Creating Virginia Commonwealth University's Climate for Community-Engaged Research

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Location
VCU ASPiRE, 835 W. Grace St., Richmond VA

Disciplines
Higher Education

This event is available at VCU Scholars Compass: http://scholarscompass.vcu.edu/cenrinstitute/CEnRInstitute_2015/agenda_may14/6
Creating VCU Climate for CEnR: Efforts to Date

May 13, 2015

Jennifer Early, Graduate Assistant, Division of Community Engagement & Center for Clinical and Translational Research

Valerie Holton, Director of Community-Engaged Research, Division of Community Engagement, Virginia Commonwealth University
CEnR Climate

Climate can be defined as the collective perception of the kinds of events, practices, procedures, and behaviors that are rewarded, supported, and expected within the organization.\textsuperscript{1,2}

A climate for CEnR, therefore, refers to the collective perception of the extent to which CEnR is rewarded, supported, and expected at VCU.
VCU Community-Engaged Research

CEnR Climate

- Build Competence
- Create Incentive
- Remove Barriers

Organization Structure

Evaluate Effectiveness

Division of Community Engagement
Center for Clinical and Translational Research
VCU Community-Engaged Research

Build Competence

Skill Building Opportunities

Learning Networks

Readily Available Guidance

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Center for Clinical and Translational Research
VCU Community-Engaged Research

Division of Community Engagement
Center for Clinical and Translational Research

CEnR Interest Group
Spring 2013

Annual CEnR Institute
May 2013 . . .

Build Competence
## VCU Community-Engaged Research

**Timing** | **Focus**
---|---
**May 2013** 8:30-5:00 | Creating an academic environment that supports CEnR

Provide tools for building sustainable community-academic research partnerships

Week **before** summer graduation | Demonstration of Community Review Board

**Format**

2 Consecutive Days
<table>
<thead>
<tr>
<th>Timing</th>
<th>Focus</th>
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</thead>
<tbody>
<tr>
<td><strong>May 2014</strong> 8:30-4:00</td>
<td>Educate participants on best practices to promote high-quality and high-impact CEnR including: • models of engagement, • evaluation methods, • funding, • sustainability, and • how to best document CEnR for promotion and tenure.</td>
</tr>
<tr>
<td><strong>Week before summer graduation</strong></td>
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</tbody>
</table>

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<table>
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<td><strong>May 2015</strong></td>
<td>Pracitcal solutions to common challenges in conducting CEnR</td>
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<tr>
<td>9:00-2:00</td>
<td>• Day 1: CEnR Skill Building,</td>
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<td></td>
<td>• Day 2: Responsible academic-community partnerships</td>
</tr>
<tr>
<td><strong>Week after summer graduation</strong></td>
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</tbody>
</table>

**Format**

3 Consecutive Days with concurrent break-out sessions
VCU Community-Engaged Research

Build Competence

CEnR Interest Group
Spring 2013

Annual CEnR Institute
May 2013 . . .

Community Review Board
November 2013 . . .

Lunch and Learns
2013-2014

CEnR Faculty Learning
Community
2013-2014

Collaborative Curiosity: Designing Community-Engaged Research
May 2015

Division of Community Engagement
Center for Clinical and Translational Research
CEnR Interest Group
Spring 2013

Annual CEnR Institute
May 2013 . . .

Community Review Board
November 2013 . . .

Lunch and Learns
2013-2014

CEnR Faculty Learning Community
2013-2014

Build Competence

Proposed Ideas . . .

• One-year mentored training program to bolster sustainable CEnR projects.

• Faculty learning community (FLC) of active community-engaged researchers to develop recommendations for undergraduate and graduate curriculum to develop future CEnR scholars.

• CEnR Speakers Bureau to bring speakers and experts to the academic community for events, classroom presentations and trainings.

Collaborative Curiosity:
Designing Community-Engaged Research
May 2015

Division of Community Engagement
Center for Clinical and Translational Research
VCU Community-Engaged Research

Organization Structure → CEnR Climate → Evaluate Effectiveness

- Build Competence
- Create Incentive
- Remove Barriers

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VCU Community-Engaged Research

Create Incentive

Currents of Change Award (CCE)

Undergraduate Research Opportunities Program (DCE & CCTR)

Intramural Funding Pipeline

CEnR Partnership Seed Grant (CCE)

CEnR Pilot Project Grant (CCTR Endowment)

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VCU Community-Engaged Research

Traditional P & T language did not explicitly reward CEnR

Remove Barriers

Changed official P & T language in University policies

How is this change implemented? How do we gain momentum with this?

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Evaluate Effectiveness

COMMUNITY PARTNERS ENGAGED IN HUMAN SUBJECTS RESEARCH*

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Questions?
Thank You!!