



# VCU

**BOARD OF VISITORS  
ACADEMIC AND HEALTH AFFAIRS COMMITTEE  
9:20 A.M.  
December 7, 2018  
JAMES BRANCH CABELL LIBRARY  
901 PARK AVENUE, ROOM 303, RICHMOND, VIRGINIA**

## **MINUTES**

### **COMMITTEE MEMBERS PRESENT**

Dr. Carol S. Shapiro, Chair  
Dr. Robert D. Holsworth, vice chair  
Mr. H. Benson Dendy III  
Dr. Gopinath Jadhav  
Mr. Ed McCoy  
Mr. Stuart C. Siegel  
Dr. Shantaram Talegaonkar  
Mr. G. Richard Wagoner, Jr.

### **OTHERS PRESENT**

Dr. Michael Rao, President  
Dr. Gail Hackett, Provost and Senior Vice President for Academic Affairs  
Dr. Aashir Nasim, Vice President for Inclusive Excellence  
Dr. Srirama Rao, Vice President for Research and Innovation  
Dr. Marsha Rappley, Senior Vice President for Health Sciences  
Ms. Holly Price Alford, Faculty Representative  
Dr. W. Scott Street IV, Faculty Representative  
Mr. Nicholas B. Fetzer, Staff Representative  
Ms. Ashley Staton, Staff Representative  
Mr. Dhruv Sethi, Student Representative  
Mr. Jacob Parcell, Student Representative  
Ms. Elizabeth L. Brooks, Associate University Counsel  
Ms. Jamie Stillman, Director of Strategic Communications, Office of the Provost  
Staff and students from VCU and VCUHS

### **CALL TO ORDER**

Dr. Carol Shapiro, Chair of Academic and Health Affairs Committee, called the meeting to order at 9:25 a.m.

### **APPROVAL OF MINUTES**

On motion made and seconded, the Academic and Health Affairs Committee approved the Minutes of the meeting held **May 11, 2018**. A copy of the minutes can be found on the VCU website at the following webpage <http://www.president.vcu.edu/board/committeeminutes.html>.

### **ACTION ITEMS**

On motion made and seconded, the Academic and Health Affairs Committee approved the following proposals and recommends that these items be submitted to the full Board of Visitors for approval:

- 1) Proposal to close the Master of Science in Occupational Therapy (MSOT) Degree Program; and
- 2) Proposal to close the Master of Science in Occupational Therapy (MSOT) Degree Program.

### **REPORTS**

Dr. Hackett introduced Dr. Tomikia LeGrande, vice provost for strategic enrollment management, who then provided an overview of an updated report on financial aid and a preview of the Strategic Enrollment Management report that will be presented at the full board meeting this afternoon.

Dr. Shapiro informed the committee that its charter must be reviewed, revised, if needed, and approved by the committee annually. Therefore, she will work with the Provost's staff to make initial revisions to the document and then get it back to the committee for review and any additional revisions. The charter will be presented for approval at the committee's March meeting.

Drs. Shapiro and Hackett reviewed the progress made toward the completion of the next strategic plan, Quest 2025. The board appreciated the plan conceptually in May, but felt that more focus and detail were needed, particularly as related to identifying the university's highest priorities and their associated strategies, resources and metrics to ensure accountability for results. The completed plan, which will be presented for approval to the full board this afternoon, will include annual Quest 2025 implementation plans that will provide specifics on priorities and strategies to advance delivery of the highest quality experience and outcomes for our students and patients.

Dr. Aashir Nasim, Vice President for Inclusive Excellence, presented an update on the university's efforts in ensuring that we meet and exceed our diversity and inclusion goals as presented in the strategic plan. A new initiative, Diversity Driving Excellence, combines indices on diversity, inclusion and engagement with a variety of certifications, courses, training programs, seminars and workshops as well as annual surveys to develop "scores" that measure success not just at the university level, but at the unit level as well. The ultimate goal of the initiative is Performance Excellence.

Mr. John Umschneider, dean of VCU Libraries and University Librarian; Ms. Sheryl Garland, vice president, health policy and community relations, VCU Health System and director, VCU Office of Health Innovation and Ms. Heidi Crapol, director, VCU Center for Urban Communities; and Mr. Ed McLaughlin, vice president and director of athletics, answered

questions related to the reading materials provided prior to the meeting related to affordable course content, the East End (Richmond) Health and Wellness Initiative, and student athletics, respectively.

Mr. Dhruv Sethi, graduate student representative, and Mr. Jacob Parcell, undergraduate student representative, informed the committee that three university initiatives have been very well received by students: the GRTC Pulse, the Institute for Contemporary Art, and the new Gladding Residence Center.

Ms. Holly Alford, the faculty representative, reported that the Faculty Senate passed a resolution supporting the framework of GenEd30, the university's new General Education program, as well as a resolution in support of the Ethical Conduct Policy.

Mr. Nicholas Fetzer, the staff representative, reported that the Staff Senate is currently deliberating and will soon vote upon an amendment to its constitution that will grant the university's new employee category, University and Academic Professional, eligibility to become senators. The new employee category includes many employees formerly known as Administrative and Professional Faculty, which marks a significant evolution of not only the number of employees represented by the Staff Senate, but also of seniority and role. In addition, as a result of this change, the Staff Senate will also undergo a name change to reflect its broadening constituency.

### **OTHER NOTES**

Dr. Shapiro announced that the Online@VCU update that was initially going to be presented to the committee in September, will be given at the full Board meeting this afternoon. In addition, the requested update on VCU Career Services will be moved to the spring.

### **ADJOURNMENT**

There being no further business, Dr. Carol Shapiro, Chair, adjourned the meeting at 11:00 a.m.