should be black communities, the rapper said.

He blamed schools for teaching students how to work for someone and not how to start and maintain businesses for themselves. The community, D said, should demand that such information be taught in schools.

The rapper spoke about the deficiency of caliber jobs for unskilled workers in some communities.

"The only business is Popeye's or Wendy's... and they get those jobs or either laugh at those jobs," D said, adding that members of the community with an education or skills have an obligation to offer an alternative to those without jobs.

"What's the best way you regonna make your money?" he asked. "Providing a service in the hood," he answered.

After the address, Corey Talley, a junior, said even though he is from a small town, he feels he should offer something to a community somewhere.

"We could all do something," Talley said.

D said white America or "white supremacy" has had a dramatic negative impact on the black community.

"You got to blame the white situation for f—g us up and still f—s us up today," D said. "White America got one more chance to be better people than their f—d-up ancestors. That's not disrespectful, that's truth."

Role models could help encourage a black community to unite, the performer said, adding people should not expect to easily achieve the same status of a particular role model, however.

"You can't open up IBM tomorrow. No, you might have to open a barber shop," the rapper said.

He added that as an entertainer he feels he can be a positive role model.

"My job is to try to do something positive and progressive," D said.

His parents are his role models, and his father put D in his place if he lost track of right and wrong, the artist said.

"My father said, 'I'll kill you. I can make more of you motherf—s,'" D said.

Hard work is the key to being truly successful, D said, adding that people often look at a well-known role model and fail to see all of the preparation and effort the person expended to achieve the position.

He cited Michael Jordan as someone who passed on parties and instead went "running on the beach with ankle weights." D said that aspect of role models often goes unnoticed.

"Today everybody sees Michael Jordan and sees all the moves and sees Gatorade and Wheaties commercials and thinks, 'That's it. I wanna be like Mike,'" the entertainer said. "Well you cannot be like Mike without bustin' your ass. There's no shortcuts. The world don't feel sorry for ... nobody."

Networking, D said, is a helpful way to make several people successful; two people can start a network and make it grow.

Classroom time is not as important as what you do away from classes, he said, explaining that his network began studying together and grew into a spectrum of ideas.

"We networked and studied a business and we said we was gonna attack together from five to six different standpoints," D said. "(We) talked about the 'whole (music) industry and we networked and exchanged ideas."

The rapper said he now deals with a total of 60 people in the music business. He said he is not a millionaire "but 60 people got something."

Graduating seniors may think in May, "it's going to be you and you alone," D said. "And if you think that way, it is. That means there ain't no teams for you."

D also said regardless of what business a person enters, students should try to learn as much about that business as possible.

He talked about the meaning of rap and also of the meanings of some of his band's music toward the end of his address.

"I look at myself as an ambassador to new music," he said, adding that many music critics erroneously try to categorize rap.

"Rap is not a music. Rap music is a vocal," D said. "Hip hop is the culture."

The performer said his travels to 30 countries and all continents have allowed him to make "inroads to take rap to places that you wouldn't imagine."

Music contains black history that cannot be found in textbooks, D said, adding that he believes music should be studied throughout school at a more significant level.

Some of Public Enemy's music, the rapper said, has been misinterpreted. He referred to a Public Enemy music video about killing Arizona's governor because the state did not recognize a holiday for Martin Luther King, Jr.

"I said we didn't kill the (governor) for real. But we let you know that it is an idea," D said.

Throughout the address, the entertainer referred to extraneous ideas that sometimes seemed profound.

"Opinion don't mean s—t if you got no fact around your opinion," D said, emphasizing that many people only think they know things.

D's address was sponsored by The Lecture Committee of the Activities Programming Board, The Black Caucus, The Human Relations Committee of the SGA and Black Student Alliance.



Carla J. Schmitt/Commonwealth Times

Book Review

• **"Working In T.V. News: The Insider's Guide,"** By Carl Filoreto with Lynn Setzer; \$12.95. Mustang Publishing, P. O. Box 3004, Memphis TN 38173. 901-521-1406.

Jim Meisner

CT ASSOCIATE EDITORIAL EDITOR

You know a trade or specialty publication fills a void when you read it and think, "why hasn't someone written this before?" Such is the case with "Working In T.V. News: The Insider's Guide." I have yet to see a book this straight forward and simply written about gaining employment in the television industry.

"Considering a career in T.V. journalism? You need this book," is written on the back of the book. If you are considering a television journalism career you may not need to own this book but you do need to read it.

I am in the broadcast news track of the School of Mass Communications and have recommended this book to my professors as required reading. It is easier to read than a text book and is much less expensive.

The authors are Carl Filoreto and Lynn Setzer, husband and wife. Filoreto graduated from Syracuse University and has a masters degree from the University of Massachusetts at Amherst. They work together at KMGH, the CBS-affiliate in Denver.

Filoreto walks the reader through every room and every job involved in the production of a local television newsroom. I in-

terned with WTVR-News Channel 6 last semester so I have some idea of how a television newsroom works. He describes very well the few things I know about behind the scenes so I have to assume his descriptions of the many things I don't know about are as accurate.

For example in Chapter Two, "Who Does What," Filoreto describes the inside jobs—the news director, managing editor, desk editor, producer, et cetera and the outside jobs—the reporters, photographers and live truck operators. Filoreto is a photographer, so his job description is exactly right. I worked with a live truck operator and his description for that position is exactly right as well.

In subsequent chapters Filoreto covers the day to day workings of newsrooms, from small-size stations to top 10 stations, internships, what to expect on the job and how much entry level employees can expect to earn.

One chapter deals with CNN and how to

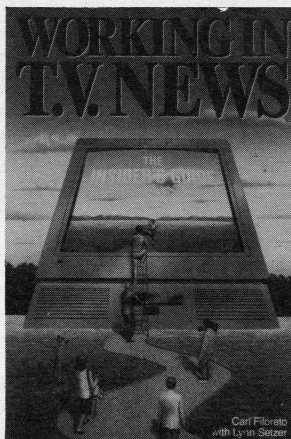
gain employment with this growing network. I did not know, for example, that CNN hires graduates fresh out of journalism school. Another chapter provides invaluable information about telephone

employment lines, publications and headhunter agencies, which are nothing more than talent agencies for television.

Chapter Eight is the only chapter that really falls short. "Cover Letters, Resumes & Resume Tapes" really should have included printed copies of resumes so the reader can learn the bad, good and better ways to present important information.

The appendix lists the addresses of the television stations in the country and all of the markets by size—important things to know when it comes time to send out resume tapes.

I can't say enough good things about this informative, well-written book. Knowing what "Working In T.V. News: The Insider's Guide" has to say may mean the difference between working in the industry of television news, and simply watching it every night at 6 p.m.

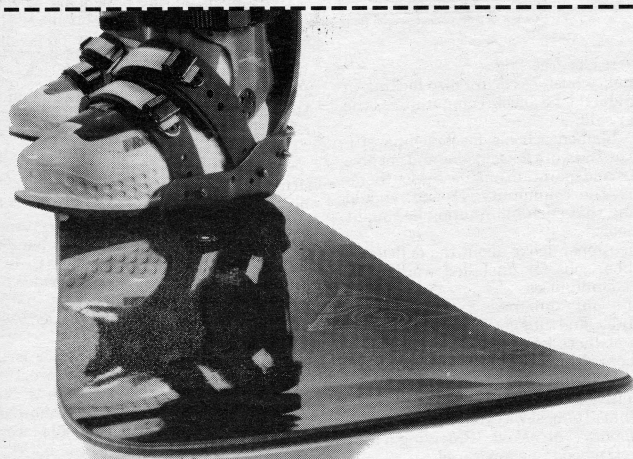


Carl Filoreto with Lynn Setzer

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Women's tennis off to strong start

Jason T. Bonardi
CT Sports Editor

When women's head Coach Eva Bard looks down her roster this season she has plenty to smile about.

After losing two good tennis players last season in Hanna Ponka and Chris Foy, Bard got two very good players to replace them.

Kristi Whitaker, a transfer from Midland Junior College in Texas, will be a strong addition to the team, Bard said.

"Her team won the national junior college tournament last season," she said. "She is a pistol on the court, a real fighter."

The other half of the new tandem is Caroline Reynolds, a native of Richmond, who won both her matches at the Virginia Tech Invitational last weekend.

The team also returns the four top players from the fall.

Ivi Moorlat, who played No. 1 most of last year, will rotate with Natalia Hizja and Ilona Poljakova at the No. 1 singles position this spring.

"They are all so close in talent," Bard said. "I don't want them beating up on each other in practice; they're all capable of playing with the best."

Margaret Chemela, who was hurt in last year's Metro tournament, has recovered from her injury and will probably play at the No. 4 spot.

"Margaret can play with the top three but we want a strong middle line-up also,"

Bard said.

At the Virginia Tech Invitational the Rams dominated their competition, winning 24 of 27 matches.

"We're playing very good tennis right now," said Bard, who said she believes her players were tired of playing against each other and wanted to play an opponent.

The Rams soundly defeated George Washington 6-3, Virginia Tech 6-0 and UNC Charlotte 6-0.

"It was our first competition this spring so we were curious as to how we have improved," Bard said.

On the first day of competition the Rams' first three players easily beat UNCC. Moorlat defeated Farah Khursheed 6-2, 6-3; Poljakova downed Stephanie Lipstadt 6-1, 6-0; Hizja beat Julie Tootie 6-0, 6-0.

Bard pointed out the Rams' success in doubles play against GWU on the second day of the tourney.

Moorlat and Poljakova defeated Shafran and Rydlova 6-4, 6-3; Phersson and Hizja beat Novoseletsky and Ramirez 6-4, 7-6 (7-1) and Whitaker and Chemela downed McAndrew and Cain 6-2, 4-6, 6-2.

On the third day of the tournament the Rams downed Tech, capturing all their matches on the last day to easily win the tournament.

This weekend the Rams travel to Syracuse to play Cornell and Providence. The Rams won't return home until March 6 when they play UNC Charlotte at the Thalimer Tennis Center at 2 p.m.



Carla J. Schmitt/Commonwealth Times

CONCENTRATION — Kristi Whitaker, a transfer from Midland Junior College, will give the Rams solid play at singles and doubles this year.

WOMEN

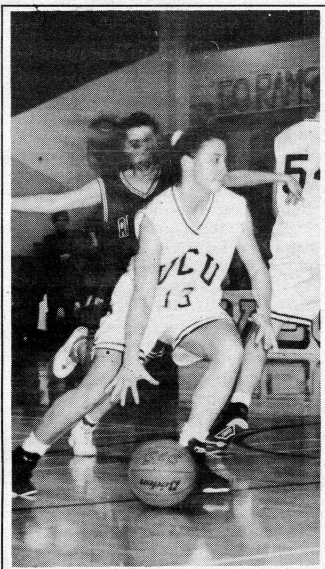
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check by a triangle-and-two defense.

Stacy Agee also scored six points in the first half but was felled by a sprained ankle 45 seconds into the second stanza.

"I don't know why, exactly, but I came into the game on an incredible high," said Mollerup of her performance.

VCU will be on the road for the next three games but will return to the Franklin Street Gym Feb. 27, when they host the 49ers of UNC Charlotte.



Shelby D. Barrette/Commonwealth Times

CAN YOU SAY "DETERMINED"? — Guard Heather Harlow drives to the hoop in the Rams' win over Richmond Monday night.

♥ Check out the Valentine personals on the classified page.

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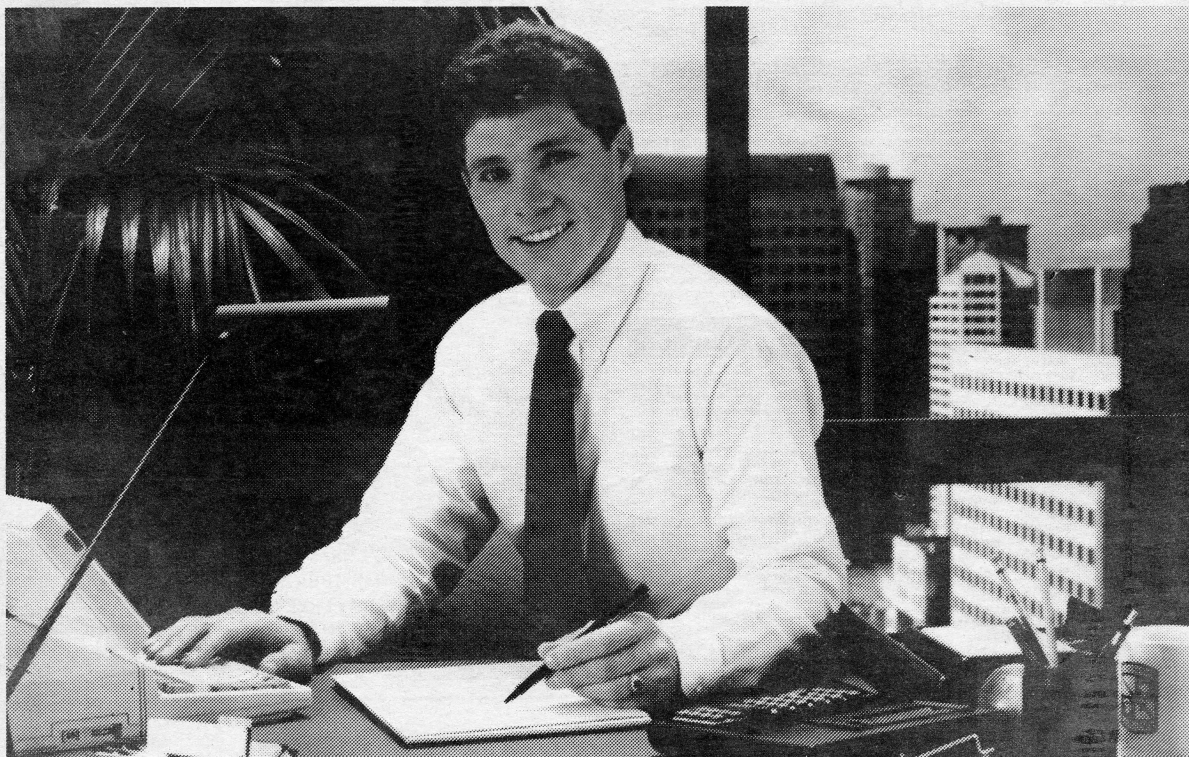
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